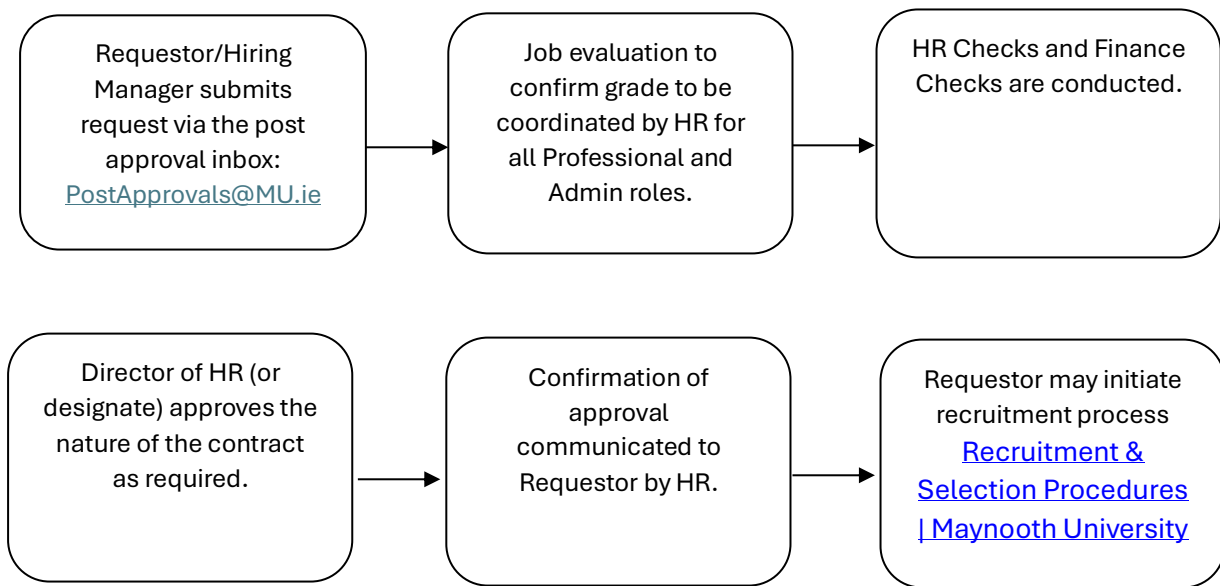
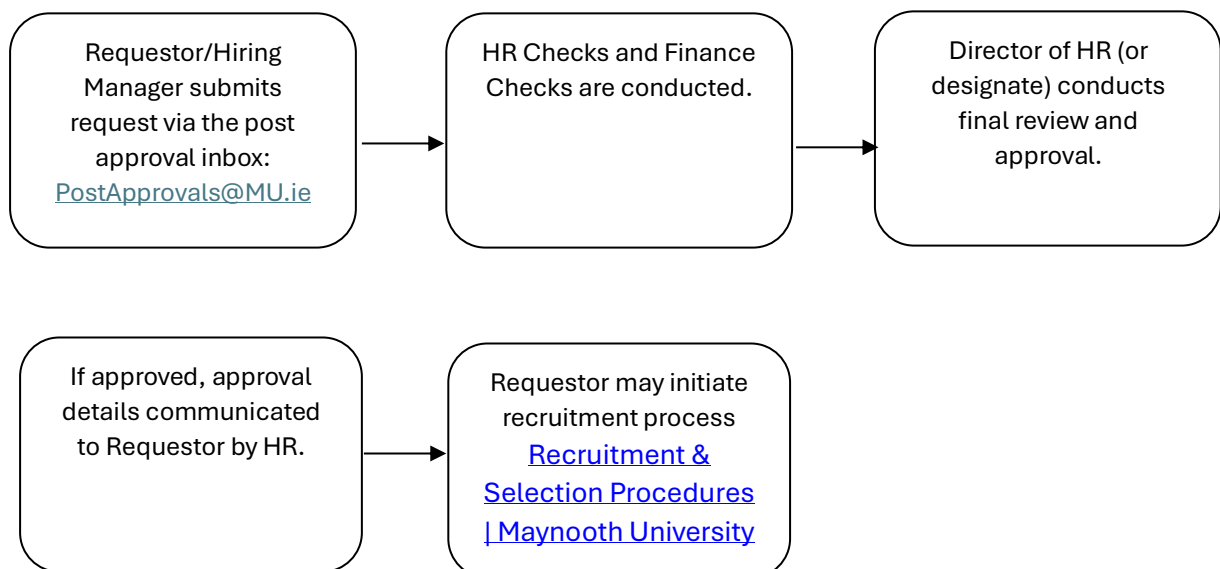


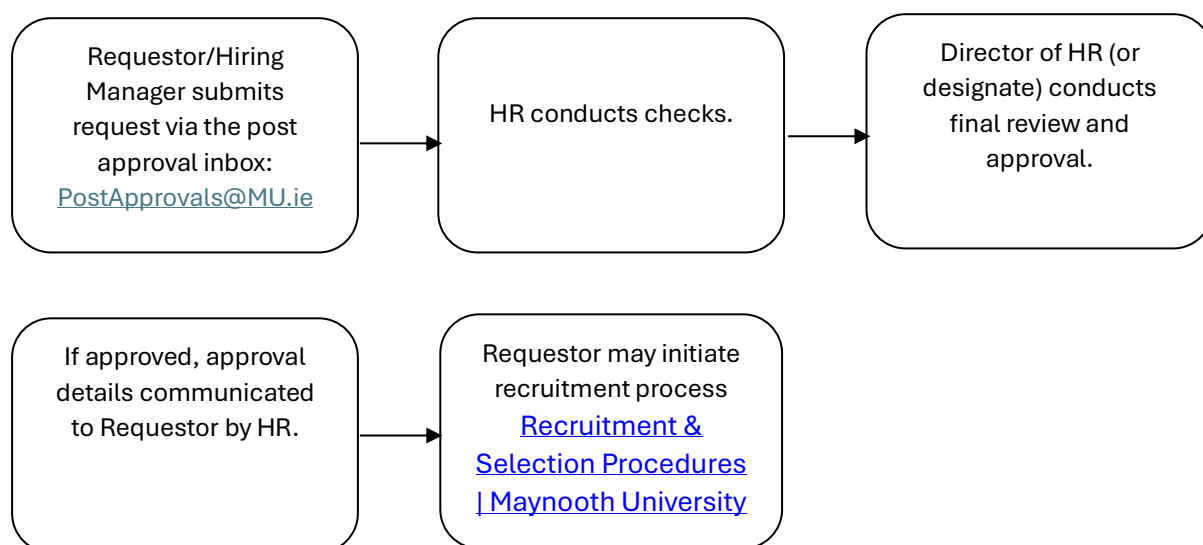
**Figure 1: Process for New Posts**



**Figure 2: Process for Permanent Replacement Posts**



**Figure 3: Process for Specified Purpose Replacement Posts (temporary)**



**Figure 4: Process for Fixed Term replacement/extension posts (temporary)**

