



**Maynooth  
University**

National University  
of Ireland Maynooth

**School of Business  
Research Seminar Series 2018-2019**

***The Protean Career***

**Professor Jon Briscoe**

**Date: Friday, 26 April, 2019**

**Time: 10am**

**Venue: SE129, School of Education**

**Paper Abstract**

The "protean" career is a term coined by Douglas T. Hall in 1976 in the book Careers in Organizations. Proteus was a Greek God who could escape his enemies by changing shape. Hall used the metaphor instead to describe those who shape their own careers to match their values. The free agent era has only magnified the relevance of the protean career. The development of constructs to measure the protean career has allowed better insights in the phenomenon. The presentation will review evidence of the protean career across cultures, its nature as a trait versus a state, ties to personality, and limitations as well as emerging research.

**About the Speaker**

Professor Jon Briscoe is a full professor of Management at Northern Illinois University (since 1999). He is a past-president of the Careers Division of the *Academy of Management*, the esteemed international professional association for management and organization scholars (<http://aom.org/about/>). He is the co-founder of the 5C research project (Cross-Cultural Collaboration on Contemporary Careers), which is an international network of researchers engaged in career research in different countries (<https://5c.careers/about/about-5c/>). His research focus includes comparative culture studies of careers, protean and boundary less careers, career management, leadership, and values ([https://www.researchgate.net/profile/Jon\\_Briscoe](https://www.researchgate.net/profile/Jon_Briscoe)). See <https://scholar.google.com/citations?user=Blcopo4AAAAJ&hl=en> for his publications.

To RSVP, please email [business@mu.ie](mailto:business@mu.ie).