

**Name:** Kerri Murphy 4<sup>th</sup> Year BBA Business & Management

**Placement Partner Organisation:**  
Electric Ireland



## Job Description:

Working on the HR team in Electric Ireland I Supported the delivery of strategic and transactional HR services to the Business in areas such as Performance & Staff Development, Resourcing, and Attendance Management.

## What I Did:

**Start Date:** June 2017 **End date:** July 2018

- **Day to Day duties:**
  - Reporting on HR KPI's
  - Reporting on Attendance, Performance and Development and Headcount
  - Organising meetings, conferences and events internally
  - Developing and maintaining the HR workplan and monthly meetings,
  - Supporting HR Business Partners in case management
- Represented and supported Electric Ireland at Graduate Fairs, ESB Inter-Colleges Challenge 2017, Darkness Into Light 2018,

## Learning Outcomes:

### **Skills Development:**

- **Technical skills:** MS Outlook, Excel, PowerPoint and Word
- **Teamwork:** Working in a team environment and being a member of cross-functional committees – member of the Great Place to Work team – accredited 17<sup>th</sup> Best Large Company 2018.
- **Interpersonal skills:** stakeholder management and communication skills as a result of working with staff and management across the company
- Gained experience which allows me to understand, apply, and challenge the theory presented in my final year modules.

**Contact:** Placement Office [placement@mu.ie](mailto:placement@mu.ie)