

**SCHEDULE OF BENCHMARKED HOURLY PAID (OCCASIONAL) RATES 2021/2022**

<b>WORK</b>	<b>LEVEL</b>	<b>Hourly Rate (€)</b>	<b>COMPARATOR GRADE</b>	<b>PT</b>	<b>ANNUAL SALARY €</b>	<b>GUIDELINES</b>
General	Basic	10.20	General support		19693	Paid Primarily to Students
Invigilation	Basic	13.44	Executive Assistant	1	25944	Examination invigilation or other similar duties
Administration	Standard	13.44	Executive Assistant	1	25944	Administrative work at a level of complexity requiring the level of skill that would normally be expected of an Executive Assistant at entry level
Administration	Intermediate	16.82	Executive Assistant	6	32476	Administrative work at a level of complexity and autonomy requiring the level of skill that would normally be expected of an Executive Assistant with at least five years experience
Administration	Senior	20.46	Senior Executive Assistant	1	39499	Administrative work at a level of complexity and autonomy requiring the level of skill that would normally be expected of a Senior Executive Assistant
Grading	Basic	13.44	Demonstrator	1	25944	Grading conducted by occasional staff: normal or usual rate
Grading	Senior	19.31	Assistant Lecturer	2	37272	Grading conducted by occasional staff where the grading task is unusually complex or requires special skills
Oral Examinations	Basic	19.31	Assistant Lecturer	2	37272	Oral examining conducted by occasional staff.
Demonstrations	Basic	13.44	Demonstrator	1	25944	Laboratory demonstrations, field work supervision or similar activities: normal or usual rate
Demonstrations	Intermediate	19.67	University Tutor	1	37972	Laboratory demonstrations, field work supervision or similar activities involving a degree of complexity necessary to justify the rate.
Demonstrations	Senior	24.60	University Tutor	6	47489	Laboratory demonstrations, field work supervision or similar activities; normally this level will be used where the demonstrator is at postdoctoral level, and/ or has four to five years of prior experience and/or has supervisory responsibilities for other demonstrations
Tutorials	Basic	19.67	University Tutor	1	37972	Tutorials and similar activities: normal or usual rate
Tutorials	Intermediate	24.60	University Tutor	6	47489	Tutorials and similar activities where the tutorial is on a topic that is unusually complex or requires specialist skill
Tutorials	Senior	29.63*	Senior University Tutor	4	56297	Tutorials and similar activities where the tutor has four or five years tutorial experience or the tutor is at postdoctoral level.
Lecturing	Lecturer	34.93	Lecturer	3	67436	The hourly rate for each hour spent preparing and delivering lectures (or similar teaching or teaching related activity) which requires the level of knowledge and skill that would normally be expected of an individual at lecturer grade

\* This rate is greater than the hourly rate calculated at the top point of the Senior University Tutor scale. It will not increase unless the top point of the scale (when expressed in a rate per hour) is greater than €29.63.