

		Researchers Salary Scales (Applicable from 1st September 2019)			
		GROSS SALARY	Obligatory contribution	Obligatory contribution	Budget amount
<i>Column 1</i>		<i>Column 2</i>	<i>Column 3</i>	<i>Column 3</i>	<i>Column 4</i>
Researcher Salary Scales		<i>Gross Salary/ annum (€)</i>	<i>Employer's PRSI @ 10.95% (€)</i>	<i>Employer's Pension @ 20% (€)</i>	<i>Annual cost to budget (€)</i>
Research Assistant	Point 1	22,496	2,463	4,499	29,459
	Point 2	23,467	2,570	4,693	30,731
	Point 3	24,527	2,686	4,905	32,118
LEVEL 1	Point 4	25,232	2,763	5,046	33,041
	Point 5	25,958	2,842	5,192	33,992
	Point 6	26,704	2,924	5,341	34,969
	Point 7	27,087	2,966	5,417	35,470
	Point 8	27,869	3,052	5,574	36,495
	Point 9	28,673	3,140	5,735	37,548
	Point 10	29,502	3,230	5,900	38,633
Research Assistant	Point 1	30,358	3,324	6,072	39,753
	Point 2	30,925	3,386	6,185	40,496
	Point 3	31,798	3,482	6,360	41,639
LEVEL 2	Point 4	32,698	3,580	6,540	42,817
	Point 5	33,301	3,646	6,660	43,607
	Point 6	34,245	3,750	6,849	44,844
	Point 7	35,218	3,856	7,044	46,118
Post-Doctoral Researcher	Point 1	37,874	4,147	7,575	49,596
	Point 2	38,417	4,207	7,683	50,308
LEVEL 1	Point 3	40,221	4,404	8,044	52,669
	Point 4	41,373	4,530	8,275	54,178
	Point 5	42,559	4,660	8,512	55,731
	Point 6	43,782	4,794	8,756	57,332
Senior Post-Doctoral Researcher	Point 1	45,041	4,932	9,008	58,981
	Point 2	46,337	5,074	9,267	60,679
LEVEL 2	Point 3	47,673	5,220	9,535	62,428
	Point 4	49,048	5,371	9,810	64,229
Research Fellow	Point 1	54,717	5,991	10,943	71,651
LEVEL 3	Point 2	56,304	6,165	11,261	73,730
	Point 3	57,938	6,344	11,588	75,870
	Point 4	59,622	6,529	11,924	78,075
Senior Research Fellow	Point 1	66,559	7,288	13,312	87,159
LEVEL 4	Point 2	68,501	7,501	13,700	89,702
	Point 3	69,423	7,602	13,885	90,910
	Point 4	71,429	7,821	14,286	93,536

Approved by UE Sept 2018
Revised ER PRSI rates applied May 2019