



# Maynooth University Ollscoil Mhá Nuad

## Department of Law Lecturer in Law - Criminology (Permanent)

### The University

Formally established as an autonomous university in 1997, but tracing its origins to the foundation of the Royal College of St. Patrick in 1795, the National University of Ireland, Maynooth (Maynooth University) draws on a heritage of over 200 years' commitment to education and scholarship. The last two decades have seen the University grow rapidly in scale, strength and stature. Maynooth University is today a university of international standing, renowned for the quality and value of its research and scholarship, for its dedication to excellent teaching, for providing an outstanding learning experience for its 8,500 students, and as a uniquely collegial environment in which to pursue scholarly work.

Maynooth University is embarking upon a new and exciting phase of its development under the *University Strategic Plan 2012-17* with a vision to consolidate the international reputation of Maynooth University "as a university known for outstanding teaching, excellent research, a global outlook, effective engagement with the society we serve, and our distinctive approach to the challenges facing modern higher education."

The *University Strategic Plan 2012-17* sets seven strategic goals for the university:

- to offer students an outstanding university education, the best available in Ireland, an education which challenges and supports all students to achieve their full potential, and prepares students for life, work and citizenship, and for complexity, diversity and change;
- to be recognised by 2017 as playing a leading international role and being the clear national leader in a number of thematic areas of research that address the major societal challenges of the 21st century;
- to achieve a step change in our international activities, doubling the number of international students on campus and doubling the number of domestic students spending time abroad, in order to create a truly intercultural and multilingual institution;
- to strengthen our engagement with all stakeholders through sustained partnerships with enterprises, communities, civil society and public bodies, to build support for the mission of the university, to serve the needs of society, and to open new opportunities for research and learning;
- to maximise our unique and distinctive contribution to the national system of higher education through a set of purposeful and sustained strategic partnerships at regional and national level, and to extend our international reach through a network of global partnerships;

- to be an excellent place to work, known for a collegial ethos which empowers all staff to contribute fully to the development of the university;
- to enable the achievement of ambitious strategic objectives in challenging circumstances through careful planning, excellent services and infrastructure, and sound governance and management.

The University has distinctive institutional strengths in six thematic priority areas:

- People, Place and Environment;
- Social and Economic Transformations;
- Human Health;
- Mathematics, Communications and Computation;
- Humanities in Practice; Sources, Resources & Discourses;
- Human Cultures, Experience & Creativity.

The University has 27 academic departments which are organised into three Faculties: Arts, Celtic Studies and Philosophy; Science and Engineering; and Social Sciences. The University is also home to a number of multi- and trans-disciplinary research institutes, including the Hamilton Institute, the National Centre for Geocomputation, the National Institute for Regional and Spatial Analysis, and Institute of Immunology.

In a pioneering recent development, Maynooth University, Dublin City University and the Royal College of Surgeons in Ireland have established the 3U Partnership, a new strategic association that brings together the distinctive and complementary strengths of the three institutions.

## **Faculty and Research Institutes**

The Faculty of Social Sciences comprises the Departments of Adult and Community Education; Anthropology; Applied Social Studies; Design Innovation; Economics, Finance & Accounting; Education; Geography; Law; Sociology; the Froebel Department of Primary and Early Childhood Education; and the School of Business. The role of the Faculty is to co-ordinate the academic activities of individual departments, to oversee the strategic development of departments, and to support interdepartmental programmes. The University has also developed a number of interdisciplinary institutes to support excellent research and to build research capacity across disciplines. Interdisciplinary research in the Faculty is co-ordinated in the Maynooth University Social Sciences Institute (MUSSI). The Institute is an interdisciplinary hub for social science research and has a long track record in funded research projects.

## **Department**

The Department of Law is one of the newest academic units within the University. The Department has 16 staff members and offers a number of popular degree programmes, educating over 700 students, at undergraduate, taught postgraduate, and PhD level. The Department places a very strong emphasis on research, and staff members regularly publish in leading international academic journals. The Department is student-focused and outward-facing; it collaborates widely with colleagues within the University and beyond. The Department of Law has undergone a period of rapid expansion of its range of programmes at undergraduate and postgraduate levels. In 2016, the Department launched its MA in Comparative Criminology and Criminal Justice. In September 2017, the Department launches its BCL (Law and Criminology) programme, and Criminology will be offered as part of the BA Arts programme. The Department is now seeking to recruit to a key academic post designed to contribute to these programmes.

## **The Role**

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking an excellent academic to join our staff as a Lecturer in Law (Criminology) to support the delivery of the existing MA in Comparative Criminology and Criminal Justice and the BCL Law and Criminology/BA Criminology which will be offered for the first time in 2017.

Candidates should have an excellent broad knowledge of criminological theory and criminal justice, and a specialist knowledge in either policing or youth justice/offending.

The person appointed will have a proven record of teaching, research and publication, appropriate to career stage. He/she will be expected to make a strong contribution to the teaching mission of the Department and undertake teaching duties on the Department's undergraduate and postgraduate programmes as well as the supervision of Master's and PhD students.

The appointee will be expected to build a strong research profile that supports the University's research strategy, including affiliating to the Research Institutes, where appropriate, and working with colleagues on national and international research. The appointee will be expected to sustain and conduct research, engage in scholarship of quality and substance, and generate publications of international standard.

## **Principal Duties**

### **Teaching:**

Undergraduate and postgraduate teaching duties are assigned by the Head of the Department. The duties will include:

- Teaching and assessing students at undergraduate level. This may include lecturing, tutoring, leading practical learning activities, project supervision, and setting, supervising, and marking assessments;
- Teaching, supervising, and assessing postgraduate students, including lecturing, leading seminars and other learning activities, supervision of student research activities, and setting, supervising, and marking assessments;
- Enhancing and innovating in teaching and assessment practice;
- Contributing, as required, to the assurance and enhancement of teaching quality;
- Outreach and promotional activities, and the recruitment and selection of undergraduate and postgraduate students;
- Developing and enhancing the curriculum;
- Designing and delivering new courses.

### **Research & Scholarship:**

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research and engaging in scholarship of quality and substance in the fields of Law, and Criminology;
- Generating external income or securing resources to support scholarly activity;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum;

- Supervising research students and post-doctoral fellows.

#### **Service:**

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This may include:

- Administrative and service duties;
- Leading or contributing to strategic projects and initiatives;
- Contributing to the internationalisation of the university;
- Outreach and engagement activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally, and internationally;
- Carrying out any other duties within the scope, spirit, and purpose of a Maynooth University academic post.

#### **Administrative and other duties:**

This will include:

- Undertaking administrative tasks within the Department, Faculty and University as required and as assigned by the Head of Department, the Dean or the President;
- Attending and serving on Departmental, Faculty, Institute, and University committees as appropriate;
- Attending courses, and engaging in other activities associated with professional development as appropriate;
- Complying with all University policies.

#### **The ideal candidate will have:**

- A PhD at, or near, completion in Law, Criminology, Sociology, Psychology or a cognate discipline;
- A broad experience of higher education;
- A strong academic record in teaching, particularly in the fields of policing and/or youth justice/offending;
- A record of scholarly work and publication of international quality, demonstrating potential to become a significant contributor in the field;
- Experience of, and a demonstrated commitment to, undergraduate and postgraduate teaching, programme development, and academic innovation;
- Experience supervising graduate research students;
- Experience of, and commitment to, working in an interdisciplinary setting;
- Good administrative, organisational, teamwork and communication skills.

### **Selection and Appointment**

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during May 2017;
- The appointment is expected to be effective from September 1<sup>st</sup> 2017.

## Terms and Conditions

The appointment will be made at Lecturer level, of which there are two grades: Lecturer and Assistant Lecturer. To be appointed at the Lecturer level, the successful candidate will have a strong record of research, publications, teaching and academic leadership.

## Salary

Lecturer (Post 1995*):	€50,808 – €76,936 p.a. (7 points)
Assistant Lecturer (2013):	€31,820 – €56,603 p.a. (14 points)

Appointment will be made in accordance with the Department of Finance pay guidelines.

\*New entrants to the public sector will be appointed on the first point of the Assistant Lecturer (2013) payscale or the Lecturer (Post 1995) payscale.

## Application Procedure

Please ensure that you USE THE FOLLOWING REFERENCE '**Lec\_Criminology**' in the subject line of your application email. This will clarify which role you are applying for.

Applications should be made by sending the following information **as one single attachment** to [recruitment@nuim.ie](mailto:recruitment@nuim.ie)

- A Curriculum Vitae, including all qualifications and experience, and a covering letter addressing your interest and suitability for the role;
- The names, email addresses, correspondence addresses and telephone numbers of three referees whom the University may contact.

The completed application documents should be forwarded by email to arrive no later than **midnight, Sunday, 30<sup>th</sup> of April 2017**. Late applications will not be accepted.

**Maynooth University is an equal opportunities employer**

**The position is subject to the Statutes of the University**