Maynooth University
Ollscoil Mhá Nuad

School of Modern Languages, Literatures and Cultures
Lecturer in Spanish Language Studies
(Permanent)

The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking an excellent academic to join our staff as a Lecturer in Spanish Language Studies (permanent post). The person appointed will have a proven record of teaching, research and publication in any aspect of Spanish Linguistics / Applied Linguistics, Second Language Acquisition, Foreign / Second Language Pedagogy, Intercultural Communication / Intercultural Studies, or Translation Studies (all with an emphasis on Spanish). He/she will be expected to make a strong contribution to the teaching programme of the School / Spanish & Latin American Studies and undertake teaching duties on the undergraduate and postgraduate programmes as well as the supervision of MA, MLitt and PhD students. The appointee will also be expected to build a strong research profile, conducting research and engaging in scholarship of quality and substance and generating publications of international standard.

The appointee will be expected to support the University’s research strategy including affiliating to the Research Institutes, where appropriate, and working with colleagues on national and international research. The appointee will be expected to sustain and conduct research, engage in scholarship of quality and substance and generate publications of international standard.

Principal Duties

Teaching:

Undergraduate and postgraduate teaching duties are assigned by the Head of the School / Subject Leader. The duties will include:

- Teaching and assessing students at undergraduate level in both language and content modules. This may include lecturing, tutoring, leading practical learning activities, project supervision, and setting, supervising and grading assessments; year and/or module coordination;
- Teaching, supervising and assessing postgraduate students in both language and content modules, including lecturing, leading seminars and other learning activities, supervision of student research activities, and setting, supervising and grading assessments; year and/or module coordination;
Enhancing and innovating in teaching and assessment practice in both language and content modules;
- Contributing, as required, to the assurance and enhancement of teaching quality;
- Outreach, promotional activities, and the recruitment and selection of undergraduate and postgraduate students;
- Developing and enhancing the curriculum in both language and content modules;
- Designing and delivering new courses.

Research & Scholarship:

Building a research and scholarly profile is an essential part of an academic career. This will include:
- Conducting research and engaging in scholarship of quality and substance in the discipline;
- Generating external income or securing resources to support scholarly activity as appropriate;
- Disseminating research and scholarly outcomes through: peer-reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum;
- Supervising research students and post-doctoral fellows.

Service:

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This may include:
- Administrative and service duties;
- Leading or contributing to strategic projects and initiatives;
- Contributing to the internationalisation of the university;
- Outreach and engagement activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally and internationally.
- Carry out any other duties within the scope, spirit and purpose of a Maynooth University academic post.

Administrative and other duties:

This will include:
- Undertake administrative tasks within the Subject, School, Faculty and University as required and as assigned by the Head of School / Subject Leader, the Dean or the President;
- Attend and serve on subject, school, faculty and University committees as appropriate;
- Attend courses and engage in other activities associated with professional development as appropriate;
- Comply with all University policies.

The ideal candidate will have:
- A PhD in a relevant discipline;
- A strong academic record in teaching and research;
- A record of scholarly work and publication of international quality, demonstrating potential to become a significant contributor their field;
- Experience of and a demonstrated commitment to undergraduate and postgraduate teaching, programme development and academic innovation;
- Experience supervising graduate research students;
• Experience of, and commitment to, working in an interdisciplinary setting;
• A record of administrative, organisational, teamwork and communication skills;
• Native or near-native language competence in Spanish and English;
• Desirable: Knowledge of Portuguese.

The University

Maynooth University is one of the four constituent universities of the National University of Ireland and in 2017 was placed in the global top 50 universities under 50 years old in the Times Higher Education World University Rankings. Formally established as an autonomous university in 1997, but tracing its origins to the foundation of the Royal College of St. Patrick in 1795, Maynooth University draws on a heritage of over 200 years’ commitment to education and scholarship. It is located in the University town of Maynooth, 25km from the centre of Dublin, Ireland's capital city.

The University is a modern institution - dynamic, research-led, engaged, and grounded in the traditions of liberal education. With more than 11,000 students, Maynooth is Ireland’s fastest-growing university, yet we retain a collegial campus culture that is central to our ability to bring significant interdisciplinary expertise to bear in tackling some of the most fundamental challenges facing society today.

Maynooth University is embarking upon a new and exciting phase with the development of the University Strategic Plan 2018-22, with a vision to consolidate the international reputation of Maynooth University “as a university known for outstanding teaching, excellent research, a global outlook, effective engagement with the society we serve, and our distinctive approach to the challenges facing modern higher education.”

The plan builds on the successes of the University Strategic Plan 2012-17, which set seven strategic goals for the university:

• to offer students an outstanding university education, the best available in Ireland, an education which challenges and supports all students to achieve their full potential, and prepares students for life, work and citizenship, and for complexity, diversity and change;
• to be recognised as playing a leading international role and being the clear national leader in a number of thematic areas of research that address the major societal challenges of the 21st century;
• to achieve a step change in our international activities, doubling the number of international students on campus and doubling the number of domestic students spending time abroad, in order to create a truly intercultural and multilingual institution;
• to strengthen our engagement with all stakeholders through sustained partnerships with enterprises, communities, civil society and public bodies, to build support for the mission of the university, to serve the needs of society, and to open new opportunities for research and learning;
• to maximise our unique and distinctive contribution to the national system of higher education through a set of purposeful and sustained strategic partnerships at regional and national level, and to extend our international reach through a network of global partnerships;
• to be an excellent place to work, known for a collegial ethos which empowers all staff to contribute fully to the development of the university;
• to enable the achievement of ambitious strategic objectives in challenging circumstances through careful planning, excellent services and infrastructure, and sound governance and management.

The university has distinctive institutional strengths in six thematic priority areas:

• Human Cultures, Experience & Creativity;
• Humanities in Practice: Sources, Resources & Discourses;
• Human Health;
• Mathematics, Communications and Computation;
• People, Place and Environment;
• Social and Economic Transformations.
Faculty
The Faculty of Arts, Celtic Studies and Philosophy comprises the Departments of Ancient Classics, English, History, Media Studies, Music, Philosophy and the following Schools: Celtic Studies (Early Irish and Nua Ghaeilge) and Modern Languages, Literatures and Cultures (Chinese, French, German and Spanish & Latin American Studies). An Foras Feasa, the humanities research institute, is closely associated with Faculty research activity. The role of the Faculty is to co-ordinate the academic activities of individual departments, schools and institutes, to oversee the strategic development of these units and to support interdepartmental and interdisciplinary activities and programmes.

School of Modern Languages, Literatures and Cultures
The School of Modern Languages, Literatures and Cultures comprises Chinese Studies, French Studies, German Studies and Spanish and Latin American Studies. It has currently 4 PhD students. The School has research strengths in literary and cultural studies (from early medieval through to the second decade of the twenty-first century) and linguistics / intercultural studies. The School of Modern Languages, Literatures and Cultures has 16 full-time and 18 part-time / occasional members of staff and offers undergraduate and postgraduate degrees to approximately 750 students.

Selection and Appointment
- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during the third week of March 2018;
- The appointment is expected to be effective from 1st September 2018.

Terms and Conditions
The appointment will be made at Lecturer level, of which there are two grades: Lecturer and Assistant Lecturer. To be appointed at the Lecturer level, the successful candidate will have a strong record of research, publications, teaching and academic leadership.

The University will make a permanent appointment where the preferred candidate has an established track record in research and teaching; where it is in the best interests of the university, the post may be filled on a fixed-term contract basis.

Salary
Lecturer (2017): €51,808 – €79,194 p.a. (7 points)
Assistant Lecturer (2017): €32,820 – €57,603 p.a. (14 points)

Appointment will be made in accordance with the Department of Finance pay guidelines.

*New entrants to the public sector will be appointed on the first point of the Assistant Lecturer (2017) pay scale or the Lecturer (2017) pay scale.

Application Procedure
Please ensure that you USE THE FOLLOWING REFERENCE ‘Lec_SLS’ in the subject line of your application email. This will clarify which role you are applying for.

Please note applications should be made by sending the following information as ONE single attachment (either in PDF or word format) incorporating all of the below required information:
- A Curriculum Vitae, including all qualifications and experience, and a covering letter addressing your interest and suitability for the role;

- The names, email addresses, correspondence addresses and telephone numbers of three referees whom the University may contact.

Once attachment is compiled please send your single document application to recruitment@mu.ie

The completed application documents should be forwarded by email to arrive no later than midnight, Sunday, 11 February 2018. Late applications will not be accepted.

Maynooth University is an equal opportunities employer

The position is subject to the Statutes of the University