



# **Maynooth University**

## **Health and Safety**

### **Policy Statement**

<b>Policy Approval and Review</b>		
<b>Policy version</b>	<b>Approving Committee</b>	<b>Approval Date</b>
1.0	University Executive	01.10.2014
2.0	MU Health and Safety Committee	30.09.2022
2.0	UE	22.11.2022

**Version Control**

<b>Version</b>	<b>Date</b>	<b>Changes Made</b>	<b>Individual Responsible</b>
2.0	04.08.2022	<p>Updated the name of the president.</p> <p>Removed reference to Governing Authority and replaced with “University”.</p> <p>The hazards and risks, previously included in the policy have been removed and will now be addressed within the local Departmental Health and Safety Statements. The roles and responsibilities to be exercised by individuals in the event of a major emergency are addressed under the Major Emergency Response Plan.</p>	<p>Mike O’Malley/ Michael Rafter</p>

This Policy will be formally reviewed by the University Executive every four years or if there is a change in President.

## University Health and Safety Policy Statement

Maynooth University supports the aims and provisions of the Safety, Health and Welfare at Work Act 2005 and other relevant legislation. The University is committed to complying with all relevant legislation. It recognises that it has a responsibility to provide so far as is reasonably practicable a safe and healthy work environment to all its staff and students. It also recognises its responsibilities to guests, visitors, contractors, and other persons who may be affected by the university's activities.

The University is fully committed to the implementation of this policy. The University will ensure that responsibility for Safety, Health and Welfare is effectively assigned, accepted, and fulfilled at all levels of the University.

The University undertakes to ensure that adequate resources are provided to implement the University's safety policy. This includes that in so far as reasonably practicable:

- i. Adequate resources are provided to ensure that proper provision can be made for safety, health and welfare
- ii. Safety is a prime consideration in all forward planning
- iii. Adequate numbers of suitably trained personnel are available to undertake all work activities,
- iv. Sufficient resources are available to provide necessary information, instruction and training with respect to safety, health and welfare.

It is the duty of staff members and student to take reasonable care of their own safety and health and welfare and that of any other person who may be affected by their acts or omissions on campus.

The commitment and co-operation of all staff and students of the University is essential for the implementation of this policy, and I would like to thank you in anticipation for your co-operation in this regard. This policy will be reviewed annually, considering any changes in legislation and when necessary, taking account of developments at the University.



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Professor Eeva Leinonen  
President  
Maynooth University

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Date 3 January 2023