NUI CERTIFICATE IN
EQUALITY STUDIES IN TRAINING
AND DEVELOPMENT (ON LINE)

Level 7 (20 ECTS)

The course will provide students with the knowledge and understanding needed to deal effectively with issues of equality and diversity in the workplace in a rapidly changing Ireland. The course will equip practitioners with the competence to become professional trainers in this challenging area in order to contribute to the development of socially inclusive workplaces.

WHO IS THIS QUALIFICATION FOR?

This course is relevant to all who espouse the values of social inclusion and equality. It has particular resonance to private sector companies and businesses and staff of community and voluntary organisations who seek to create workplaces where diversity is prized as an asset for generating new ideas and new ways of working.

OVERVIEW

The Certificate consists of four modules. These are presented in an open/flexible learning format, supported by four days of workshops:

Module 1: Reflecting on Equality and Diversity: Reflective Practice; History, concepts and ideologies; Sources of prejudice and discrimination; Conducting practitioner research

Module 2: The Shape of Irish Society: Demography; Irish State and legal system; Outline of Equality legislation.

Module 3: Equality and Diversity in the Workplace: Equality through the employment cycle - Focus on models and practice in relation to gender, work life balance, age, ethnicity and disability
Module 4: Delivering Equality: Development of equality and diversity policies; Managing equality and diversity issues - Recruitment and selection, Training and development; Facilitation and mentoring.

DATES, VENUES AND FEES

This course will commence October 2017 on campus in Maynooth University.

In Company courses available upon request.

The course fee is €1250 per student. Group rates are available upon request.

An Easy Payment Plan is available upon registration.

CPD & PROGRESSION

The NUI Certificate in Equality Studies in Training and Development (On Line) is a standalone qualification however when combined with the and the NUI Certificate in Training and Continuing Education (Train the Trainer Level 7) plus another of our the NUI Certificate courses such as the Certificate in Communication and Group Skills for Managers it forms part of the Diploma in Arts for Socially Inclusive Workplaces. This suite of CPD courses provide a comprehensive educational/training package in core skills such as managing issues of equality and cultural diversity in the workplace for Team Leaders, Managers and Learning and Development Specialists.

CONTACT US

To find out more about this and our other CPD courses please contact Kay Loughlin 01 708 6062 or e-mail kay.loughlin@mu.ie

Visit our website: https://www.maynoothuniversity.ie/adult-and-community-education/our-courses