Diploma in Arts
Adult Guidance & Counselling
(Level 8) MHA57
Introduction

The Diploma in Arts (Adult Guidance and Counselling) is designed to serve as a training course for people working with adults in a guidance counselling setting, providing information, advice guidance and placement services.

The emphasis of the course is on the development of the key communication and relationship skills and competencies that underpin the practice of Adult Guidance. The course also aims to work towards the development of an understanding of core concepts and ideas concerning marginalisation, exclusion and adult career development. The personal development and self awareness of the participants underpins the course.

Year 1

Modules: For a fuller description of the content, learning outcomes and assessment methods please go to the following link: https://www.maynoothuniversity.ie/adult-and-community-education/our-courses/diploma-artsadult-guidance-and-counselling

Case Review and Professional Development 1 AD02FA
Content to include
- To offer an opportunity to reflect on casework in the light of course material
- To provide an opportunity to integrate theory and practice

Learning outcomes to include
- Enhanced self-concept and self-awareness in terms of professional practice
- A capacity to apply theory to practice
- A familiarity with a supervisory model of professional development

Adult Guidance and Counselling Skills 1 AD02DA
Content to include
- Core communication and interpersonal approaches and skills.
- Models of guidance and counselling.
- Reflective practice in professional development.

Learning outcomes to include
- The capacity to establish a professional relationship with clients in terms of contract setting and boundary setting.
- A capacity to engage in reflexivity around client issues.
- A capacity to reflect on own practice in the light of models of guidance.

Theoretical Perspectives in Adult Guidance and Counselling AD02GA
Content to include
- The Psychology of Adult Development: Implications for Facilitating Change
- Work and Unemployment
- Sociological and Psychological Models of Vocational Development
- Principles of information storage and retrieval in Adult Guidance
- Theories and Approaches to Group Facilitation

Learning outcomes to include
- A capacity to apply psychological, counselling and vocational models to one’s own experience and practice
- An understanding of issues relating to work and unemployment in the context of current labour market trends
- An exploration of the role of information and information technology in Career decision making
- Familiarity with core concepts and theories of Group Facilitation Skills practice in the context of Adult Guidance

The Reflective Learner and Reflective Practice 1 AD02EA
Content to include
- Introduction to Adult Learning theories
- Presentation and Writing skills
- Reflective Practice and Experiential Learning

Learning outcomes to include
- Capacity to take responsibility for oneself as a learner
- Capacity to set and meet appropriate learning goals
Year 2

Case Review and Professional Development 2 AD02FB
Content to include:
- To give and receive feedback on professional practice
- To establish a professional support network
- To critically reflect on ethical practice
Learning outcomes to include:
- A familiarity with a supervisory model of professional development
- Capacity to reflect critically on one’s own practice
- Capacity to reflect on the emotional and psychological dynamics and demands of interacting in a group setting

Adult Guidance and Counselling Skills 2 AD02DB
Content to include:
- Advanced core communication and interpersonal approaches and skills.
- Advanced models of guidance and counselling.
Learning outcomes to include:
- The capacity to maintain a professional relationship
- Use of advanced communication skills underpinning the guidance process.
- A capacity to critique oneself professionally and ethically.

Integrating Theory and Practice in Adult Guidance and Counselling AD02B
Content to include
- Experiential group work from a Psychodynamic Perspective
- Organisation Systems and Dynamics
- Key Psychometric tests and their application in Adult Guidance
- New and Emerging Issues in Adult Guidance
- Humanistic, Psychodynamic and Cognitive Behavioural Approaches to Counselling
Learning outcomes to include
- Capacity to reflect on the emotional and psychological dynamics and demands of interacting in a group setting
- Familiarity with key theories and approaches to Counselling
- Familiarity with organisation theory in terms of structure, culture and development
- Familiarity with key psychometric texts and their application in Adult Guidance
- Capacity to apply models of best practice to working with marginalized groups in Adult Guidance

Research Methodologies in Adult Guidance and Counselling AD02C
Content to include
- Qualitative Research Methods
- Applied Research and Evaluation Techniques
- Reflexivity in Qualitative research design and implementation
Learning outcomes to include
- A critical appreciation of different models of qualitative research design and implementation in the field of Adult Guidance and Counselling
- Production of a Research Dissertation

The Reflective Learner and Reflective Practice 2 AD02EB
Content to include
- Advanced Adult Learning theories
- Journaling as Reflexive learning method
- Presentation, Writing and Research skills
- Reflective Practice and Experiential Learning
Learning outcomes to include
- Capacity to take responsibility for oneself as a learner
- Capacity to set and meet appropriate learning goals
- Capacity to reflect on the development of professional identity
**Course Content**
The course will seek to develop a critical awareness for participants of their professional role by:
- Developing their knowledge of the theoretical field of Adult Guidance and Counselling
- Facilitating the exploration of issues of marginalisation and exclusion as they relate to employment and unemployment;
- Enabling participants to develop key skills and competencies involved in working with clients

**Admission Requirement**

- Applicants will be expected to have a minimum of two years’ experience working with adults in a developmental setting and be seeing a minimum of 6 clients on a regular basis
- Applicants should have participated in training courses or workshops in the area of guidance, counselling and self awareness;
- Interview with Staff in the Department

**Assessment Methods**
Participants are required to have a minimum attendance of 80%. A range of assessment methods will be used on the course as follows:

- Skills Application: Twice a year participants are required to submit a taped interview together with a written commentary. Participants’ skills will be monitored on an ongoing basis
- Portfolio: A portfolio of home based learning activities
- Essay/Research: One essay over the course and a research project
- Self and Peer Assessment: A learning statement at the end of each year
- Case Presentation: Two Case Studies presented to peers

**Course Duration**
The Diploma is delivered part-time over two years in an open learning format, incorporating e-learning material, and workshops. The workshops will be provided over 2 x 3 days and 6 x 2 day sessions each year and one summer week-long psychometric testing workshop in Year 1. Participants will be expected to attend one workshop per month. Workshops will take place on Thursday/Friday, 9.30am – 5.00pm

**Course Hours**
Home Based Learning: 212 hours  
Workshops: 216 hours  
Total: 428 hours

**Fees**
The course fee for 2015/6 has yet to be determined. The current fee is €3,600 per year (for EU citizens). There will be an additional charge of €350 in Year 1 for psychometric testing

https://www.maynoothuniversity.ie/student-fees-grants/postgraduate

**Further Details**

- Closing date for applications: 30th April 2015  
- Interviews will be held on 19th and 20th May 2015  
- Applications online www.pac.ie using PAC code MHA57  
- As part of the on-line PAC application, please submit the supplementary questions electronically. Please also submit two academic references and official transcripts to PAC  
- If you would like to discuss your application and/or to speak with a graduate of the programme please contact Breda Gibney at 01- 708 3752 or email adultguidancecourses@nuim.ie

Please note: Graduates from this programme are eligible for membership of the Institute of Guidance Counsellors.