Minister for Jobs, Enterprise and Innovation Richard Bruton TD opened the new €20.6 million Eolas building at Maynooth University in October.

Eolas houses two of the University’s world-renowned research institutes, the Hamilton Institute and the Innovation Value Institute (IVI); the Maynooth University Departments of Computer Science and Electronic Engineering; MaynoothWorks, the University’s new business incubator; and the University’s own IT Services.

The launch of MaynoothWorks reflects the strong role the University’s Commercialisation Office plays as an engine of economic growth in Dublin and the Midlands region. Three recent Maynooth University spin-outs alone have raised more than €20 million in investment and created 50 jobs. MaynoothWorks already has five client companies, including Verifly, the latest venture from Hailo co-founder Jay Bregman which provides web and mobile applications for recreational drone users; Accuplex Diagnostics, an early stage diagnostics company aimed at treating both human and equine conditions; and Avectas, which develops technology in pursuit of in-vivo diagnostic and therapeutic applications with a current focus on oncology.

In two separate ceremonies this autumn, Maynooth University conferred seven esteemed individuals with honorary doctorates: Geraldine Byrne Nason, Irish Ambassador to France; Jim Callery, Founder of Strokestown House; John Lonergan, former Governor of Mountjoy Prison; Patricia Oliver of An Taisce; Tomi Reichental, Holocaust Survivor; William Desmond, renowned philosopher and Emily Logan, first Chief Commissioner of the Irish Human Rights and Equality Commission.

Maynooth University President, Professor Philip Nolan, congratulated all of the graduates on their achievements and noted that the recipients of honorary doctorates reflect the ethos of the conferring institution and how it positions itself in the world. John Lonergan and Tomi Reichental were recognised for their efforts to achieve justice, equality and reconciliation; Geraldine Byrne Nason for her public service and extraordinary skills in global diplomacy; Patricia Oliver for her leadership in environmental conservation and education; Jim Callery for his devotion to historical preservation and community; Professor William Desmond for his contribution to scholarship.
Maynooth

Academic Elected Fellow of Three Major Management Associations

Prof Anne Huff from the School of Business has been elected Fellow of the Strategy Management Society (SMS), making her the only person in the world to be a Fellow of all three major management academic associations: the Academy of Management (AOM), the European Academy of Management (EURAM) and SMS

Prof Huff has been recognised for her influential strategy research on cognition and organisational change, open innovation and the process of academic research and publication. Professor Huff’s research is considered a foundation of research in strategy and is frequently cited worldwide.

Prof Peter McNamara, Head of the School of Business, said: “With this recognition Prof Huff joins leaders in the field of strategy such as Henry Mintzberg, Michael Porter and Constance Helfat. Her commitment as an educator is profound and generous. She translates her research into the class room, thus bringing unique insights into innovation on a global scale to students in Maynooth University.”

Sociology Academic Awarded Prestigious European Commission Professorship

Sociology lecturer, Dr John O’Brennan, has been awarded the Jean Monnet Professorship by the European Commission, one of the most prestigious prizes in European Studies

The professorship is designed to support research, teaching, and public engagement on European integration. Dr O’Brennan is the second academic from the University to be awarded the Jean Monnet Professorship in recent years, with Professor Maurice Devlin awarded a Chair in 2012.

The Jean Monnet Professorship will be hosted by the Maynooth University Centre for European and Eurasian Studies, of which Dr O’Brennan is a Fellow. His award also includes support from the European Commission to expand the range of EU-centred courses taught at Maynooth, allowing him to introduce innovative teaching elements to the curriculum, such as an intensive field trip to the European institutions in Brussels and a new module on the EU policy process. The awards are collectively valued at €80,000.

The project emanates from a perceived need to produce critical, informed and constructive research on Ireland’s engagement with the European Union and the broader politics of European integration. The funding will support research into the enlargement process and European Neighbourhood Policy (ENP), including EU relations with Russia. A series of research seminars and conferences will be held at Maynooth University over the lifetime of the project to disseminate the results of the research and bring world-class academics to campus.

North Kildare Short Story Awards

As part of the annual Kildare Readers Festival, the North Kildare Short Story Awards took place in the Maynooth University Library on Tuesday, 13 October, with more than 50 guests attending

The winner of the short story competition was Dr Brid Connolly from Maynooth University’s Department of Adult and Community Education. The event was a collaboration between Kildare County Library and Arts Service, MU Library, MU Writing Centre and the MU Department of English. Special guests included author Hazel Gaynor, who presented the awards, Eoin McNamee (Writer-in-Residence) and Hugh Travers (Screenwriter-in-Residence).

Celebrating the Life of Rev Professor Liam Ryan

On Friday, 4 December, family, friends, former colleagues and students of Liam Ryan, Professor Emeritus of Sociology at Maynooth University, gathered on campus to celebrate his life and his outstanding contribution to the discipline of Sociology, to the University and to Irish society

Liam passed away in May 2015. A Limerick man, hurler, story teller, priest, writer and local historian, Liam’s lengthy career at Maynooth coincided with the development of the University as a secular institution and the flourishing of the social sciences.

Speaking at the event, Professor Mary Corcoran said: “It is clear that Liam touched many lives in ways that left an indelible mark. We were delighted with the response to the event and the willingness of people to share their memories.” A collection of reflections and reminiscences of Liam’s life was launched at the event.

President of Ireland Michael D. Higgins has noted that Liam was informed by “a passionate social ethic and a peerless intellect. He possessed all of the skills and knowledge of the finest empirical social scientists, for sociology for Liam was never a mere abstract discipline. He approached the subject from the perspective of a deep concern for what he could see happening in our communities and might be amenable to change. His work on early school leaving and social housing in his native Limerick remains as important and as relevant now as it did 50 years ago.”
With global health services increasingly worried about the rise of antibiotic resistant diseases, researchers at Maynooth University have discovered a compound whose anti-MRSA qualities pave the way for the development of a new class of antibiotics.

The research was recently published in the internationally renowned journal Bioorganic and Medicinal Chemistry Letters. The findings mark the culmination of three years of work on the part of the team led by Dr John Stephens, Department of Chemistry, in collaboration with Dr Kevin Kavanagh, Department of Biology.

Doctors struggling with these infections are confronted with the increased prevalence of antibiotic resistant strains, but this represents only part of the problem. Of the antibiotics used today, almost all of them belong to classes discovered before the 1980s and this research was motivated by the urgent need to identify and synthesise new antibiotic classes.

Commenting on this discovery, Dr John Stephens observed: “As today’s infections develop increasing resistance to the antibiotics of the past, there is an urgent need for researchers to develop new therapeutics. Without this action, we are seriously at risk of entering a post-antibiotic world where common and traditionally minor infections could once again prove fatal.

Discovering the antibacterial properties of our lead compound, the highly active quinoline thiourea, is a significant first step. With further research and development, it has the potential to pave the way for a new class of antibiotic.”

The team employed a “building block” approach to their search for new anti-bacterial compounds. This entailed considering compounds that have components found in established antimicrobial agents or components that have the potential to enhance biological activity. A number of these compounds were chosen and evaluated for their effectiveness against S. aureus and E. coli.

Dr John Stephens, Maynooth University Department of Chemistry

Maynooth University Research Paves Way for New Class of Antibiotics

In a first for Maynooth, the University has appointed two highly acclaimed individuals—Eoin McNamee and Hugh Travers—to the new posts of Writer-in-Residence and Screenwriter-in-Residence.

The writers will conduct workshops on campus and through Kildare County Libraries for the academic year 2015-16, as well as give public readings and host events for invited writers and screenwriters from Ireland and further afield. The project is a joint partnership between the Maynooth University Department of English, Kildare County Council Library and Kildare Arts Services.

The author of many novels and screenplays, Eoin McNamee’s work has been nominated for many awards, including the Booker Prize. The final book in his acclaimed ‘Blue’ series, ‘Blue is the Night,’ won the Kerry Group Irish Novel of the Year Award in 2015.

As a writer of drama, comedy, animation and theatre, Hugh Travers has been the recipient of many accolades. The critically acclaimed ‘Lambo’ won awards in 2014 for Best Radio Play, and ‘Green is the Colour’ was an enormously successful sports documentary for RTÉ.

Screenwriter-in-Residence and Writer-in-Residence Appointed

Graduation Days 2015

The 2015 September and October conferring ceremonies saw more than 2,900 graduates receive their degrees at undergraduate and postgraduate levels, including 47 PhD recipients.

This year, eight new degrees were awarded for the first time, including the BSc in Computational Thinking, the BSc in Multimedia, Mobile and Web Development, the BA in Philosophy, Politics and Economics, the BBS in Marketing, and the Higher Diploma in Legal Studies.

On 29 October 11 students were presented with Master’s degrees from the 3U Partnership’s MSc in Humanitarian Logistics and Emergency Management. The 3U MSc in Humanitarian Logistics and Emergency Management is a unique programme and is the first in the world to combine the academic disciplines of humanitarian logistics and emergency management. The programme builds on the established strengths and reputation of Ireland and in particular, Irish Aid, in delivering humanitarian assistance to those in need.

Evan Killeen, Jamie Hanlon, David Harrington, Carol Kiernan and Eoin Gunnery are congratulated by Prof Philip Nolan, President (centre)
Maynooth University Marks the 20th Anniversary of the Execution of Ken Saro-Wiwa

Noo Saro-Wiwa, daughter of Ken Saro-Wiwa, visited Maynooth University Library on 10 November to launch the Ken Saro-Wiwa Postgraduate Award and read from her book “Looking for Transwonderland: Travels in Nigeria”

Noo viewed her father’s letters as part of the library exhibition to mark the event and remarked:

“I am just really amazed and grateful that there are people here dedicated enough to establish this archive to preserve my father’s legacy. I’m so, so grateful and I want to spread the word about this archive.”

Ken Saro-Wiwa and eight colleagues (the Ogoni Nine) were executed on 10th November 1995, for protesting about the environmental destruction of their homeland Ogoni, in the Niger Delta area of Nigeria. Maynooth University holds a significant archive of material relating to Ken Saro-Wiwa, including his death-row correspondence to Sister Majella McCarron (OLA).

Minister Bruton Opens New €20 million Eolas Building (continued)

Minister Richard Bruton said: “Innovation and entrepreneurship have been at the heart of our Action Plan for Jobs, and we have put in place a range of measures to support additional start-up activity right across the country. Two key aspects of this are extra co-working and incubation spaces for entrepreneurs, and measures to derive more commercial outcomes from the excellent research happening in our universities. The opening of MaynoothWorks and the Eolas building in Maynooth University will make a major contribution to this, and I am delighted to warmly welcome today’s developments. Infrastructure like this will make a major contribution to supporting jobs growth in the mid east region.”

The iconic Eolas building, located in Maynooth University’s North Campus, is clad in bespoke perforated metal filigree inspired by the design of ‘punch cards.’ The building can accommodate 575 staff with teaching facilities for 350 students in labs and classrooms at any one time. In addition, it has the capacity to facilitate 325 people in the various sized meeting and seminar rooms that are strategically placed throughout the building, together with informal breakout spaces designed to support collaboration between the institutes and departments based in Eolas.

Eolas features state-of-the-art IT facilities, including a highly-available 10 Gbps internet connection, 3,000 network points and WiFi capacity for more than 1,000 simultaneous users. Its modern lay-out is designed to facilitate interaction and spur new research and commercialisation activities, with 14 ‘hot desks,’ 2 bio wet labs, high-tech conference rooms and classrooms, laboratories and informal conversation spaces.

Seven Honorary Degrees (continued)

and contemporary philosophy and Emily Logan for her tireless work furthering the cause of the most vulnerable in society.

Professor Nolan said: “Our honorary degree recipients all were chosen for their resonance with the core values of Maynooth University. Their work on issues of importance to Ireland and the world reflect Maynooth University’s ethos as an institution, and we’re proud to recognise their efforts.”

Maynooth Alumni Faculty of Science & Engineering Lecture

‘From Maynooth into space with the European Space Agency’ was the title of the first Maynooth Alumni Science and Engineering Lecture

Dr Brian Shortt (BSc 1996, PhD 2001) delivered an accessible and exciting lecture on his journey from Maynooth to his work in the Future Missions Office of the European Space Agency in Holland. The lecture was organised to coincide with Science Week, the national, annual event which celebrated its 20th birthday this year. This lecture was a highlight of the Week with its appeal spread across the ages, from students to alumni and their children.

Minister Richard Bruton said: “Innovation and entrepreneurship have been at the heart of our Action Plan for Jobs, and we have put in place a range of measures to support additional start-up activity right across the country. Two key aspects of this are extra co-working and incubation spaces for entrepreneurs, and measures to derive more commercial outcomes from the excellent research happening in our universities. The opening of MaynoothWorks and the Eolas building in Maynooth University will make a major contribution to this, and I am delighted to warmly welcome today’s developments. Infrastructure like this will make a major contribution to supporting jobs growth in the mid east region.”

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Maynooth University awarded 115 Entrance Scholarships

Maynooth University recognized the achievements of some of Ireland’s brightest and most promising first-year students at a celebration on campus in November, awarding 115 Entrance Scholarships to students who achieved 525 points or more in the Leaving Certificate examination.

Professor Philip Nolan, President of Maynooth University, congratulated the Entrance Scholars, saying: “During your time at Maynooth University you will gain both a deep subject knowledge and the critical thinking and working skills that employers value. Building on our strengths, we are adapting what we teach and how we teach to ensure you graduate with the skills and qualities you need to thrive in a world where change is a given and adaptability is essential.”

More than 25 students studying the Bachelor in Education degree were recognised on the night for their Leaving Certificate achievements. Among the other popular courses represented were the BA in Media studies, BSc in Computational Thinking, the BSc in Science Education and the BA in International Finance and Economics.

Accountancy Showcase 2015

The annual Maynooth University Accountancy Showcase took place on Tuesday, 6 October in the Iontas Building.

Present on the night were leading professional firms, including PWC, EY, KPMG and Deloitte, Hedgeserv, Kerry, Glanbia and IFS.

As well as being an opportunity for the students to learn more about a career in Accountancy, the event also showcased Maynooth University students to the Accounting profession. There are presently over 500 students studying accounting at undergraduate level through the BA Accounting & Finance degree, the BBS Business & Accounting degree, the BCL Law and Accounting degree and through the Arts programme or completing either an MA in Accounting or a Higher Diploma in Professional Accounting at postgraduate level.

The accounting academic prizes were presented by representatives of the awarding firms in a ceremony at the event:

The 1st year KPMG accounting prize was presented to David Moylan.

Four 2nd year prizes were awarded, with Sean Brady receiving the EY prize for top accounting student on the BA Accounting and Finance, the CIMA prize for Management Accounting, and the Chartered Accountant's Leinster Society prize for taxation. Wanyun Yang was awarded the Mazars prize for Financial Accounting.

There were two prizes in 3rd year. The PWC prize was presented to Doireann Manning and the Chartered Accountant’s Leinster Society prize for Ethics was presented to Juliana Ajewole.

A number of prizes were presented at postgraduate level: Niamh Kelly won the KPMG prize for 1st place on the MA in Accounting and the IFS prize for best thesis on the MA in Accounting, while Clare Cryan was presented with the Deloitte prize for the top student on the Higher Diploma in Professional Accounting.

EU Funding for Development of Commercial Wave Energy

Professor John Ringwood from the Department of Electronic Engineering has been awarded EU Horizon 2020 funding to collaborate with Scottish company, Aquamarine Power, in the development of commercial wave energy technology.

The team has been awarded €800,000 to improve the performance of Aquamarine Power’s Oyster wave energy converter. Maynooth University’s role in the project is to develop computer automated systems which maximise the power capture of the Oyster device. Wave energy converters should be operational for 20 years and the research will analyse the optimum shape and maintenance interventions to maximise the economic performance of the system.

With a sea area 10 times greater than its landmass, Ireland has an abundant marine renewable energy resource. A study of European wave energy has indicated that the average wave power in Europe is highest near the west of Ireland, with an average wave power of 76kW occurring off the Irish coast. This provides a significant opportunity for wave energy to feed into Ireland’s target of 40% of electricity from renewable resources by 2020.

The project, INNOWAVE, will explore ways to optimise the energy capture and economic performance of wave energy devices. Three newly recruited early-stage researchers will divide their time over the three-year project between Maynooth’s Centre for Ocean Energy Research and the Aquamarine Power premises in Edinburgh and Belfast, with site visits to the European Marine Energy Centre in Orkney, where Aquamarine Power has been testing its Oyster device for the past four years.
Debate Explores Free Movement and Labour Mobility within the EU

Seoladh COMHARTaighde: an Chéad Ríomhiris Phiarmsheasta do Léann na Gaeilge

Seoladh an chéad eagrán den iris nua phiarmsheasta acadúil do léann na Gaeilge, COMHARTaighde (www.comhartaighde.com), Dé Máirt 24 Samhain

Chuir an Dr Regina Úi Chollatáin, Ceann Scol i gGaeilge, an Léinn Cheiltigh, agus an Bhéaloideas sa Choláiste Ollscoil, Baile Átha Cliath, an iris i láthair an phobail in Acadamh Ríoga na hÉireann i nBaile Átha Cliath. Is iad an tOllamh Máirín Nic Eoin (Coláiste Phádraig/Ollscoil Chathair Bhaile Átha Cliath), Dr Liam Mac Amhlaigh (Ollscoil Mhá Nuad) agus An Dr Máirtín Coílfeith (An Coláiste Ollscoil, Baile Átha Cliath) eagarthóirí na riomhírise, agus Ronan Doherty (Ollscoil Mhá Nuad) i nchaomhairleoir teicniúil.

Irisleabhar Mhá Nuad 2015, an tréimhseachán is sine in Éirinn in aon teanga, seolta go hoifigiúil

Seoladh Irisleabhar Mhá Nuad 2015, an tréimhseachán ollscoilse is sine in Éirinn in aon teanga, ag ócáid speisialta i Halla Pugin

Bhí slua deas i láthair nuair a sheol an tAthair Nollaig Ó Súilleabháin, Coláiste Phádraig, an faiscealchán go hoifigiúil. Bhí an tOllamh Aidan Mulkeen, Clárthaítheoir na hOllscoile, an Dr Fiona Lyddy, Dèin Dháthar Eolaíochta agus Innealtóireachta Ollscoil Mhá Nuad, an Msgr Brendan Ó Dolbhlain, Ollamh emeritus le Nua-Ghaeilge agus an Ollamh Ruairí Ó hUiginn, Roinn na Nua-Ghaeilge agus Ionad na hÉigse, buíochas as eagarthóireacht a dhéanamh ar an bhfoilseachán as seo amach. Mhol an irisleabhar le dá scór bliain anuas. Beidh Scoil an Léinn Cheiltigh freagrach.

Tá Moinsíneoir Pádraig Ó Flannaghta ag feidhmiú mar eagarthóireachta an irisleabhair le dhá scór bláin anuas. Beidh Scol i an Léinn Cheiltigh freagraigh as eagarthóireacht a dhéanamh ar an bhfoilscealach as seo amach. Mhol an Dr. Tadhg Ó Dúshláine, Roinn na Nua-Ghaeilge agus Iosaí na hÉagsúlachta, an Ollamh emeritus le Gaeilge, i measc an tslua.

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John Ging Visits the Kennedy Institute

This year’s Dermot Earley Memorial Lecture was delivered by John Ging, the Irishman responsible for OCHA field operations worldwide and the focal point for UN Emergency Relief Coordination.

Ging is also the lead adviser to the Under-Secretary-General for Humanitarian Affairs on operational decision-making. His far-reaching talk illuminated the deficit of humanity and the trend towards short termism in global politics today. Major General Kevin Cotter, Deputy Chief of Staff, spoke on behalf of the Irish Defence Forces.

Dermot Earley was a close associate of the Edward M Kennedy Institute and a member of the Institute’s International Council of Expert Advisers.

EU Jean Monnet Scholar-in-Residence Welcomed

Dr Aytekin Cantekin has joined the Kennedy Institute for Conflict Intervention as an EU Jean Monnet Scholar in Residence for 2015-2016.

He is pictured here at the commencement of his studies with Mary Ellen Doyle, Institute Director Peter Cassells, and Dr Kieran Doyle.

Dr Cantekin will focus on studies relating to the improvement of EU capabilities and mission effectiveness in conflict intervention. He will study under the supervision of Prof Robert Galavan from the School of Business and Dr Kieran Doyle of the Kennedy Institute.

Hamilton Walk 2015

More than 200 people participated in the annual Hamilton Walk on October 16.

There was a wide variety of people including staff and students from the Department of Mathematics and Statistics, staff and students from other third level institutions, second level students and members of the general public. The walk passed along the banks of the Royal Canal to commemorate a famous day in the history of mathematics and science. On 16 October, 1843, Ireland’s greatest mathematician, William Rowan Hamilton, created new strange numbers called Quaternions in a flash of inspiration while walking along the canal. The walk ended at Broombridge in Cabra, where Hamilton had his Eureka moment. There is a plaque on the bridge where he scratched his famous Quaternion formulas. Quaternions now have important applications in many areas, including space navigation, computer animation and special effects in films.

Launch of Maynooth University Access Ambassador Programme

The Maynooth University Access Ambassador Programme was officially launched during College Awareness Week, which took place in November.

The MAP Ambassador Programme harnesses the great energy, enthusiasm and commitment demonstrated by registered MAP supported students, alumni and parents. Fifty students received comprehensive training and will now contribute to MAP’s outreach, pathways, transition and post-entry activities by giving back their time and experience to schools, communities and the University. The goal of the programme is to tap the potential of the Ambassadors to make a tremendous impact as role models for achieving success at third level and beyond.

During the launch five of the MAP Ambassadors shared details about their journeys to Maynooth University and their motivation to volunteer on this new exciting initiative, while responses to the initiative were delivered by members of a panel representing key partners in schools, communities, Maynooth University Alumni and external partner organisations.

“MAP Ambassadors are the greatest asset Maynooth University has at our disposal. We are very grateful to these students for volunteering their time to support our work. We are also very excited to launch this innovative programme today and delighted so many of our partners in widening participation both on and off campus could join us this afternoon. We wish the MAP Ambassadors every enjoyment and success in their role as we embark on this new venture together,” said Rose Ryan, Director of Access.
Maynooth University’s Access Earth at Enactus World Cup 2015

Pictured is the Access Earth team which won the national Enactus competition earlier this year and went on to represent Ireland in the World Cup in Johannesburg, South Africa in October. The World Cup allows 3,500 student, business and academic leaders to compete on a global scale, providing teams of outstanding university students the ability to create community development projects, while developing the skills to become socially responsible business leaders of the future. The final World Cup competitors are narrowed down from 70,500 university students from 1,700 universities across 36 countries. Although ultimately the Maynooth team came up short the experience was more than worth it, attracting interest from a potential investor and securing the project a slot at this year’s Web Summit.

Global Imaginaries and Development Education Lecture

The Department of Education and the Kimmage Centre for International Development Studies hosted two public lectures by Professor Vanessa Andreotti, Canada Research Chair in Race, Inequalities and Global Change at the University of British Columbia, Canada and Research Fellow, University of Oulu, Finland.

As the keynote speaker for the Maynooth University Department of Education’s ‘DevEd Week,’ Prof Andreotti gave a presentation to student teachers on Wednesday, 18 November entitled: Global Imaginaries and Development Education. Prof Andreotti also led a research seminar for staff and postgraduates on Ethics and Internationalization in Higher Education on 17 November. Hosted by Maynooth University’s Research Workspace for Educational Ideas for Responsive Change, the lecture was chaired by Prof Sharon Todd, Head of the Department of Education.

Prof Andreotti’s research examines historical and systemic patterns of reproduction of inequalities and how these limit or enable possibilities for collective existence and global change. Her publications include analyses of political economies of knowledge production, the ethics of international development, globalization and internationalization in education and in global activism, with an emphasis on representations of and relationships with marginalized communities. Her academic work is committed to protecting the public role of the university as critic and conscience of society and as a space of independent, multi-voiced, critically informed and socially accountable debates about alternative futures.

Social Enterprise Initiative

Alumni were invited back to campus for the first annual Maynooth Alumni Reunion event to see what’s changed, reconnect with old friends and enjoy an end-of-summer evening on campus.

The €15-a-head tickets included a bbq held on the Phoenix Plaza followed by an evening of entertainment in the SU. First on the bill was Pat McDonnell, actor, writer, comedian and 1989 alumnus who is known for his roles in Naked Camera, The Savage Eye and as Eoin McLove in Father Ted, followed by 2015 Voice of Ireland runner-up and Maynooth student, Emma Humber.

The event, which attracted more than 100 alumni from a range of graduation years, will run again on 17 September, 2016.

Maynooth Alumni Annual Reunion


Pictured at the 100minds annual launch is Bank of Ireland Mentor Laura Mernock with Caoimhe White, a Maynooth University first year Media Studies student from Athlone. 100minds is a social enterprise that brings together college students from around Ireland and connects them with a selected cause. In order to assist the student volunteers in their fundraising efforts, 100minds matches third-level students with mentors from the business world. This year, 100minds aims to raise €1M for Childline.

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The event, which attracted more than 100 alumni from a range of graduation years, will run again on 17 September, 2016.

In October 2015 there were two significant events for the Mathematics Learning Support (MLS) community in Ireland. The North West Regional College (NWRC) in Derry became the first Further Education College in Northern Ireland to open a Maths Support Centre. Dr Ciarán Mac an Bhaird of the Department of Mathematics and Statistics has advised NWRC on best practice in the provision of MLS based on the Maynooth University experience. He also represented Maynooth University and the Irish Mathematics Learning Support Network (IMLSN) at the launch in Derry, where he addressed an audience of college staff and students.

Dr Mac an Bhaird and fellow IMLSN members were also invited to the Oireachtas Joint Committee on Education and Social Protection. There were presentations and question and answer sessions with the committee based on their publication, ‘Student Evaluation of Mathematics Learning Support: insights from a large multi-institutional survey.’ Recordings of these sessions are available at http://supportcentre.maths.nuim.ie/mathsnetwork/oireachtas.

Maynooth University Chamber Choir Release Inaugural CD

Fresh from their victory as ‘Choir of the World 2015’, the Maynooth University Chamber Choir launched Lorica, their inaugural CD featuring a wide variety of both well- and lesser-known choral works.

Lorica was launched by Nick Strimple, Professor of Choral and Sacred Music at the University of Southern California. Choir Director Michael Dawson, speaking at the CD launch, said: “The idea of the Lorica ties together a diverse collection of music, uniting the three newly-commissioned pieces with established works ranging from the delicacy of Stanford’s The Blue Bird to the raw power of Matsushita’s O Lux Beata Trinitas. Together they paint a detailed landscape of the glorious emotional and conceptual dualities inherent in the Lorica.”

The new CD includes new works by Maynooth University composer Martin O’Leary and former students Adam Cullen and Michael Dawson.

Maynooth University participates in European Union Committee

Michael Kenny, lecturer in Maynooth University’s Department of Adult and Community Education, presented at the European Union Committee of the Regions Open Days in Brussels in October.

Following research with a consortium of five other countries, Kenny presented research findings related to policy making tools for adult learning. The Grundtvig Lifelong Learning research project, comprised of a consortium of six countries, arose from studies showing significantly different levels of participation in adult learning across Europe, ranging from 4% participation to 25%. This is a cause for concern, as inequality and disadvantage is compounded by poor access and participation in education and learning, Kenny said.

The report Mind the Gap: Education Inequality Across EU Regions (2012) suggested that the content and means of adult learning policy preparation was a source of this disparity. Further, it suggested that the capacity of regions to develop adult learning policy varies significantly and that there is a need to identify ways to improve the consistency of adult learning policy formation. A significant output of the project is the proposal of a model toolkit. The adoption of this toolkit would enhance policy formation and would result in less disparity, greater engagement, greater response to local needs, and enhanced participation of the general population in adult learning.

The Directorate General of the European Commission’s Directorate for Education and Culture, Jan Truszcynski, states that: “The future of the European Union and of its regions depends largely on our capacity to learn and to innovate” (Foreword to Mind the Gap 2012). While Ireland scores relatively well in continuous learning surveys, the openness of our economy, our dependence on foreign investment, and increasing social diversity among our population requires us to continually advance the extent and the level of education within our young, mature, and ageing population.”

Maynooth Contribution to the Growth of Maths Support Grows

In October 2015 there were two significant events for the Mathematics Learning Support (MLS) community in Ireland.

The North West Regional College (NWRC) in Derry became the first Further Education College in Northern Ireland to open a Maths Support Centre. Dr Ciarán Mac an Bhaird of the Department of Mathematics and Statistics has advised NWRC on best practice in the provision of MLS based on the Maynooth University experience. He also represented Maynooth University and the Irish Mathematics Learning Support Network (IMLSN) at the launch in Derry, where he addressed an audience of college staff and students.

Dr Mac an Bhaird and fellow IMLSN members were also invited to the Oireachtas Joint Committee on Education and Social Protection. There were presentations and question and answer sessions with the committee based on their publication, ‘Student Evaluation of Mathematics Learning Support: insights from a large multi-institutional survey.’ Recordings of these sessions are available at http://supportcentre.maths.nuim.ie/mathsnetwork/oireachtas.
NEW APPOINTMENTS

We are pleased to announce that the following staff have joined the University or have been appointed to a new post internally:

<table>
<thead>
<tr>
<th>School/Department</th>
<th>Appointees</th>
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<tbody>
<tr>
<td>Adult &amp; Community Education</td>
<td>Dr Camilla Haines, Lecturer (Contract Post)</td>
</tr>
<tr>
<td>Applied Social Studies</td>
<td>Dr Marianne O'Shea, Lecturer in Community &amp; Youth Work (Contract Post)</td>
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<td></td>
<td>Ms Debbie O'Rourke, Professional Development Organiser – Half-time</td>
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<tr>
<td>Biology</td>
<td>Ms Deirdre Ward, Executive Assistant – Half-time</td>
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<tr>
<td></td>
<td>Dr Karen English, Lecturer in Biology</td>
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<td></td>
<td>Dr Fiona Walsh, Lecturer in Biology</td>
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<td></td>
<td>Dr Nezira Delagic, Laboratory Manager - Molecular Immunology (Contract Post)</td>
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<tr>
<td></td>
<td>Mr Walter Walsh, Technical Officer (Contract Post)</td>
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<td></td>
<td>Ms Michelle Sands, Technical Officer (Contract Post)</td>
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<td></td>
<td>Ms Zoe Mulroy Hehir, Executive Assistant – Half-time</td>
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<tr>
<td>Business</td>
<td>Prof Joseph Coughlan, Professor of Marketing</td>
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<td>Dr Lorraine Whelan, Digital Communications Officer</td>
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<td></td>
<td>Ms Jennifer Lloyd Hughes, Executive Assistant</td>
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<td>Dr Eilish Lynch, Research Development Officer</td>
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<td></td>
<td>Ms Laura Connaughton, Assistant Librarian</td>
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<td></td>
<td>Mr Gerard Gallagher, Disability Advisor (Contract Post)</td>
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<td>Ms Morag Munro, eLearning Support Officer</td>
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<td></td>
<td>Dr Cliodhna O'Connor, Lecturer in Psychology (Contract Post)</td>
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<td></td>
<td>Ms Mary Ruddy, Director of Internationalisation - Interim</td>
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<td></td>
<td>Dr Emma Whelan, Lecturer in Experimental Physics</td>
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<td>Ms Morag Munro, eLearning Support Officer</td>
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<td>Ms Sarah Donnelly, Student Counsellor</td>
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<td></td>
<td>Ms Antonine Mooney, Executive Assistant (Contract Post)</td>
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<td></td>
<td>Ms Claire Doran, Director of Internationalisation - Interim</td>
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<td></td>
<td>Ms Elaine Martin, International Officer</td>
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<td>Ms Aine Hurley, Executive Assistant</td>
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<tr>
<td>Celtic Studies</td>
<td>Dr Elizabeth Boyle, Lecturer in Irish</td>
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<td></td>
<td>Ms Deborah Hayden, Lecturer in Irish (Contract Post)</td>
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<tr>
<td></td>
<td>Ms Aisling White, Irish Tutor</td>
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<td>Ms Saeil Diroghineh, Irish Tutor</td>
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<tr>
<td>Electronic Engineering</td>
<td>Dr Michael Creaven, Lecturer in English</td>
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<tr>
<td>English</td>
<td>Dr Gwion Woodward, Lecturer in English (Contract Post)</td>
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<td>Dr Owen Sheppard, Lecturer in English (Contract Post)</td>
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<tr>
<td>English &amp; Media Studies</td>
<td>Ms Tracey O'Tahern, Executive Assistant</td>
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<tr>
<td>Experimental Physics</td>
<td>Dr Emma Whelan, Lecturer in Experimental Physics</td>
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<tr>
<td>Geography</td>
<td>Ms Jennifer Lloyd Hughes, Executive Assistant</td>
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<tr>
<td>Language Centre</td>
<td>Ms Helen Horgan, Programme Manager (Stirling)</td>
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<tr>
<td>Law</td>
<td>Ms Suzanne Scott, Executive Assistant</td>
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<td>Ms Gina Wilson, Executive Assistant</td>
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<tr>
<td>Mathematics &amp; Statistics</td>
<td>Dr Lars Pioro, Lecturer (Contract Post)</td>
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<tr>
<td>Modern Languages LITERATURE &amp; Cultures</td>
<td>Prof. Arnd Witte, Professor of Modern Languages, Literature &amp; Cultures</td>
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<td></td>
<td>Dr Zhouxiang Lu, Lecturer in Chinese Studies</td>
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<td>Dr Yinya Liu, Assistant Lecturer in Chinese Studies</td>
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<td></td>
<td>Dr Marta Giralt, Assistant Lecturer in Spanish (Contract Post)</td>
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<td></td>
<td>Ms Ning Jiang, Chinese Tutor (Contract Post)</td>
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<td></td>
<td>Ms Maria Rabadan Vega, Spanish Tutor (Contract Post)</td>
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<td></td>
<td>Ms Ann Marie Thomas, Executive Assistant – Half-time</td>
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<td>Ms Aliwen Cahil, Keyboard Tutor (Contract Post)</td>
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<td></td>
<td>Ms Emily Cook, Executive Assistant – Half-time</td>
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<td>Ms Clodagh O'Connor, Lecturer in Psychology (Contract Post)</td>
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<td>Mr Aiden Joseph, Lecturer in Psychology (Contract Post)</td>
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<td>Ms Antonine Mooney, Executive Assistant (Contract Post)</td>
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<td>Mr Denis Burke, Digital Media Production Assistant (Contract Post)</td>
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<td></td>
<td>Ms Lorraine Whelan, Digital Communications Officer</td>
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<td></td>
<td>Ms Karen Griffin, Commercialisation Executive (Contract Post)</td>
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<td></td>
<td>Ms Dennis Burke, Digital Media Production Assistant (Contract Post)</td>
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<td>Ms Sinéad O’Regan, Digital Communications Officer</td>
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<td>Commercialisation Office</td>
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<td>Ms Morag Munro, eLearning Support Officer</td>
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<tr>
<td>Counselling</td>
<td>Ms Denise Stokes, Student Counsellor</td>
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<td>Ms Antoinette Mooney, Executive Assistant (Contract Post)</td>
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<td>Ms Maureen Finn, Library Assistant (Contract Post)</td>
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<td>Ms Laura Connaughton, Assistant Librarian</td>
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<td>Ms Siobhan Kiely, Library Assistant (Contract Post)</td>
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<td>Library</td>
<td>Ms Mary Donnell, Information Systems Librarian</td>
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<td>Dr Eilish Lynch, Research Development Officer</td>
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<td>Ms Felicity Minogue, Technical Officer (Contract Post)</td>
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<td>Ms Petra Stolfova, Pre-Award Financial Accountant</td>
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<td></td>
<td>Ms Mairead Ógíon, Technical Officer (Contract Post)</td>
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<td>Ms Catriona McGrattan, Senior Executive Assistant</td>
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<tr>
<td>Student Services</td>
<td>Mr Barry Fennelly, Golf Manager</td>
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<td></td>
<td>Ms Catriona McGrattan, Senior Executive Assistant</td>
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</table>

RETIREMENTS

The following staff have retired from the University:

Ms. Kay Lynch, Student Services; Ms. Susan Caldwell, Student Services; Ms. Delma Sweeney, School of Business; Mr. Andrew Slinney, Library; Ms. Gretta Keogh, Registrar’s Office; Ms. Anastasia Crichtley, Department of Applied Social Studies; Mr. Gerard Byrne, Corporate Services; Dr Padraig Hogan, Department of Education; Ms. Margaret Lyons, Corporate Services.

We wish them a long and happy retirement.

HR EQUALITY UPDATE

As part of the University’s Gender Equality Strategy, September 2015 saw the launch of a Pilot Mentoring Programme which includes members of the University’s Equality Working Group and Athena SWAN Self-Assessment Team. Mentoring is a valuable source of informal learning, with many institutional and individual benefits, including knowledge management, staff retention and personal and professional development. Unconscious bias training for Heads of Department continued in September 2015 with the aim of creating awareness of how unconscious bias in our interactions and decision making can lead to stereotyping and discrimination.

Under the University’s Disability Strategy the HR Department hosted an event in the Library to support Mental Health in the Workplace on 3rd December. Dolores Kavanagh and Rick Rossiter from SeeChange (the National Mental Health Stigma Reduction Partnership) spoke about the workplace as a key setting for social change and for removing attitudinal barriers to mental health. Rose Ryan, Director of Access, presented a range of good practice student initiatives aimed at removing attitudinal, physical and information barriers to support people with a range of disabilities. Ashley O’Donoghue, HR Equality Officer, outlined the University’s Disability Action Programme, which includes managing mental health in the workplace training and guidelines for staff requesting or managing a reasonable accommodation. In addition, the University’s enhanced online Employee Assistance Programme (EAP) for all staff was launched. Please see the Employee Assistance Programme Section across.

COREHR UPGRADE

Maynooth University have upgraded to COREHR’s Version 21 platform on 30th November, 2015. Version 21 is COREHR’s most significant release to date and includes enhancements with a particular focus on improved user experience. Strong team work from staff in HR, Payroll, Finance and IT Services has resulted in a very successful systems upgrade project. This lays the foundation for further enhancements to our use of COREHR across the University.

CHRISTMAS HOLIDAYS

The offices of the University will close on the evening of Tuesday, 22nd December 2015 and will re-open on the morning of Monday, 4th January 2016.

EMPLOYEE ASSISTANCE PROGRAMME

The Employee Assistance Programme is a support programme provided by the University for staff members. The Programme provides a confidential counselling service, designed to assist staff members in dealing with any issue that adversely affects their health, wellbeing, personal or professional life.

If you have a problem that is troubling you, then you can get help and support. You can avail of the service by calling the following free phone number:

**1800 201 346**

Details of the enhanced on-line Employee Assistance Programme can be accessed through the Staff Well-being link on the Human Resources webpage: https://www.maynoothuniversity.ie/human-resources/staff-development/employee-assistance-programme
The Innovation Value Institute (IVI) at Maynooth University recently launched the first edition of its Body of Knowledge (BoK) guide to IT Capability Maturity Framework (IT-CMF).

This publication provides guidance (via use of design patterns) to help organizations deliver higher levels of IT-enabled agility, innovation and value. The publication will be of interest to both IT professionals and general business professionals seeking to harness the full potential of information technology in their organisations, including CxOs, transformation change managers, IT strategy planners, general business managers, and IT professionals aspiring to demonstrate leadership in adopting better approaches to managing technology for agility, innovation and value impact.

Prizes and Scholarships Ceremony

The Annual Prizes and Scholarships Awards ceremony took place in the Aula Maxima on 4 November.

The event featured 216 faculty and departmental prizes and 48 postgraduate prizes awarded to 221 prize recipients, with some students receiving more than one award.

New Faculty and Departmental Prizes included the School of Business Prize for Best Marketing Student, the Chinese Embassy Prize for Best Overall Performance in First Year Chinese Studies, Design Innovation Department's Entrepreneurship Student of the Year Award and Law Department’s First Place in Ireland’s National Negotiation Competition.

The Alumni Office introduced the inaugural John Sweeney Postgraduate Alumni Scholarship for Climate Change.

Employment Status and Undeclared Work Conference

On 20 November, Maynooth University hosted a half-day conference on “Employment Status and Undeclared Work.”

The conference looked at the under-examined issue of undeclared work, with a focus on the case studies of self-employed workers and undocumented migrant workers. The conference was chaired by Ms Justice Laffoy of the Supreme Court.

The Department of Law welcomed a number of prominent speakers from UK and Irish academia, civil society and government bodies including Andrea Broughton (Institute of Employment Studies, UK); Professor Alan C. Neal (University of Warwick, part-time Employment Judge at London Central); Dr Des Ryan (Trinity College Dublin, Barrister); Professor Sonia McKay (University of West England) and Professor Bernard Ryan (University of Leicester). The conference’s final panel was a “roundtable discussion” involving John Kelly (Workplace Relations Commission); Fergus Lowry (ICTU); Rhona Mahony (IBEC); and Helen Lowry (MRCI).

The event was attended by representatives of the Dept of Social Protection, the Dept of Jobs, Enterprise and Innovation, the Workplace Relations Commission, various trade union and employer organisations, and a number of NGOs, as well as academics and practising lawyers.

Community Work in Liberia

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Another year of Golfing Success at Maynooth

Maynooth University golf has again set the bar for university golf in Ireland this year

The men's team at the All-Ireland Senior Cup defeated Knock Golf Club after a very tight final. In Switzerland, at the European Universities Golf Championship another men's team took the silver medal while the ladies won the bronze. Irish International Robin Dawson (second-year Equine Business) took top honours capturing the gold medal in the individual event. Recent graduate Gary Hurley (Business & Management) has joined the professional ranks, signing off his amateur career in style by helping Great Britain & Ireland to a win over the United States in the prestigious Walker cup in September. As part of a new graduate initiative, Gary will be sporting the Maynooth University logo on his apparel while competing professionally this year on the European Challenge Tour.

Irish International Stuart Grehan (second-year Entrepreneurship) bagged two major Irish provincial championships, winning the East of Ireland and the South of Ireland. Alan Lowry (third-year Arts) bagged his first major title by winning the Mullingar Scratch Trophy and joins a list of prestigious winners including brother Shane Lowry (2008), Rory McIlroy (2006) and Padraig Harrington (1994). Alumnus golf scholar Kelan McDonagh won the title in 2010. Golf scholar Shannen Brown was unlucky not to win a major after finishing runner-up in the three women's provincial championships, East Leinster, Mid-Leinster and Ulster. Other performances to note are the men's team wins over the University of Notre Dame, Texas A&M and University of North Carolina, Wilmington en route to winning the inaugural Notre Dame Invitational hosted at Waterville Golf Club, where James Sugrue (first-year Arts Kilkenny) took individual honours. The Senior Cup team took sixth place at the European Club Trophy in Cyprus, while at the Irish Intervarsity Championship in Rosslare, Shannon Burke became the fifth Maynooth player to win the Irish Intervarsity Ladies Championship. The men's runner-up was Stuart Grehan who was narrowly beaten in a playoff.