

Funded 4-year Athena SWAN PhD Scholarship:

Intersectional Analysis of Gender Equality in Higher Education Institutions

Maynooth University, closing date for applications: 5pm November 30th, 2018.

Duration: Funded for 4 years (Structured PhD), full-time.

Project description:

Maynooth University is pleased to announce a four-year Athena SWAN Doctoral Fellowship for 2019-22. The focus of the fellowship is an intersectional analysis of gender equality in higher educational institutions and the fellow will contribute specifically to a University strategy to address the underrepresentation of women from racial, ethnic and cultural minorities in all grades of staff. This four-year dedicated PhD Bursary will:

- result in a report on gender inequality as experienced by racial, ethnic and cultural minorities in Irish third level institutions
- address a lack of data and research into the experience of racial, ethnic and cultural minority staff in Irish third level institutions

The report on gender inequality as experienced by racial, ethnic and cultural minority staff in Irish Universities will be launched and published online and policy recommendations for the sector will be made, in collaboration with the Maynooth University Athena SWAN Steering Group.

The PhD will be a four-year structured doctoral programme in a social science discipline.

Selected candidate will be notified by December 15th 2018 and it is expected that the student will register by February 1st 2019.

Stipend: €16K Scholarship (€9K stipend + €1K costs + €6K fees).

Entry Requirements:

The PhD fellowship will be awarded on a competitive basis and applicants will be expected to demonstrate both a strong academic background and aptitude for social sciences research.

- Qualifications: Minimum of 2.1 grade (or equivalent) in MA in Sociology, Education, Women's Studies, Law, Anthropology, Social Policy, Geography or related social sciences discipline
- Required Skills and experience: Knowledge and experience undertaking Intersectional Gender Analysis (ideally in a Higher Education setting), Quantitative and Qualitative Research, Report Writing.
- Desirable skills and experience: Evidence of capacity to undertake independent research, demonstrated capacity to work as part of a team and strong communication skills.

How to apply:

Please send a current CV, indicating your research experience and including two academic references, a research proposal (limited to three pages), a letter of intent, and a sample of your writing (essay, chapter from dissertation, article, etc.) to Professor Linda Connolly, Chair of the Maynooth University Athena SWAN Steering Group and Director of the Maynooth University Social Sciences Institute, via email to mussi@mu.ie

The letter of intent should be limited to two pages and it should outline:

- Reasons for application
- Previous training and research experience
- Interest in area of research

Closing date for applications: 5pm, November 30th, 2018

Terms and Conditions:

Duration of the award

Four years. Continuation of funding will be subject to satisfactory annual progress and continued compliance with the terms and conditions of the award.

Eligibility

Mode of study

Only applicants commencing full-time PhD studies at Maynooth University by February 1st 2019 will be eligible for the Fellowship.

Exclusions

Those who have commenced a PhD degree prior to application are not eligible for this Fellowship scheme. Those in receipt of a Maynooth University John and Pat Hume doctoral award or similar PhD funding are not eligible to apply for this Fellowship scheme.

Duties of award holder

The award holder will be expected to work with a thesis supervisor/s in a social science discipline and with the Athena SWAN Chair to produce data on intersectionality and a report. An annual progress report will be required to ensure successful continuation of the Fellowship from year to year. The University reserves the right to terminate funding to award holders who fail to fulfill their duties and to seek reimbursement where applicable.

Application process

Applicants must include copies of official diplomas and transcripts for all non-Maynooth University degrees obtained. For diplomas and transcripts in languages other than English, documents in the original language must be accompanied by an English translation. Originals or certified copies of official diplomas and transcripts will be required from the successful applicant. Offers will be conditional on the provision of original or certified copies of official diplomas and transcripts. Should an applicant fail to provide these upon request, the award offer will be withdrawn.

Incomplete applications not accompanied by two references or transcripts as outlined above will be deemed ineligible and will be excluded from assessment.

Late submissions will not be accepted.

Assessment process

a) Determination of eligibility

Following submission of applications, applications will be checked for eligibility and references. Incomplete applications will be deemed ineligible. All applicants will be required to have made an application for the PhD Fellowship by the closing date. Please contact the Athena SWAN Chair for further information or queries: linda.connolly@mu.ie

b) Assessment panel

The assessment panel will consist of the Athena SWAN Chair, the Head of a Faculty of Social Sciences Department and the Dean of the Faculty of Social Science. The panel will mark and rank applications received according to the Fellowship application and evaluation criteria.

c) Evaluation criteria

1. Quality of the project proposal. This criterion includes aims and objectives of proposed research, proposed methodology and feasibility of the proposal. Relevance to the Fellowships research priorities will be also considered.
2. Fit of the proposed research and candidate with the research areas.
3. Quality of the candidate as outlined on CV and letter of intent.

Deferrals and suspensions

The Fellowship may not be deferred or suspended other than for eligible career breaks (e.g. maternity or parental leave) or in exceptional circumstances (e.g. illness) and with the permission of the MU Postgraduate Scholastic Funding Board and the Chair of the Athena SWAN Steering Group. Requests for deferrals/suspensions are considered on a case-by-case basis and can be granted for a maximum of one year.

The supervisor shall write to or email the Dean of Graduate Studies to support the deferral/suspension and to confirm that they are willing to accept the award holder back as a doctoral student once the deferral/suspension period ends.

Only deferral/suspension requests made in advance of the period of absence will be considered.

If the deferral/suspension occurs without prior written approval by the Dean of Graduate Studies, the award will be revoked and cannot be reinstated.

Miscellaneous

The fellowship must commence within the academic year of the award. The latest date for first registration is 1st February of that academic year. The award holder may, with the permission of their research supervisor, spend part of the academic year engaged in research at other institutions in Ireland or abroad.

The award holder must acknowledge the support of the Fellowship and the University in all relevant publications, disseminations and outreach activities.

The award holder must make a declaration of all sources of awards, scholarships, and grants when accepting an award. This declaration must be countersigned by the head of department and supervisor.

The University reserves the right to suspend or terminate the award and/or require reimbursement by the award holder of payments made if in the opinion of the university there has been a material breach of the terms and conditions as outlined in this document.

Closing date

Completed application forms and reference letters should be submitted via email to mussi@mu.ie **no later than 5pm on 30th November, 2018**. Late applications will not be accepted.

Enquiries

Enquiries regarding eligibility, the application process and any other aspect of the competition should be sent by email to Professor Linda Connolly, Chair of the Maynooth University Athena SWAN Steering Group and Director of the Maynooth University Social Sciences Institute linda.connolly@mu.ie prior to the closing date.