

20219-2021 PROMOTION SCHEMES TO GRADE OF ASSOCIATE PROFESSOR

Statistical Analysis

The Associate Professor scheme has been run on four occasions, in 2015, 2019, 2020 and 2021. In each case the date is the date the call opened, and therefore the current decision refers to the 2021 call. Over the four calls, a total of 266 applications were made, and 104 staff were recommended for promotion.

Table 1 below illustrates total applicants with success rate for each of the four calls for promotion:

Table 1.

| | 2015 | 2019 | 2020 | 2021 |
|---------------------|------|------|------|------|
| Applicants | 84 | 77 | 58 | 47 |
| Successful | 34 | 29 | 27 | 14 |
| <i>% successful</i> | 40 | 38 | 47 | 30 |

Table 2 below illustrates promotion statistics by gender for each of the four calls for promotion:

Table 2.

| | | 2015 | 2019 | 2020 | 2021 |
|---------------------|---------------|------|------|------|------|
| Applicants | Male | 49 | 40 | 31 | 27 |
| | Female | 35 | 37 | 27 | 20 |
| Successful | Male | 20 | 9 | 14 | 6 |
| | Female | 14 | 20 | 13 | 8 |
| <i>% successful</i> | <i>Male</i> | 41 | 23 | 45 | 22 |
| | <i>Female</i> | 40 | 54 | 48 | 40 |

Table 3 below illustrates promotion statistics by Faculty for each of the four calls for promotion:

Table 3.

| | | 2015 | 2019 | 2020 | 2021 |
|---------------------|--------------|------|------|------|------|
| Applicants | FACSP | 26 | 21 | 13 | 7 |
| | FSE | 24 | 27 | 17 | 16 |
| | FSS | 34 | 29 | 27 | 24 |
| Successful | FACSP | 10 | 8 | 9 | 1 |
| | FSE | 12 | 11 | 7 | 6 |
| | FSS | 12 | 10 | 10 | 7 |
| <i>% successful</i> | <i>FACSP</i> | 38 | 38 | 69 | 14 |
| | <i>FSE</i> | 50 | 41 | 41 | 38 |
| | <i>FSS</i> | 35 | 34 | 37 | 29 |