



**Invitation to
CSDP Building Integrity (BI) Course**

(Promoting Transparency and Reducing the Risk of Corruption)

- ESDC Activity number 17-18/31/1

Ireland, 12-16 March 2018

***Hosted by the Edward M. Kennedy Institute for Conflict Intervention
Maynooth University, Ireland***

In association with the Defence Academy of the United Kingdom

Dear Colleagues,

It is our great pleasure to invite you to nominate participants for the **CSDP Building Integrity (BI) Course** to be held in Ireland on 12-16 March 2018.

The CSDP Building Integrity (BI) Course is designed to enhance the awareness of EU and EU Member States public servants to the risks of corruption in the defence and security sector and of the measures that can be used to reduce corruption and enhance integrity. The course is delivered by **Building Integrity UK (Defence Academy of the UK)** in association with the **Kennedy Institute**.

The Course focuses on the impact of corruption and its different manifestations within organisations, including the impact on personnel management, financial management, the procurement and disposal of equipment and of contracted services. Participants will be provided with tools and techniques to combat corruption, on CSDP missions, in CSDP operational areas and when assisting to build strong, legitimate institutions and societies, in fragile states.

The target audience for the Course are senior EU public servants and EEAS staff, including diplomats, police and military, as well as EU public servants working in development cooperation.

I trust your nominated participants will gain greatly from this Course and acquire a sound understanding of this important CSDP professional competency, while availing of an excellent opportunity to enhance professional relationships.

Peter Cassells

Peter Cassells
Executive Director
Edward M. Kennedy Institute for Conflict Intervention
National University of Ireland, Maynooth

Fact Sheet

- The course is open to both civilian and military personnel from EU Member States, EU Institutions and Agencies, CSDP missions and operations, candidate states and selected third countries, who are each invited to nominate participants. The Department for Peacekeeping Operations of the United Nations is also invited to nominate participants.
- The Course attendance will be limited to 30 participants.
- Applications are to be filed via the ESDC secure internet system ENLIST (<https://webgate.ec.europa.eu/ENList/web/app.php/login>) by the ENLIST national nominators, no later than **6 February 2018**. For candidates coming from institutions without ENLIST nominators, the registration is done by the ESDC Secretariat. POC at ESDC Secretariat: Ms Charlotta AHLMARK, charlotta.ahlmark@eeas.europa.eu
- Registration will not be final until confirmed by the ESDC Secretariat.
- The language of the Course is English.
- All costs and arrangements for travelling, accommodation and catering are an individual matter at own expense and should be covered by the sending authorities. The Course will be conducted in the **Glenroyal Hotel Straffan Road, Maynooth, W23 C2V1**.¹ Participants may wish to reserve accommodation at that hotel at their earliest convenience. Course participants wishing to do so should quote REFERENCE NUMBER 220484. A morning and afternoon coffee/tea and a light lunch will be provided each day at the Course location at a total cost of €50 per person (paid to Course administration). Attendance of the course is mandatory on all days. A Certificate will be awarded to those course participants who have completed the full course, including the eLearning phase – done using the ILIAS eLearning platform of the ESDC.
- The eLearning phase of the course starts on 15 February 2018. The residential part of the course takes place in Ireland from **12–16 March**

¹ <https://www.glenroyal.ie/index.html>

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- (Monday 1400 to Friday 1300). The course venue for the residential part is [Edward M. Kennedy Institute for Conflict Intervention, Maynooth University, Maynooth, Ireland](#) at the Glenroyal Hotel, Straffan Road, Maynooth, W23 C2V1.
- Further information on the course is posted on the Kennedy Institute's [webpage](#);² and details will be provided to the confirmed course participants via ILIAS.

² General information : <https://www.maynoothuniversity.ie/edward-m-kennedy-institute/special-programmes/common-security-and-defence-policy/csdp-building-integrity-bi-course> or search Google for CSDP Building Integrity (BI) Course Maynooth University

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Time	Monday	Tuesday	Wednesday	Thursday	Friday
0900-0915		Recap	Recap	Recap	Recap
Period 1: 0915 – 1000		Psychological profiling and corruption	Challenges within HRM	HRM and Strategic Leadership	BI Strategy and Tools to assist BI
Period 2: 1000 - 1045		Psychological profiling and corruption	Gender Specific Corruption Risks	HRM and Strategic Leadership	Course Review and Feedback
1045 - 1115		Coffee	Coffee	Coffee	Coffee
Period 3: 1115 - 1200		Public Financial Management (presentation)	Missions 1 – Corruption Risks	Pol/Mil interface and Leadership Challenges in addressing corruption	10 min group then panel discussion with key speakers
Period 4: 1200 - 1245		Fraud reduction and Risk Management	Missions 2 – Corruption Risks	Leadership Challenges	Closing Ceremony & Certificate Presentation
1245 - 1345		Lunch	Lunch	Lunch	
Period 5: 1345 - 1430	Course Introduction and Opening Address	Corruption Risk in Procurement and Logistics	Impact of Media on tackling corruption	CSDP Civilian Missions	
Period 6 1430 - 1515	Setting the Scene	Corruption Risk in Procurement and Logistics	Missions	CSDP Civilian Missions	
1515 -1530	Coffee	Coffee	Coffee	Coffee	
Period 7: 1530-1615	Conduct of Officials	Procurement and Acquisition	Missions	Policing in Complex Security Environments – Corruption Risks	
Period 8: 1615 - 1700	Plenary/Regional Views	Procurement and Acquisition	Feedback and discussion	Policing in Complex Security Environments – Corruption Risks	
	Welcome reception - 1730			Course Dinner 1900	