

# Primary Teacher Applications: Application Forms / Letters & CVs

Natasha Marron Careers Adviser

**Careers** Service



# Primary Teacher Job Applications 4th May 2021

- Supports / Resources available from the Careers Service
- How to prepare to do a good application
- CV Tips helps clarify content for forms / interviews
- Application Forms
- What principals say.... Applications, interviews and CVs for subbing



# **How the Careers Service works**

- The Maynooth University Careers Service, previously based in the Career Development Centre is now available online
- Monday Friday
- Use <u>Careers Connect (your Careers & Employability portal)</u> to engage with us (<u>mu.ie/careers-connect</u>)
- Website <u>www.maynoothuniversity.ie/careers</u> lots of useful career/job search information and resources



## **Careers Connect**

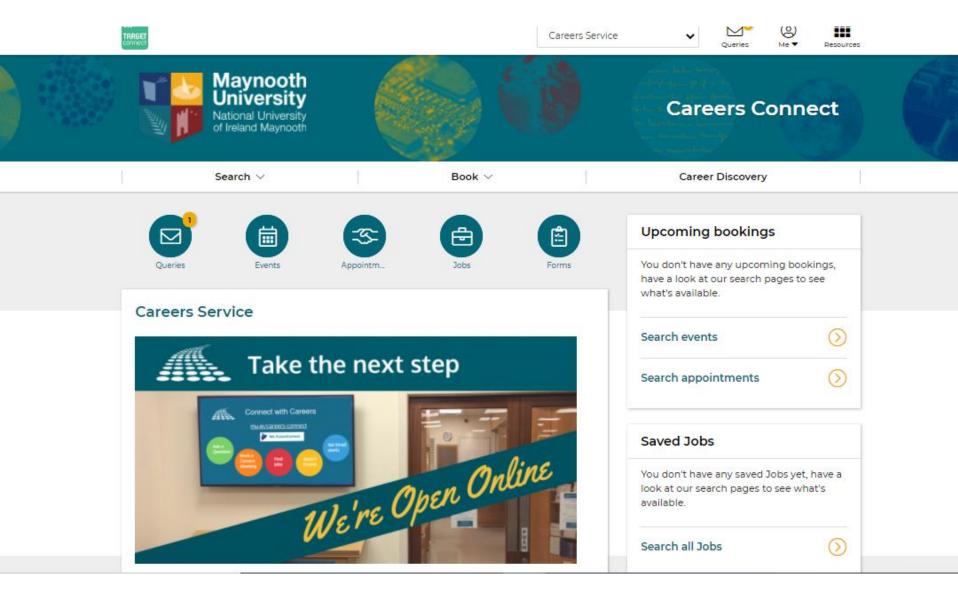
## http://mu.ie/careers-connect

- Send a Query Careers Advisers answer your questions e.g. Career, subject choice/job search questions, CV reviews
- Search and Apply for Jobs
- Book career guidance meetings with Careers Advisers
- View Careers/Recruitment Events
- Set up Job/Events email alerts

## Find out more – Careers Connect



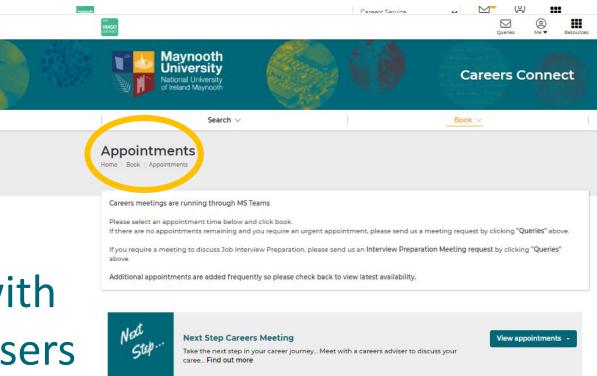
## http://mu.ie/careers-connect





Use Queries to send your questions to our careers advisers

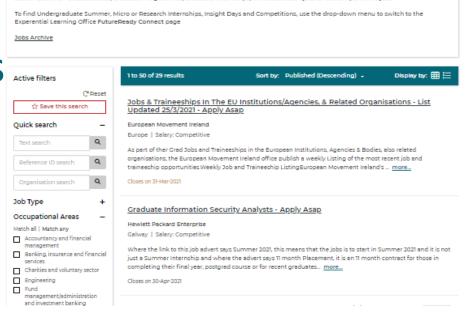
Book career guidance appointments with our careers advisers

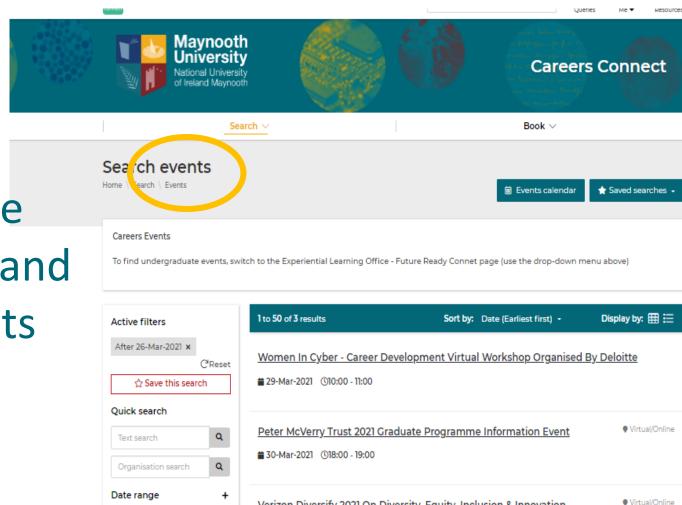




Search below for Graduate Jobs, Graduate Programmes, Graduate Internships, Immediate start Jobs & relevant part-time Jobs,

Find graduate jobs, graduate programmes and immediate start positions





# 31-Mar-2021 ©16:00 - 18:00

Location

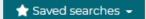
Verizon Diversify 2021 On Diversity, Equity, Inclusion & Innovation

Find graduate recruitment and careers events

#### Search events

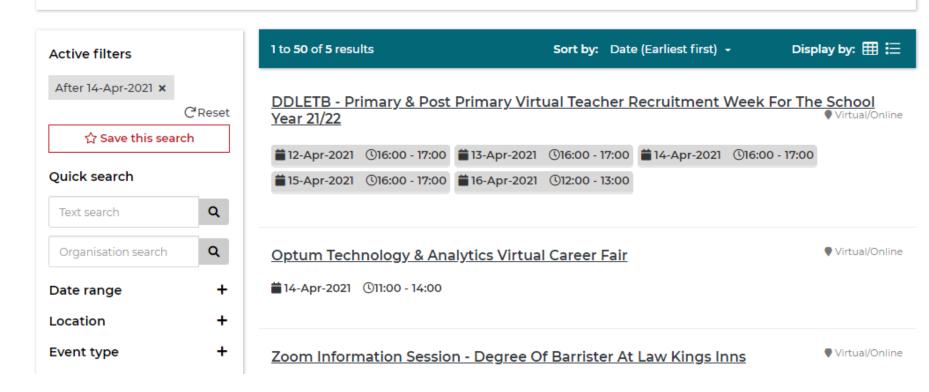
Home \ Search \ Events





#### Careers Events

To find undergraduate events, switch to the Experiential Learning Office - Future Ready Connet page (use the drop-down menu above)



## Dublin & Dún Laoghaire Education & Training Board

Tuesday 13th April 2021 @ 4p.m.

Session #2 - Interview Skills (Primary Level Focus)

A guide through the application & interview process for jobs in DDLETB and provide helpful tips. Training provided by a CNS Principal & a member of the Recruitment Team.

Recordings available on DDLETB Teams link

# Recruitment Week 2021





## Dublin & Dún Laoghaire Education & Training Board

Teacher training for Irish applicants (by St Mary's University College, Twickenham)

https://www.maynoothuniversity.ie/careers/useful-resources/careers-centre-presentations

## Employer - Teaching

- DDLETB A brief overview of who we are & what we can offer you as an employer. (watch on MS Teams)
- DDLETB Primary A guide through the application & interview process for jobs in DDLETB along with helpful tips. (watch on MS Teams)
- DDLETB Post-Primary A guide through the application & interview process for jobs in DDLETB along with helpful tips. (watch on MS Teams)
- KWETB Information on ETB's, KWETB, Applications and Interviews (Feb 2020).

## Employer - Graduate Recruitment





# Your Application Form or CV has ONE job to do



- When looking for a job your application material represents you
  - this could be all a principal knows / will know about you



# **Teaching Applications**

- Most teaching applications are on Application Forms and may also request Letter of Application
- Speculative applications / subbing CV and Cover Letter
- Creating a well-structured CV and Cover letter means that you have done a lot of your application and interview preparation This includes clear content on
  - √ Skills
  - ✓ Experience
  - ✓ What you will bring to the job
  - ✓ Relevant additional training
  - ✓ Additional information



## **CV Structure**

## Sections for:

- Career Objective/Statement (optional)
- Education
- Employment/Relevant Experience
- Skills
- Interests & Achievements
- Referees



# **CV** - the Basis

- 2 pages maximum, no cover
- Your NAME across top no need to say it is a CV
- Age, gender, date of birth, marital status not necessary – can leave out
- Usually reverse chronological order
- Most recent Education and Experience first
- Avoid "I"
- Positive Language strong words
- Avoid spelling errors...Principal
- Proof read a few times
  - Spell check not always reliable
- Presentation –quality paper White/off white if printed

# **CV** Presentation

- Focused tailor to the position
  - Highlight relevant aspects of your experience (Skills and Responsibilities) to support your application
- Use Headings and Bullet Points
- Use Bold or Italics—avoid underline
- Have plenty of "white space"
- Name in bold/larger font
  - Remainder of text in smaller font (e.g.,10 or 10.5 Arial font)
- Contact details can be in smaller font (e.g., 8 or 9 Arial font)
- For year of course use year (2018 2021)
   don't need day/month



#### JUSTIN CASE

Address:1 Hill Street Park, Johnstown, Co Meath. Tel: +353 1 123458 (home) / +353 86 123458 (mobile) email: justin@mumail.ie / Justin Case@hotmail.com Teaching Council No. — 1234567

**EDUCATION** 

2017 to date National University of Ireland, Maynooth, Co Kildare.

Professional Master of Education (Primary)

Expected Result: 2.1 Honours Teaching Practice Grade: B

2013 - 2017

BA (Hons) English and Geography

2.1 Honours

ADDITIONAL SKILLS

T

Competent user of Microsoft Office, Internet and E-mail.

Languages

Gaeilge - TEG Level B2

Team-working

Extensive team-working experience developed in a variety of fast-moving

settings.

Organisation

Effective and highly efficient organization and administration skills, as demonstrated in various settings. Consistent ability to meet deadlines and

prioritise effectively when dealing when working on multiple tasks.

RELEVANT EXPERIENCE

January 2019

St Mary's Primary School, Navan, Co Meath

Student Teacher 6th Class

Planned lesson outlines

Delivered lessons based on subject curriculum

Conducted lab classes with clear emphasis on processes, while ensuring

adherence to safely standards.

Prepared and developed various teaching aids

Graded tests and papers, recorded grades, checked homework

Trainer U-10 girls soccer team

October 2018

Scoil Bhride, Clane, Co Kildare

Student Teacher Junior Infants

Prepared various teaching aids and plan lesson outlines

· Delivered lessons based on subject curriculum

Responsible for updating display areas in laboratory.

Graded tests and papers, recorded grades, checked homework

March 2017

Presentation Girls' School, Maynooth, Co Kildare

Trainee Teacher Second Class

(give details)

VOLUNTARY WORK/COMMUNITY INVOLVEMENT

June 2016 to date

Foroige Youth Club

Leader

Involving all members actively in managing the affairs of the club

Agreeing a set of rules with the young people covering behaviour in the club.

· Getting to know the members, their interests, talents and hopes

 Involving members in "learning by doing" through choosing, planning, doing and evaluating activities

Attending occasional meetings with the other leaders

Obtaining parental permission and keeping contact with parents as required

Adhering to Foróige procedures for safe practice in work with young people

OTHER EMPLOYMENT

Summer 2016

Camp Wapalanne, New Jersey, USA.

Camp Counsellor

 Conferred with other counsellors to plan programs designed to promote physical and social development

· Planned weekly curriculum and prepared lesson outlines

· Scheduled weekly sporting activities in association with instructors

Co-supervised cabin of twelve 10 - 14 year olds

Summer 2015

Memorial Hospital, Navan, Co Meath. Clerical Officer, Medical Records

· Updated and organised patient records

Liaised with consultants and Casualty department

Responded to telephone enquiries

July 2014 - to date)

date) U

Unicare, Dublin Road, Navan, Co Meath.

(weekends & holidays)

Sales Assistant

Stocked and merchandised beauty products

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Ordered over the counter stock

Reconciled daily cash takings

Advised customers on beauty products and over the counter medicines

Positions of Responsibility

2016 - 2018

Tea Society (Maynooth University)

Member

Organised social events

Sold event tickets

Prepared and distributed advertising material

INTERESTS

Music:

Royal Irish Academy of Music Diploma in Piano

Sports:

· Member of school Camogie Team

Partake in weekly aerobics, Khai-bo, spinning and circuit training classes

REFEREES

Dr Jane Smyth,

Tol: (04) 4747400

Ms Norah Jones, Principal,

Lecturer, Froebel Department of Primary &

St Mary's Primary School, Navan,

Early Childhood Education, Maynooth University Co Kildare.

Co Meath. Tel: (01) 1234567

18i. (01) 123450



















## **Content**

- Personal Details (smaller font)
  - Name, address,
  - Telephone numbers Voicemail active professional voicemail message

– Email address (Professional)

LinkedIn Profile / website / blog (career relevant)/ teaching videos used for online teaching



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Languages Gaeilge - TEG Level B2

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settings.

Organisation Effective and highly efficient organization and administration skills, as

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Student Teacher

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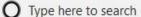
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Trainer U-10 girls soccer team

October 2018 Scoil Bhride, Clane, Co Kildare

> Student Teacher Junior Infants





## **Education**

- Start with most recent Maynooth University
- Can omit Leaving Cert and second level education unless relevant
- If you have a considerable number of educational qualifications highlight most relevant and consider listing others in an "Other Education" or "Other Qualifications" section
- Present results in a format employers understand i.e.
  - 2.1 Honours
  - Not 645/1000
- If awaiting results, you could say Expected Result 2.1 Honours etc.



# **Employment / Experience**

- Put most relevant first
- Separate experience into Relevant Experience and Other Employment
- Provide job title (in bold font) and name of organisation
- Highlight duties/responsibilities and achievements (bullet points)
- Include voluntary work
- Use power words on Careers Centre website Make it action and results oriented



#### VOLUNTARY WORK/COMMUNITY INVOLVEMENT

June 2016 to date

Foroige Youth Club

#### Leader

- Involving all members actively in managing the affairs of the club
- Agreeing a set of rules with the young people covering behaviour in the club.
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#### Clerical Officer, Medical Records

- Updated and organised patient records
- Liaised with consultants and Casualty department
- Responded to telephone enquiries

July 2014 – to date)

Unicare, Dublin Road, Navan, Co Meath,

#### (weekends & holidays) Sales Assistant

- Stocked and merchandised beauty products
- Ordered over the counter stock
- Reconciled daily cash takings
- Advised customers on beauty products and over the counter medicines

#### POSITIONS OF RESPONSIBILITY

2016 - 2018

Tea Society (Maynooth University)

#### Member

- Organised social events
- Sold event tickets
- Prepared and distributed advertising material

INTERESTS Music:

Royal Irish Academy of Music Diploma in Piano



















## **Skills**

- Organise skills under relevant headings e.g.
  - Computer
  - Team-working
  - Organisation / Administration
  - Languages
  - Interpersonal / Liaison
  - Relationship Building



# **Competencies: Skills Based CV**

- Useful if
  - you have a significant amount of experience
  - You have experience in other careers areas
  - Example of Skills based CV also on <u>www.maynoothuniversity.ie/careers/Useful-resources</u> Click Sample CVs





### Primary School

This is a crucial job as you will be responsible for fostering and developing the skills and social abilities of children dependant on their aptitude, abilities and age. In primary school, you will generally be required to educate the children on a variety of topics including Maths, English, History and Geography. It is also normal for you to teach the same group of children for several years. Typical duties include:

- · Using enthusiastic and imaginative presentation to make learning fun.
- Maintaining discipline within the classroom.
- Teaching all areas of the national curriculum for your age group and keeping up to date with changes.
- The organisation of, and participation in a variety of school events including field trips.
- Preparing lessons that cater to the needs of the entire ability range in your class.

# Other Qualifications/ Training

- Driving Licence
- Instructors Certification sports etc
- First Aid
- TEFL
- Music
- Other related training
  - Dyslexia Awareness / Autism Awareness / Sensory Regulation etc



# Interests/Achievements

- Group interests into categories e.g.
  - Sports
  - Cultural
  - Community
  - Professional
- List all that you are involved in don't worry about relevance but give some indication of level of interest e.g. positions of responsibility, representing club/county/university
  - Mention any special awards or achievements



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- Updated and organised patient records
- Liaised with consultants and Casualty department

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#### POSITIONS OF RESPONSIBILITY

2016 - 2018

Maths Society (MU)

#### Member

- Organised social events
- Sold event tickets
- Prepared and distributed advertising material

#### **INTERESTS**

Music:

Royal Irish Academy of Music Diploma in Piano

#### Sports:

- Member of school Camogie Team
- Partake in weekly aerobics, Khai-bo, spinning and circuit training classes

#### **REFEREES**

Dr Spock Lecturer

Education Department

Education House Maynooth University

Co Kildare Tel: (01) 123456

E-mail: spock@mu.ie

Ms Norah Jones

Principal High School

Navan

Co Meath

Tel: (01) 12345

email: njones@iol.ie

# **Importance of Referees**

- Two normally (academic and past employer)
- Ask their permission!
- Be selective
  - Relevant to the job for which you are applying
  - Give their contact details: Phone, address, email
- State title
  - Principal, Lecturer, Supervisor, HR Manager



# Be Aware of Your Digital Footprint!

## Everything about you online:

- Social Media presence, photos that you or your friends & family have posted online, as well as anything you have ever written on discussion boards, blogs or anywhere else.
   Be aware of profile name when posting on an online forum/board/public group.
- Is there anything online that you wouldn't want a prospective employer (or parent) to see?



# **Cover Letter / Letter of Application**

- One page business letter format
  - Sample on Careers Centre website
- Sent to named person find out name of principal www.education.ie Find a School
- Letter should support your CV
- Tailor each letter to that application mention the specific school in the letter (not ...at your school...)
- Highlight skills and experience emphasise key content from application form or CV



Applicant Name Applicant Address

Principal's name School name School address

#### Can be divided into four paragraphs

- What Job? Indicate which position you are applying for (if applying for an advertised position) or indicating the type of position you would be interested in and enquiring as to whether they have any relevant openings/vacancies.
- Why that organisation/school/ why Teaching? Indicate that you have done some research on this school/organisation; why you are especially interested in working for them (look at what they have to say about themselves on their website). This part of each letter should be tailored specifically to the organisation/employer concerned. Mention the school by name rather than referring to "your school".
- Why you? Indicate here what you will bring to the job, skills developed from relevant experience (even in a different employment setting), other skills e.g. highly motivated, good communication and organisational skills, willingness to get involved in extra-curricular activities, work well as part of a team and again highlight where you would have shown these skills in the past. Basically you are telling them what you will bring to the job.
- Sum-up/ Short paragraph Just mention that you are available for interview at their convenience and you look forward to hearing from them etc

#### **Useful Resources**

- Readymade Job Search Letters. Lynn Williams, Kogan Page\*
- The New C.V. That Gets You Interviewed. Aine Keenan, Wolfhound Press\*
- Making Wizard Applications. Chris Phillips , GTI Specialist Publishers\*
- The Perfect CV. Tom Jackson & Ellen Jackson, Piatkus Ltd.\*
- http://www.maynoothuniversity.ie/careers/find-job/cv-and-applications
- http://gradireland.com/careers-advice/cvs-and-applications/cover-letters-forgraduate-jobs

<sup>\*</sup> Available in University Library (CAR 650.14)

Ainm an Iarratasóra Seoladh an Iarratasóra

Ainm an Phríomhoide Ainm na scoile Seoladh na scoile

#### Is féidir í a roinnt i gceithre alt

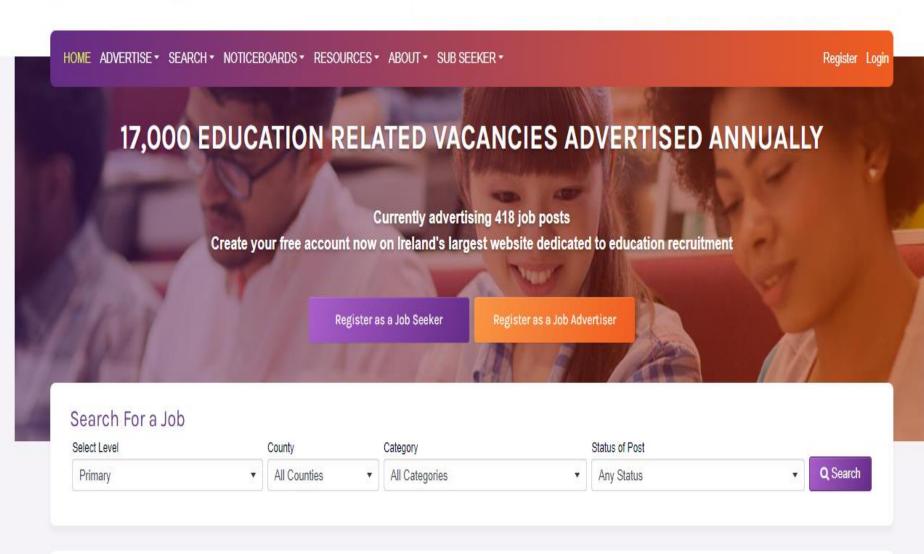
- (i) Cén Post? Léirigh an post a bhfuil tú ag cur isteach air (má tá tú ag cur isteach ar phost a bhí fógartha) nó léirigh an cineál poist a mbeadh suim agat ann agus fiafraigh an bhfuil aon oscailtí/fholúntais ábhartha ar fáil.
- (ii) Cén fáth an eagraíocht/scoil sin/ cén fáth an Mhúinteoireacht? Léirigh go bhfuil roinnt taighde déanta agat ar an scoil/an eagraíocht seo; an fáth a bhfuil suim faoi leith agat oibriú dóibh (féach ar a bhfuil le rá acu fúthu féin ar a láithreán gréasáin). Ba chóir an chuid seo de gach litir a chur in oiriúint go sonrach don eagraíocht/don fhostóir lena mbaineann sí. Luaigh an scoil as a hainm seachas tagairt di mar "do scoil".
- (iii) Cad atá le tairiscint agatsa? Déan gach a dtabharfaidh tú leat chuig an bpost seo a léiriú anseo, na scileanna a forbraíodh ó thaithí ábhartha (i suíomh fostaíochta eile fiú) agus scileanna eile m.sh. an-díograiseach, scileanna maithe cumarsáide agus eagrúcháin, toilteanach a bheith páirteach i ngníomhaíochtaí seach-churaclaim, a oibríonn go maith mar chuid d'fhoireann agus arís eile tarraing aird ar na háiteanna inar léirigh tú na scileanna seo san am a caitheadh. Go bunúsach tá tú ag tabhairt le fios dóibh gach a mbeidh á thabhairt chuig an bpost agat.
- (iv) Achoimre/Alt gearr Níl ort ach a lua go bhfuil tú ar fáil i gcomhair agallaimh ar a gcaoithiúlacht agus go bhfuil tú ag tnúth le freagra uathu etc

#### Acmhainní Úsáideacha

- Readymade Job Search Letters. Lynn Williams, Kogan Page\*
- The New C.V. That Gets You Interviewed. Aine Keenan, Wolfhound Press\*
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- The Perfect CV. Tom Jackson & Ellen Jackson, Piatkus Ltd.\*
- http://www.maynoothuniversity.ie/careers/find-job/cv-and-applications
- http://gradireland.com/careers-advice/cvs-and-applications/cover-letters-forgraduate-jobs

<sup>\*</sup> Ar fáil i Leabharlann na hOllscoile (CAR 650.14)



















SUB SEEKER LIPDATES













# **Application Forms**

- When you have completed your CV, it will be useful in filling in your application forms -
- Use your CV content to identify your key skills and experience for application forms
- Use your Cover letter content to answer some of questions e.g.
  - "how you think you can contribute to the ethos and success of this school" 1\* - cover letter tips
  - "how you think your experience/skill(s) can assist in this particular post" 2 \* - cover letter tips
  - "Additional information (not already mentioned) to support your application" 2 / 3 \* - cover letter tips



# What principals say... Applications

- No spelling mistakes
- Highlight anything that makes you stand out
  - Irish / IT / Art / Music / Dance / Drama /Sport (something that could be offered in after school classes?)
- Highlight any experience you have even from other areas good to show any skills that would be useful in a school setting
- Be willing to get involved co-operation / flexibility
- Keep application forms up-to-date if applying after results, include results and Teaching Practice grade on form/CV



# What principals say...Interviews

## Well prepared

- Questions specific to the school e.g., Website, Twitter, digital school? Ethos? Be familiar with the school.
- Have examples of things you have done to highlight skills
- Mention things you would be willing to do
- Show you willingness to learn and show how you learned from past experiences
- Self-awareness your strengths kindness, resilience, building relationships, team-working, communication
- Practice
- Online Interview Technical set-up, Location, Eye-contact

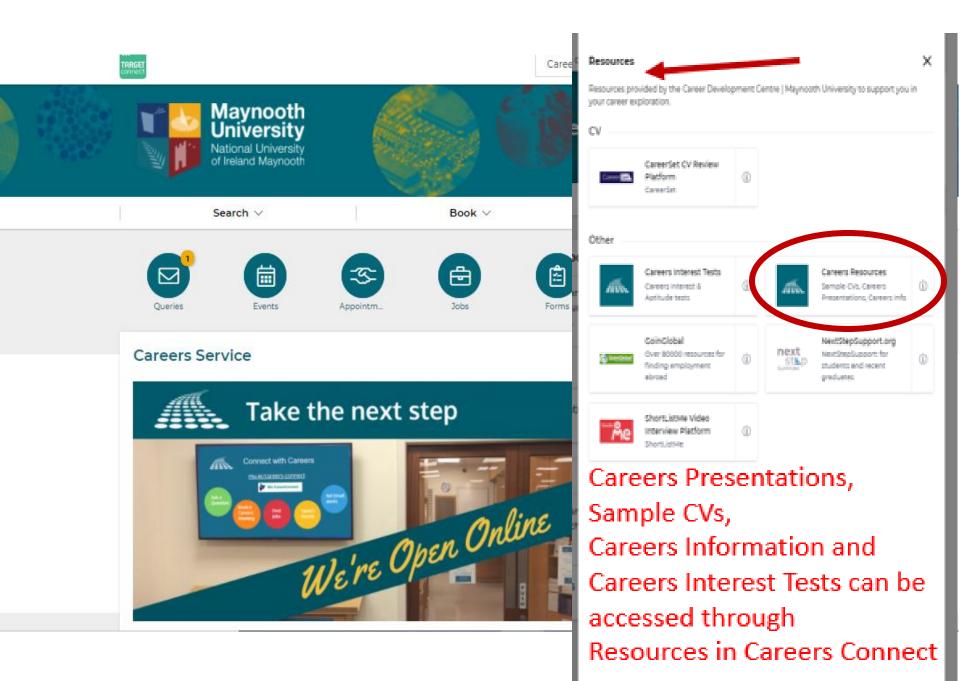


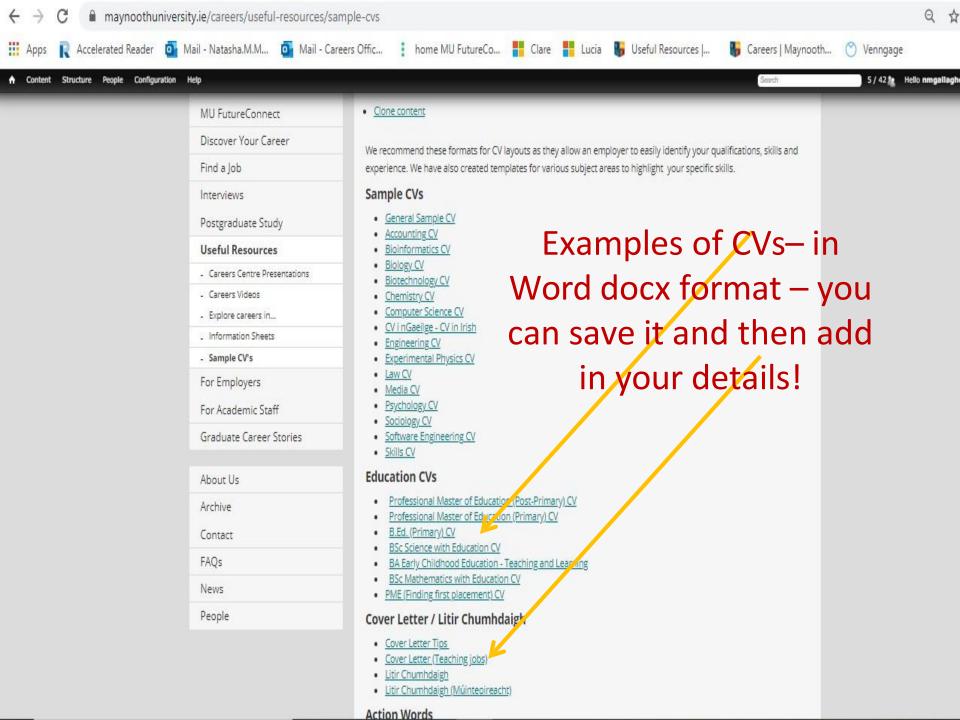
# What principals say...Subbing

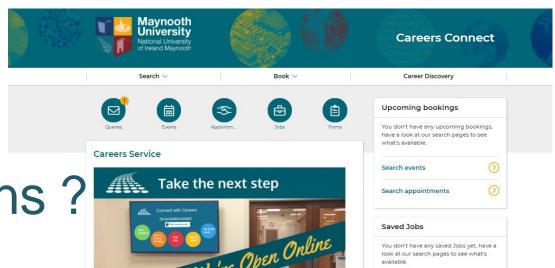
## Sending your CV to schools

- If possible, drop it in personally (if restrictions allow) may not meet principal but will see secretary – opportunity to create a good impression
- Indicate when you are available and if this changes let the school know
- If you get a text offering subbing reply asap even if it is to say not available









# Any Questions?

- The Careers Service team are here to help you.
  - Careers Connect mu.ie/careers-connect
    - ✓ CV Reviews
    - ✓ Application Form content reviews
    - ✓ Careers Appointments
- www.maynoothuniversity.ie/careers

