**The effects of the shift to hybrid work**

Enabled by new technologies and informed by the experiences during COVID pandemic, many employees would like to continue working remotely. Many companies, on the contrary, would like to see their employees back to the office. In this context, hybrid work is often proposed as a solution that meets the interests of both employees and employers and captures the benefits of both remote and in-office work. But is it indeed “the best of both worlds”?

In this research seminar, Dr. Andreeva will discuss her ongoing research on the effects of the mass-scale shift to hybrid work. For example, what happens in a team, when some of your team members work mostly from the office, while others work mostly from home? How do work arrangements of the employees – in the office, hybrid or remote - influence their experiences at work and their performance? How do organisations manage the shift to hybrid work? The talk will explore the emerging evidence on these issues and discuss implications for individual employees and organisations.