





# Summary of Working Arrangements in response to Covid-19

14<sup>th</sup> March 2022



**Maynooth  
University**  
National University  
of Ireland Maynooth

# Summary – Working Arrangements\*

 <b>CONDITION</b>	 <b>EMPLOYEE WORKING ARRANGEMENT</b>
Has symptoms and waiting for test.	<ul style="list-style-type: none"> <li>✓ Special Leave with pay applies until test outcome is known.</li> <li>✓ Not required to work</li> </ul>
Confirmed Positive.	<ul style="list-style-type: none"> <li>✓ Special Leave with pay applies for up to 10 consecutive days.</li> <li>✓ Not required to work</li> </ul>
Not detected result and not advised to take another test.	<ul style="list-style-type: none"> <li>✓ Continue to restrict movement as advised.</li> <li>✓ Should remain available to work from home if well enough.</li> </ul>
Close contact.	<ul style="list-style-type: none"> <li>✓ No requirement to restrict movements if asymptomatic. Can attend campus if criteria met.</li> <li>✓ If symptomatic, those over 55 without a Covid-19 booster or those who fall into list of special categories, as defined by HSE, should book PCR test. All others should take antigen test. Special Leave with pay applies until test outcome is known.</li> <li>✓ Refer to HSE website for full details.</li> </ul>
Where medical advice is that employee does not meet the criteria for Covid-19 testing.	<ul style="list-style-type: none"> <li>✓ GP may advise to restrict movements until 48 hours after symptoms have resolved.</li> <li>✓ Employee may be placed on sick leave for these 48 hours only.</li> </ul>
Caring for person with a confirmed case of Covid-19.	<ul style="list-style-type: none"> <li>✓ Special Leave with pay does not apply unless employee becomes unwell and tests positive for Covid-19.</li> </ul>

\*This is a summary only and should be read in conjunction with [DPER's Guidance](#)