

		Researchers Salary Scales (Applicable from 1st January 2024)				
		GROSS SALARY	Obligatory contribution	Obligatory contribution	Budget amount	
Column 1		Column 2	Column 3	Column 3	Column 4	
Researcher Salary Scales		<i>Gross Salary/ annum (€)</i>	<i>Employer's PRSI @11.05% (€)</i>	<i>Employer's Pension @ 20% (€)</i>	<i>Annual cost to budget (€)</i>	
Research Assistant	Point 1	31,150	3,442	6,230	40,822	
	Point 2	31,963	3,532	6,393	41,888	
	Point 3	32,379	3,578	6,476	42,433	
	LEVEL 1	Point 4	33,230	3,672	6,646	43,548
	Point 5	34,104	3,768	6,821	44,693	
	Point 6	35,006	3,868	7,001	45,875	
Research Assistant	Point 1	35,937	3,971	7,187	47,095	
	Point 2	36,554	4,039	7,311	47,904	
	Point 3	37,503	4,144	7,501	49,148	
	LEVEL 2	Point 4	38,305	4,233	7,661	50,199
	Point 5	38,958	4,305	7,792	51,054	
	Point 6	39,980	4,418	7,996	52,394	
Post-Doctoral Researcher	Point 7	41,033	4,534	8,207	53,774	
	Point 1	43,908	4,852	8,782	57,541	
	Point 2	44,496	4,917	8,899	58,312	
	LEVEL 1	Point 3	46,447	5,132	9,289	60,869
	Point 4	47,694	5,270	9,539	62,503	
	Point 5	48,979	5,412	9,796	64,187	
Senior Post-Doctoral Researcher	Point 6	50,302	5,558	10,060	65,921	
	Point 1	51,677	5,710	10,335	67,723	
	Point 2	53,130	5,871	10,626	69,627	
	LEVEL 2	Point 3	54,642	6,038	10,928	71,608
	Point 4	56,202	6,210	11,240	73,653	
	Research Fellow	Point 1	62,698	6,928	12,540	82,166
LEVEL 3		Point 2	64,516	7,129	12,903	84,548
Point 3		66,389	7,336	13,278	87,003	
Point 4		68,318	7,549	13,664	89,531	
Senior Research Fellow	Point 1	76,267	8,428	15,253	99,948	
	LEVEL 4	Point 2	78,492	8,673	15,698	102,864
	Point 3	79,549	8,790	15,910	104,249	
	Point 4	81,847	9,044	16,369	107,260	

*Revised salary contribution scales reflect increases under "Public Service Agreement 2024-2026", issued by the Department of Public Expenditure and Reform.