



Active* Consent¹ Staff Awareness Video- Supporting Information

This short guide covers:

- Staff Awareness Video Learning Outcomes
- Post-Video Reflection- Discussion Questions
- Suggestions for how to engage further with this topic
- MU Support Links

It is intended for anyone engaging with the “Active* Consent Staff Awareness Video on Consent, Sexual Violence or Harassment,” individually or within a group.

Staff Awareness Video² Learning Outcomes

This 20-minute Active* Consent awareness-raising video on consent, sexual violence and harassment introduces staff members working in Irish higher education across a variety of areas to:

- Key findings from Active* Consent’s years of research with students on consent, sexual violence and harassment that aid understanding of the stakes of these issues
- Basic definitions of consent, sexual violence and harassment
- Quick tips for supporting a student if they disclose negative sexual experiences to you
- Where to go to get more information and support

After viewing this video, staff should be able to:

- Define consent
- Distinguish between sexual assault, rape and sexual harassment

¹ Developed by NUIG <https://www.nuigalway.ie/student-life/student-support/active-consent/#our-story>

² <http://www.nuigalway.ie/staff-awareness-video/>

- Name and describe different types of sexual harassment
- Recall baseline statistics related to our students' sexual activity, attitudes and experiences of sexual violence and harassment
- Understand the background and role of the Consent Framework and how your institution has engaged
- Effectively use basic language to support students who disclose sexual violence to them
- Know where to locate information about national services to support those who disclose sexual violence to them

Post-Video Reflection-Discussion Questions

You can use these questions to reflect as an individual or to facilitate discussion within a group after viewing the video.

- Were the levels of sexual violence and harassment reported by students during college surprising to you? Why or why not?
- The video outlined many of the major changes and initiatives that Irish universities are now engaging in this area including the Consent Framework. Were you aware of these measures prior to watching the video? Why do you think that these issues have been able to gain significant traction now? What possibilities and obstacles do you think the college sector faces in sustaining this momentum and implementing change on the ground?
- Prior to this video, would you have been able to define consent or sexual violence or distinguish between different kinds of sexual harassment? Was there anything new or surprising in the definitions from this video?
- Prior to this video, would you have felt that you had a role as a staff member to engage with these issues as part of your job? How do you feel after engaging with this video?
- What were your concerns as a staff member about the issues covered by the video before and after engaging with this resource?
- We communicate our disclosure tips by sharing basic "Dos" and

"Don'ts." Did any of the suggestions surprise you? Do you feel like you now have a better grip on the language you might use to respond if someone comes to you with a disclosure?

- What if anything did you learn about the ways in which an individual might choose to deal with their experience of sexual violence and/or harassment? Do you feel now that you know where you would refer someone if they disclosed to you?

Suggestions for how to engage further with this topic

This video is a resource that can be viewed by individuals or used in a structured format within groups of stakeholders (e.g. a research group, an academic discipline, different offices or areas within the university).

If you or your group would like to avail of more in-depth staff resources following engagement with this video including access to a 45-minute eLearning module aimed at students on these issues or a briefing from the MU EDI Office, contact equality@mu.ie.

MU Support Links

If you require support, please contact one of our services below:

For Students:

Student Services *01 708 4729*

www.maynoothuniversity.ie/student-services

- Student Health Centre *01 708 3878*
- Counselling Service *01 708 3554*

For Staff:

Inspire Workplace Services (counselling, legal and budgeting supports)

www.maynoothuniversity.ie/human-resources/staff-development/employee-assistance-programme

For Everybody:

- Text about it – Free text ‘MU’ to *50808*
- Campus Security *01 708 3929*
- Maynooth University Campus Garda (Police) *01 708 4726*
- Maynooth Garda Station (Police) *01 629 2380*
- Dublin Rape Crisis Centre 24-hour national helpline: *1800 77 8888*
- Niteline – Student Support Line *1800 793 793*