

		Researchers Salary Scales (Applicable from 1st October 2023)				
		GROSS SALARY	Obligatory contribution	Obligatory contribution	Budget amount	
Column 1		Column 2	Column 3	Column 3	Column 4	
Researcher Salary Scales		<i>Gross Salary/ annum (€)</i>	<i>Employer's PRSI @11.05% (€)</i>	<i>Employer's Pension @ 20% (€)</i>	<i>Annual cost to budget (€)</i>	
Research Assistant	Point 1	30,025	3,318	6,005	39,348	
	Point 2	30,838	3,408	6,168	40,413	
	Point 3	31,254	3,454	6,251	40,958	
	LEVEL 1	Point 4	32,105	3,548	6,421	42,074
	Point 5	32,979	3,644	6,596	43,219	
	Point 6	33,881	3,744	6,776	44,401	
Research Assistant	Point 1	34,812	3,847	6,962	45,621	
	Point 2	35,429	3,915	7,086	46,429	
	Point 3	36,378	4,020	7,276	47,674	
	LEVEL 2	Point 4	37,180	4,108	7,436	48,724
	Point 5	37,833	4,181	7,567	49,580	
	Point 6	38,855	4,293	7,771	50,920	
	Point 7	39,908	4,410	7,982	52,299	
Post-Doctoral Researcher	Point 1	42,783	4,728	8,557	56,067	
	Point 2	43,371	4,792	8,674	56,837	
	LEVEL 1	Point 3	45,322	5,008	9,064	59,395
	Point 4	46,569	5,146	9,314	61,029	
	Point 5	47,854	5,288	9,571	62,712	
	Point 6	49,177	5,434	9,835	64,446	
Senior Post-Doctoral Researcher	Point 1	50,540	5,585	10,108	66,232	
	Point 2	51,961	5,742	10,392	68,095	
	LEVEL 2	Point 3	53,440	5,905	10,688	70,033
	Point 4	54,965	6,074	10,993	72,032	
Research Fellow	Point 1	61,318	6,776	12,264	80,357	
	LEVEL 3	Point 2	63,096	6,972	12,619	82,688
	Point 3	64,928	7,175	12,986	85,089	
	Point 4	66,815	7,383	13,363	87,561	
Senior Research Fellow	Point 1	74,589	8,242	14,918	97,748	
	LEVEL 4	Point 2	76,765	8,483	15,353	100,600
	Point 3	77,799	8,597	15,560	101,955	
	Point 4	80,046	8,845	16,009	104,901	

Adopted by MU Oct 23

*Revised salary contribution scales reflect increases under "Building Momentum - A New Public Service Agreement 2021-2022", issued by the Department of Public Expenditure and Reform. Adjusted in Oct 22 for approved 2022-2023 pay increases.