

		Researchers Salary Scales (Applicable from 1st February 2022)				
		GROSS SALARY	Obligatory contribution	Obligatory contribution	Budget amount	
<i>Column 1</i>		<i>Column 2</i>	<i>Column 3</i>	<i>Column 3</i>	<i>Column 4</i>	
Researcher Salary Scales		<i>Gross Salary/ annum (€)</i>	<i>Employer's PRSI @11.05% (€)</i>	<i>Employer's Pension @ 20% (€)</i>	<i>Annual cost to budget (€)</i>	
Research Assistant	Point 1	27,380	3,025	5,476	35,881	
	Point 2	28,153	3,111	5,631	36,895	
	Point 3	28,549	3,155	5,710	37,414	
	LEVEL 1	Point 4	29,359	3,244	5,872	38,475
	Point 5	30,192	3,336	6,038	39,566	
	Point 6	31,050	3,431	6,210	40,691	
Research Assistant	Point 1	31,936	3,529	6,387	41,852	
	Point 2	32,523	3,594	6,505	42,621	
	Point 3	33,427	3,694	6,685	43,806	
	LEVEL 2	Point 4	34,190	3,778	6,838	44,806
	Point 5	34,811	3,847	6,962	45,620	
	Point 6	35,784	3,954	7,157	46,895	
	Point 7	36,786	4,065	7,357	48,208	
Post-Doctoral Researcher	Point 1	39,523	4,367	7,905	51,795	
	Point 2	40,083	4,429	8,017	52,528	
	LEVEL 1	Point 3	41,940	4,634	8,388	54,963
	Point 4	43,127	4,766	8,625	56,518	
	Point 5	44,349	4,901	8,870	58,120	
	Point 6	45,609	5,040	9,122	59,771	
Senior Post-Doctoral Researcher	Point 1	46,906	5,183	9,381	61,470	
	Point 2	48,242	5,331	9,648	63,221	
	LEVEL 2	Point 3	49,618	5,483	9,924	65,024
	Point 4	51,035	5,639	10,207	66,881	
Research Fellow	Point 1	56,933	6,291	11,387	74,610	
	LEVEL 3	Point 2	58,584	6,474	11,717	76,774
	Point 3	60,285	6,662	12,057	79,004	
	Point 4	62,037	6,855	12,407	81,299	
Senior Research Fellow	Point 1	69,254	7,653	13,851	90,758	
	LEVEL 4	Point 2	71,275	7,876	14,255	93,406
	Point 3	72,235	7,982	14,447	94,664	
	Point 4	74,322	8,213	14,864	97,399	

Approved by UE October 2021

*Revised salary contribution scales reflect increases under "Building Momentum - A New Public Service Agreement 2021-2022", issued by the Department of Public Expenditure and Reform.