



dcm THE LEARNING EXPERTS

On-Demand Learning

🕒 30+ Topics

👤 Expert Content

🔓 Instant Access

On-Demand Learning made simple

Targeted learning with relevant topics that make an impact

Our on-demand courses allow your employees to select the topics most relevant to their roles and training needs, reducing the amount of time wasted on training in areas your employees are already knowledgeable about.

The benefits of on-demand learning:

- 💡 Flexible Self-Paced Learning for Employee's
- 💡 Progress Reporting Available
- 💡 End of Course Certificates
- 💡 Bonus Content & Course Materials
- 💡 Employee Engagement Strategy's
- 💡 Analyse Individual Employee Commitment to Development



1 Choose

Identify what topic you would like to learning more about.



2 Receive

Recieve your chosen course directly to your inbox.



3 Learn

Revise and dedicate time to the the topic that you chose.



4 Repeat

Repeat the process by moving onto your next preferred topic.

On-Demand Learning Topics

We provide practical topics for a practical learning experience

- Project Management & Lean
- Personal Development
- Management & Leadership
- Communication & Presentations
- Scrum & Agile Project Management
- Bonus Topics



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L&D professionals favour on-demand learning because of employee preferences.

Insight

On-Demand learning creates 50% more engagement

Learner disengagement and boredom kill the chances of success in an eLearning program. On-Demand learning is the solution, as the learners themselves have pointed out.

On-Demand Learning Topics



Train the Trainer Workshop

This one-day workshop guides the effective planning and delivery of training. By the end of this course, you will be able to adopt an appropriate training approach to bring the best out of individuals within your team.

▶ 8 Topics 📄 Expert Content ⌚ 3hrs 36 mins

Free for Members - €195 for Non Member



Agile & Scrum

The course looks at using the Scrum methodologies to break up big tasks into smaller, manageable to-do items so learners can more easily prioritise and assign tasks in order to meet deadlines for upcoming projects.

▶ 7 Topics 📄 Expert Content ⌚ 2hrs 16 mins

Free for Members - €195 for Non Member



Managing Hybrid Teams

This course, delivered online and interactively, focuses on developing key management skills and communication techniques to create cohesive and effective working relations within dispersed teams.

▶ 9 Topics

📄 Expert Content

🕒 48 mins

Free for Members - €195 for Non Member



Management Overview

This course covers comprehensive sub-topics in team competency, delegation, HR management, foundational management, valuable tools and techniques for goal setting and performance management, and the basics of challenging disputes.

▶ 3 Topics

📄 Expert Content

🕒 3hrs 22 mins

Free for Members - €195 for Non Member



Anti-Money Laundering

In this in-depth course about anti-money laundering, learn more about the main areas such as European regulations, terrorist financing and the beneficial ownership regulations which have recently come into effect.

▶ 6 Topics 📄 Expert Content ⌚ 2hrs 46 mins

Free for Members - €195 for Non Member



Change Management

In this course, learn how to overcome standard change management obstacles and build your skills and knowledge on managing change effectively with onboarding and implementation techniques.

▶ 4 Topics 📄 Expert Content ⌚ 3hrs 17 mins

Free for Members - €195 for Non Member



Coaching for Managers

Coaching is an essential management tool that helps management direct and trains their teams. These skills are an essential part of mentoring, delegation and motivation. You will gain the skills to introduce a new "learning culture" to your teams and organisation.

▶ 3 Topics 📄 Expert Content ⌚ 3hrs 37 mins

Free for Members - €195 for Non Member



Communicating With Confidence

Confidence allows you to speak concisely and with clarity. Confidently communicating professionals can convey what they want to their clients and co-workers clearly and efficiently. Effective communication is critically important for career advancement.

▶ 3 Topics 📄 Expert Content ⌚ 3hrs 13 mins

Free for Members - €195 for Non Member



Consultative Sales Techniques

Consultative selling skills help sales professionals position differentiated, compelling solutions. The outcome of employing a consultative sales approach is greater satisfaction and stronger relationships between the buyer and seller.

▶ 2 Topics 📄 Expert Content ⌚ 5hrs

Free for Members – €95 for Non Member



Customer Service Excellence

Learn and develop your skills to improve company offerings, how to appropriately handle customer dissatisfaction, listening and questioning skills and how to effectively communicate through various mediums such as social media, phone, email and face to face.

▶ 3 Topics 📄 Expert Content ⌚ 3hrs 25 mins

Free for Members – €195 for Non Member



Recommended

Dealing with Aggressive Behaviours

In this course, learn and understand more about aggression, what organisational supports should be in place, learn about the differences between physical and communicative aggression and how to manage aggression with assertive feedback.

▶ 4 Topics 📄 Expert Content ⌚ 2hrs 39 mins

Free for Members - €195 for Non Member



Dealing with Disputes and Conflict

Learn the dynamics of conflict, types of conflict and conflict escalation. Understand the theories and processes involved in this complex matter and what conflict and management skills would be required.

▶ 3 Topics 📄 Expert Content ⌚ 3hrs 33 mins

Free for Members - €195 for Non Member



Emotional Intelligence

With this course, become more self-aware of your emotions and learn how to interpret others. Managing the reactions of others in the workplace effectively is essential to a team's success. The skills to identify emotional triggers are key to emotional intelligence.

▶ 5 Topics 📄 Expert Content ⌚ 2hrs 13 mins

Free for Members - €195 for Non Member

Recommended



Stress Management

This course helps you break the cycle stress has on your life, so you can be happier, healthier, and more productive. The ultimate goal is a balanced life, with time for work, relationships, relaxation, and fun, with the resilience to hold up under pressure and meet challenges head-on.

▶ 4 Topics 📄 Expert Content ⌚ 2hrs 05 mins

Free for Members - €195 for Non Member



Facilitation Skills

This session will look at the essential characteristics of a practical facilitation session and how to structure it - what to do and what not to do, how to use flip charts and other tools effectively, manage your nerves and best use your communication skills to give clear instruction.

▶ 6 Topics 📄 Expert Content ⌚ 3hrs 13 mins

Free for Members - €195 for Non Member



GDPR: Data Protection in The Workplace

Learn vital information surrounding GDPR in the workplace. Our expert trainer will cover in-depth data protection history and terminology. These eight fundamental principles underly the legislation for data protection and accountability for personal data held by your organisation.

▶ 5 Topics 📄 Expert Content ⌚ 2hrs 05 mins

Free for Members - €195 for Non Member



Intermediate Excel Skills

Our Microsoft Excel courses cover various topics which will enhance your knowledge of Microsoft Excel features and the steps required to use these features correctly. This training is designed to help learners understand Excel's intermediate features correctly.

▶ 3 Topics 📄 Expert Content ⌚ 3hrs 52 mins

Free for Members - €195 for Non Member



Time Management

This course will show you how and where your time is being lost and what impact that can have on your and others relying on you. This course also explores how you can manage tasks and control your stress levels during busy periods.

▶ 4 Topics 📄 Expert Content ⌚ 3hrs 18 mins

Free for Members - €195 for Non Member

Recommended



Interviewing Skills

This course has been designed to equip learners with the knowledge and skills necessary to increase their self-awareness and enhance their existing interviewing skills in a dynamic and thought-provoking way.

▶ 4 Topics 📄 Expert Content ⌚ 3hrs 20 mins

Free for Members - €195 for Non Member



Technical Report Writing

A technical report is a formal report designed to convey technical information in a clear and easily accessible format. It is divided into sections that allow different readers to access different levels of information.

▶ 5 Topics 📄 Expert Content ⌚ 2hrs 27 mins

Free for Members - €195 for Non Member



Mentoring Skills

A mentor may share with mentees information about their own career path, as well as provide guidance, motivation, emotional support, and role modelling. A mentor may help with exploring careers, setting goals, developing contacts, and identifying resources.

▶ 4 Topics 📄 Expert Content ⌚ 3hrs 9 mins

Free for Members - €195 for Non Member



Minute Taking Skills

In this course you will learn to effectively prepare for minute taking, taking notes during the meeting and what steps you should take after the meeting to produce professional minutes and how the minutes should be structured and presented.

▶ 3 Topics 📄 Expert Content ⌚ 1hr 44 mins

Free for Members - €195 for Non Member



Negotiation Skills

Negotiation skills are qualities that allow two or more parties to reach a compromise. These soft skills include abilities such as communication, persuasion, planning etc. Understanding these skills is the first step to becoming a stronger negotiator.

▶ 3 Topics 📄 Expert Content ⌚ 3hrs 30 mins

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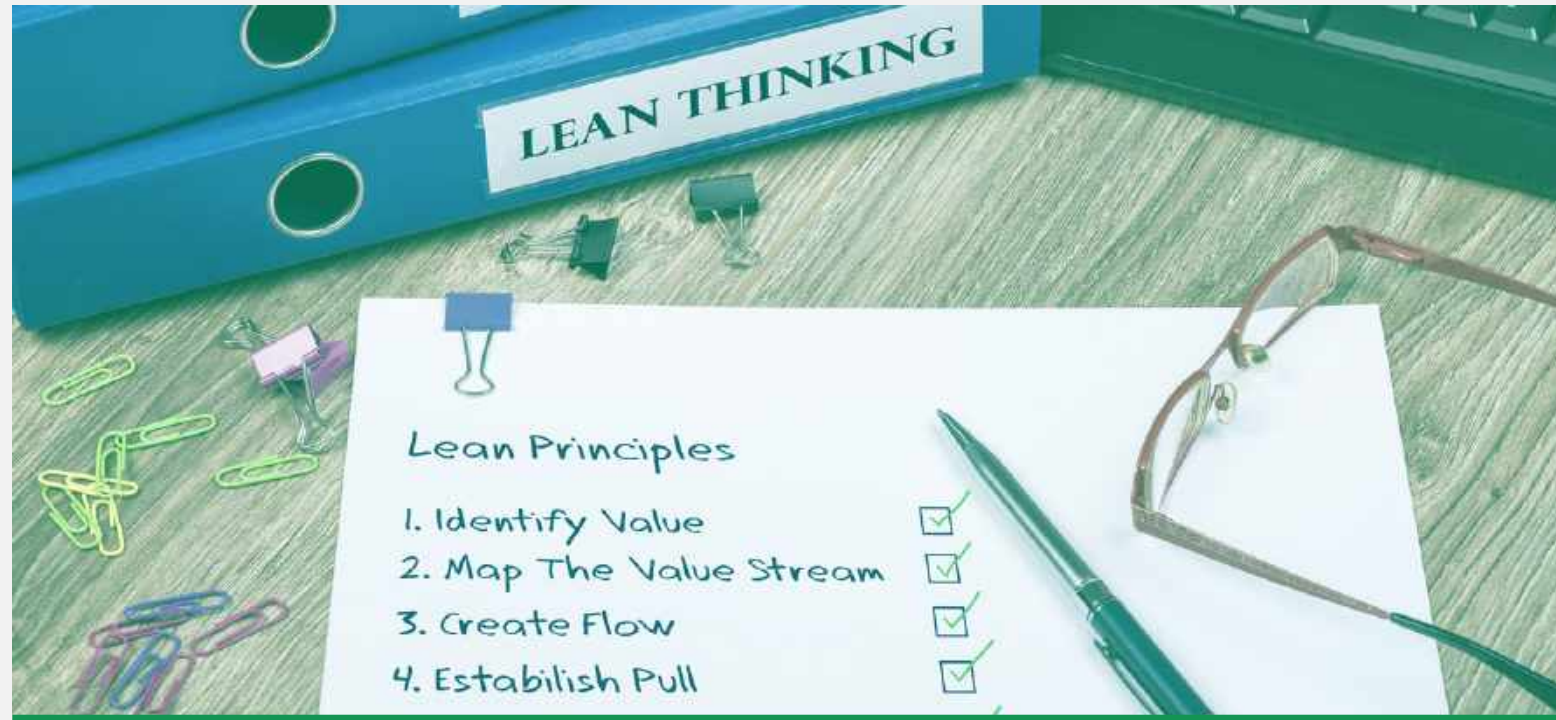


Project Management Essentials

The Project Management Essentials course covers the practical tools and techniques to help you in your project management role. For successful project management, it is essential to understand the fundamental terminology and processes of effective project management.

▶ 6 Topics 📄 Expert Content ⌚ 2hrs 13 mins

Free for Members - €195 for Non Member



Lean White Belt

The Six Sigma White Belt Certification is an interactive course introducing the fundamental principles of a Lean Enterprise with an Introduction to Six Sigma. This course is designed to enable participants to engage in Lean improvement initiatives as informed team members.

▶ 8 Topics 📄 Expert Content ⌚ 3hrs 36 mins

Free for Members - €195 for Non Member

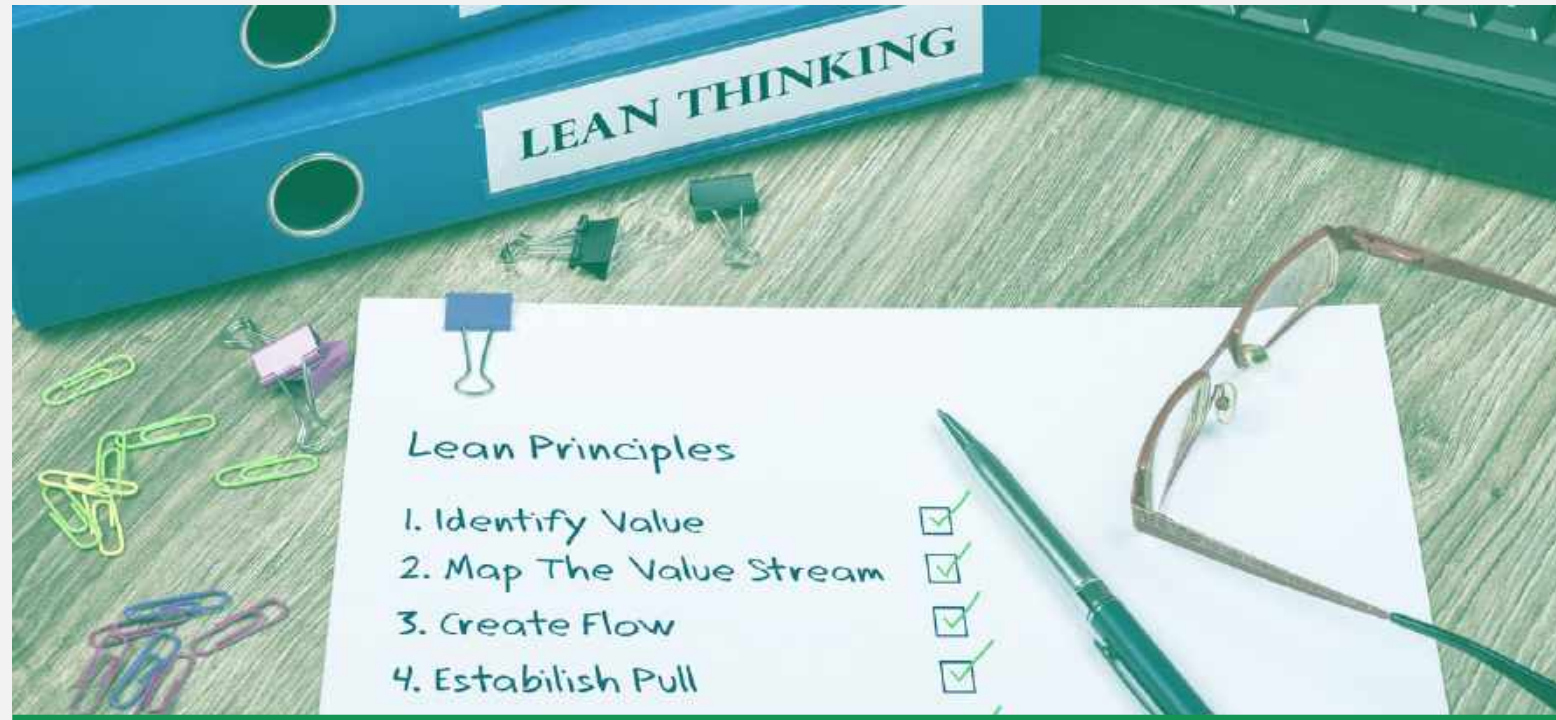


Lean Champion

During the course, you will learn about Six Sigma, Lean principles and the practical application of these tools and techniques, as well as how you can actively direct, manage and participate in Lean projects.

▶ 5 Topics 📄 Expert Content ⌚ 2hrs 36 mins

Free for Members - €195 for Non Member



Lean Six Sigma Yellow Belt

This Lean Six Sigma Yellow Belt training course is designed to help you to optimise processes, reduce costs, and improve quality. During the course, you will learn about Six Sigma, Lean principles and the practical application of these tools and techniques.

▶ 10 Topics 📄 Expert Content ⌚ 3hrs 42 mins

Free for Members - €195 for Non Member

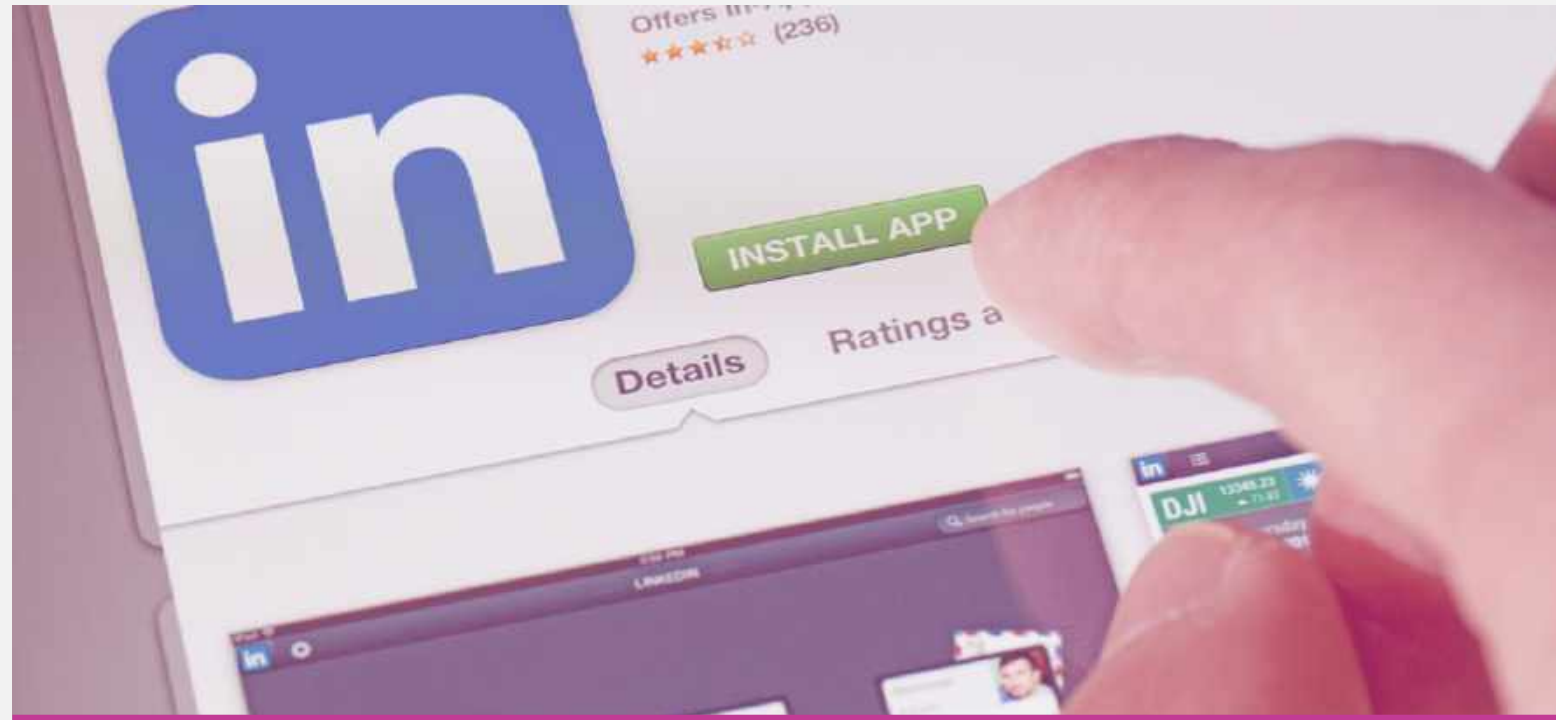


Digital Marketing

This course is ideal for anyone involved in the planning, implementation or measurement of digital strategies – or anyone who employs digital marketing staff and would like to understand how they spend their time.

▶ 10 Topics 📄 Expert Content ⌚ 8hrs 20 mins

Free for Members - €195 for Non Member



Creating a Successful LinkedIn Profile

Take your LinkedIn profile to the next level and turn it into a powerful career tool that spotlights your skills, and experiences to impresses your network of connections and potential connections.

▶ 15 Topics 📄 Expert Content ⌚ 1hr 5 mins

Free for Members - €195 for Non Member



Managing Remote Teams

In this course, you will learn to manage the collaboration of remote teams via the most effective communications and enhance productivity by balancing technological and human resources.

▶ 15 Topics 📄 Expert Content ⌚ 1hr 02 mins

Free for Members - €195 for Non Member



Speaking And Presenting with Confidence

In this course, you will have increased confidence to enhance your delivery and engage any audience. You will be provided with practical skills and increased confidence to deliver your message during virtual meetings and also in a professional environment.

▶ 4 Topics

📄 Expert Content

🕒 2hrs 13 mins

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DCM, Your Learning Partner

Experts in People, Experts in Learning

For over a decade, DCM Learning has been improving individual and business performance in Ireland and the UK. At our core, we believe people learn best by doing. We design fun, powerful experiences that have a profound and lasting impact on people and their careers, inspiring new ways of thinking, building critical capabilities and unleashing business success.

Passionate About Learning & Development

We work with the biggest brands in Ireland, including UCD, Pfizer & Google, so you can have confidence in our ability to deliver excellent training programmes for your team or your business.





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