

Maynooth University National University of Ireland Maynooth **Careers** Service



# Take your next step

# **Building your CV**

# Talk to us



Careers Service Careers Connect

## Take your next step

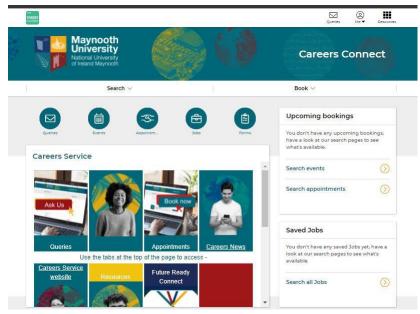


# Building your CV

# How the Careers Service works

- Open Online
- Monday Friday
- Use Careers Connect to engage with us
- Website

www.maynoothuniversity.ie/ careers - lots of useful career/job search information and resources







# Your CV has ONE job to do



- When looking for a job your CV represents you
  - this could be all a recruiter knows/will know about you



# **CV Structure**

Sections for :

- Career Objective/Statement (optional)
- Education
- Employment/Relevant Experience
- Skills
- Interests & Achievements
- Referees



# **CV – Different Formats**

# **Chronological (Reverse) CV**

- Probably the most common format Education and Employment listed in reverse chronological order –
- Most recent first and move backwards.
- Includes your key skills

# Skills CV

 Ideal for those with fairly extensive range of duties acquired with different employers or when there is no relevant work experience

# Samples of both on Careers Centre website



# **Your CV – the Basics**

- 2 pages maximum, no cover
- Presentation –quality paper White/off white, laser printed
- Clear font don't over stylise Arial / Calibri works better than Times New Roman
- Your NAME across top no need to say it is a CV
- Age, gender, date of birth, marital status not necessary – leave out
- Usually reverse chronological order
  - list most recent Education and Experience first
- Avoid "I"
- Positive Language strong words
- Avoid spelling errors
- Proof read a few times
  - Spell check not always reliable

- Focussed tailor to the position
  - Highlight relevant aspects of your experience (Skills and Responsibilities) to support your application
- Use Headings and Bullet Points
- Use Bold or Italics –avoid underline
- Have plenty of "white space"
- Name in bold/larger font
  - Remainder of text in smaller font (e.g.10 or 10.5 Arial font)
- Contact details can be in smaller font (e.g. 8 or 9 Arial font)
- For year of course use year (2019 2022) don't need day/month



### JUSTIN CASE

Term Address: 29 Hill Street, Leixlip, Co Kildare. email: justincase@gmail.com / Justin.Case@mumail.ie Home Address: 20 Good Street, Sometown, Co. Cork. 087 1223444 / (021) 123 456

#### EDUCATION

2019 to date

Maynooth University, Maynooth, <u>Co Kildare</u>. B.A. (Honours) Geography and History Expected Result: 2.1 <u>Honours</u> Additional First Year Subject: French

### SKILLS

#### Administration

- Financial awareness ensuring surplus for end of year accounts
- · Relevant research prior to commencement of project

#### Organisation

- Planned activities to ensure that targets and deadlines are successfully met
- Experience multi-tasking and working on own initiative in a variety of settings

#### Research

- Accessed and reviewed archives
- Interviewed representatives of relevant organisations
- Attempted to source primary materials relating to topic
- Ensured best value regarding costs for self and client

#### Team working

- Constant team-working to ensure efficient workings of projects
- Liaised with other professions at various stages of project

#### VACATION EMPLOYMENT

Summer 2019

Camp Wapalanne,, New Jersey, USA

#### Camp Counsellor (Special Needs)

- Conferred with other counselors to plan programs designed to promote physical and social development of teenagers with special needs
- Planned weekly curriculum, prepared lesson outlines and instructed campers in reading skills
- · Scheduled weekly sporting activities in association with instructors
- Co-supervised cabin of twelve 10 14 year olds.

#### Summer 2020

#### IT Services, Maynooth University, Maynooth, Co. Kildare. Clerical Assistant

- · Dealt with online queries from the public, checked deliveries and maintained records
- Arranged delivery/collection for courier service as required and maintained appropriate responsibility for stationery stores/supplies, photo-copying and binding
- Typed letters and reports and managed reception
- Inputted and retrieved data and handled filing duties
- Sorted and distributed incoming mail

#### · Collected outward post, stamped and delivered to post office

#### PART-TIME EMPLOYMENT

20196 to date (Weekends) Gifts & Things, Maynooth, Co. Kildare Sales Assistant

- Responsible for general upkeep and appearance of premises
- · Advise customers on a wide range of products
- · Arrange delivery of stock to and from the store
- Train in new staff
- Responsible for cashing-up at end of day

#### OTHER QUALIFICATIONS

- T.E.F.L. qualification (RSA)
- Completed First Aid course (2019)

#### INTERESTS AND ACTIVITIES

#### University: 3rd Year Geography Class Representative (2020 –to date)

- Attended Union Council and raising any issues of concern to the class
- Reported on Union Council to the class
- · Raised any issues that needed raising with the department

#### Treasurer - Geographical Society, Maynooth University (2019-2020)

- Had responsibility for keeping accounts and for all lodgments
- Signatory on society cheque-book

#### Member – Geographical Society, Maynooth University (2019 to date)

- Attended Society meetings and events
- Volunteered to operate Society Stand on Maynooth University Clubs & Societies Day

Sports:

#### Tennis

.

#### Chairperson of Old Town Junior Tennis Club 2019 to date

- Arranged presentation dinner dance
- Negotiated sponsorship for club and county teams
- Trained underage teams

#### OTHER ACHIEVEMENTS

#### President's Award - Silver (2018)

 Presented with this award for personal achievement in the areas of physical recreation, community involvement, personal skill and adventure project

#### REFEREES

Dr Ellen O'Flynn Lecturer Department of Physics Maynooth University Maynooth Co. Kildare Tel: 01 708 2163 Email: ellen.oflynn@mu.ie Mr John Smith Manager Gifts & Things Maynooth Co Kildare Tel: 01 - 6292049 Email: <u>isymth@giftsandthings.ie</u>

# Content

- Personal Details (smaller font)
  - -Name, address,
  - Telephone numbers professional voicemail message
  - Email address (Professional)
  - LinkedIn Profile / website / career relevant
    blog



# Education

- Start with most recent Maynooth University
- Can omit Leaving Cert and second level education unless relevant
- If you have a considerable amount of educational qualifications highlight most relevant and consider listing others in an "Other Education" or "Other Qualifications" section
- Present results in a format employers understand i.e.
  - 2.1 Honours
  - Not 645/1000
- If awaiting results say "*Results Pending*" or *Expected Result 2.1 Honours* etc.



# Skills

- Organise skills under relevant headings e.g.
  - IT
  - Team-working
  - Organisation / Administration
  - Languages
  - Interpersonal / Liaison



# **Employment / Experience**

- Put most relevant first
- Separate experience into Relevant Experience and Other Employment
- Provide **job title** (in bold font) and name of organisation
- Highlight duties/responsibilities and achievements (bullet points)
- Include voluntary work
- Use power words on Careers Centre website Make it action and results oriented



## VACATION EMPLOYMENT

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# **Competencies: Skills Based CV**

- Useful if
  - you have a significant amount of experience
  - You have experience in other careers areas
  - Example of Skills based CV also on <u>www.maynoothuniversity.ie/careers/Useful-resources</u> Click Sample CVs



# **Competencies: Skills Based CV**

- Identify key competencies required for job
- Provide relevant evidence from previous experience
- List skills under relevant headings
  - -Teaching
  - -Project Management
  - Research
  - Negotiation / Relationship Building
  - Administration
  - Training
  - Customer Service
- A Skills-Based CV will highlight relevant skills you bring from previous experience
- <u>All experience can show relevant skills</u>



## NAME

29 Hill Street, Leixlip, Co. Kildare.

(01) 123 4568

justincase@gmail.com / Justin.Case@mumail.ie

### EDUCATION

2019 – to date Maynooth University, Maynooth, Co. Kildare. B. A. Research Projects: Expected Result: 2.1 Honours

### RELEVANT EXPERIENCE

### SKILLS

### Project Management

- Ensuring projects remained within or under budget
- Advance planning
- Liaise with client to ensure their needs met throughout project
- Negotiation regarding price and with external suppliers >

#### Research

- Accessing and reviewing archives
- Interviewing representatives of relevant organisations
- Attempting to source primary materials relating to topic
- Ensuing best value regarding costs for self and client

### Administration

- Financial awareness ensuring surplus for end of year accounts
- Relevant research prior to commencement of project

### Financial Structuring

- Devising price for overall project
- Account for costs of other professions
- Factoring in expenses and projected profit

### Training

### Team-working

- Constant team-working to ensure efficient workings of projects ≻
- Liaise with other professions at various stages of project >

### Presentations

>

### Volunteering

- ---->----

# **Other Qualifications**

- Driving Licence
- Instructors Certification sports etc
- First Aid
- TEFL
- Music



# Interests/Achievements

- Group interests into categories e.g.
  - Sports
  - Cultural
  - Community
  - Professional
- List all that you are involved in don't worry about relevance but give some indication of level of interest e.g. positions of responsibility, representing club/county/university
  - Mention any special awards or achievements



# **Importance of Referees**

- Two normally (academic and past employer)
- Ask their permission!
- Be selective
  - Relevant to the job for which you are applying
  - Give their contact details: Phone, address, email
- State title
  - Principal, Lecturer, Supervisor, HR Manager

REFEREES Dr Ellen Q'Elvnn Lecturer Department of Physics Maynooth University Maynooth Co. Kildare Tel: 01 708 2163 Email: <u>ellen.oflynn@mu.ie</u>

Mr John Smith Manager Temple Bar Hotel Dublin 2 Tel: 01 -202 4545 Email: jsymth@tbh.ie



# **Be Aware of Your Digital Footprint!**

- Everything on the Internet that's about you:
  - Profile on social media, photos that you or your friends & family have posted online, as well as anything you have ever written on discussion boards, blogs or anywhere else.
- Is there anything online that you wouldn't want a prospective employer to see?
- Potential employers, will be aware of your digital footprint even if you aren't!



# **Cover Letter**

- One page business letter format
  - Sample on Careers Centre website
- Sent to named person find out name of HR Manager
- Letter should support your CV
- Tailor each letter to that application mention the specific organisation in the letter (not ...in your company...)

**Careers** Service

• Highlight skills and experience



Applicant Name Applicant Address

Company Name Company Address

Dear (use name of recipient where possible e.g. Mr. Smyth)

Letter can be divided into four paragraphs

- (i) What Job? Indicate which position you are applying for (if applying for an advertised position) or indicating the type of position you would be interested in and enquiring as to whether they have any relevant openings/vacancies
- (ii) Why that organisation? Indicate that you have done some research on this employers/organisation; why you are especially interested in working for them (see what they have to say about themselves on their website or information literature). This part of each letter should be tailored specifically to the organisation/employer concerned.
- (iii) Why you? Indicate here what you will bring to the job, skills developed from relevant experience (even in a different employment setting), other skills e.g., highly motivated, good communication and organisational skills, work well as part of a team and again highlight where you would have shown these skills in the past. You are telling them what you will bring to the job.
- (iv) **Sum-up/** short paragraph Mention that you are available for interview at their convenience and you look forward to hearing from them etc.

### Useful Resources

- <u>https://www.maynoothuniversity.ie/careers/find-job/cv-and-applications</u>
- <u>https://gradireland.com/careers-advice/cvs-and-applications/cover-letters-for-graduate-jobs</u>
- Readymade Job Search Letters. Lynn William, Kogan Page\*
- The New C.V. That Gets You Interviewed. Aine Keenan, Wolfhound Press\*

# Help with application forms

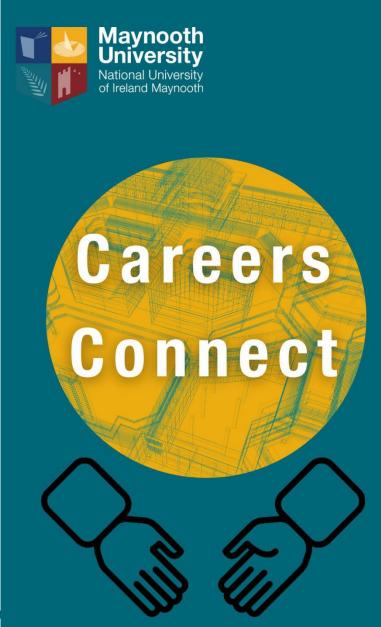
- When you have completed your CV it will be useful in filling in your application forms -
- Use you CV content to identify your key skills and experience for application forms
- Use your Cover letter content to answer some of questions e.g.
  - "how you think your experience/skill(s) can assist in this particular post"
  - "how you think you can contribute to the ethos and success of this company"
  - "Additional information (not already mentioned) to support your application"



# Careers Connect – Current Students

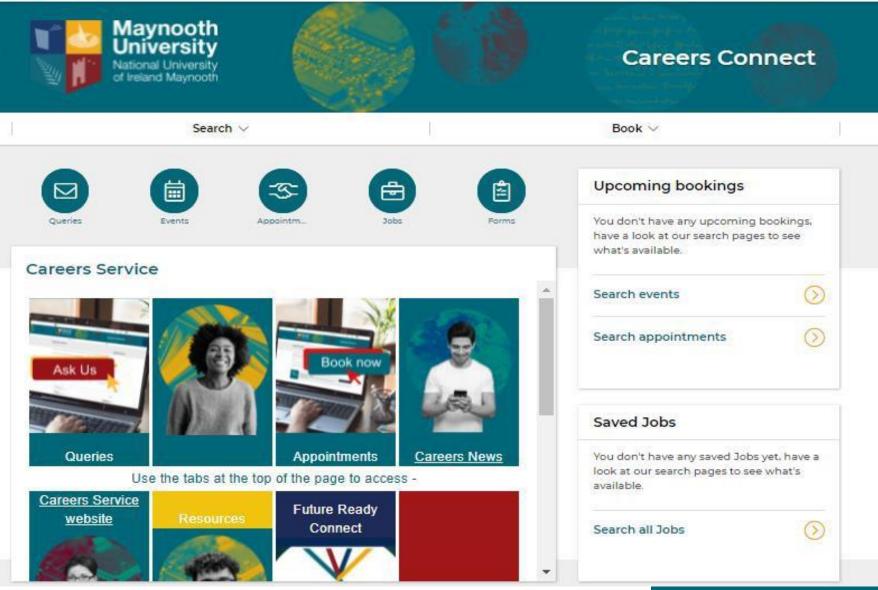
# http://mu.ie/careers-connect

- Send a Query Careers Advisers answer your questions e.g. Career plans, application/job search questions, CV reviews
- Search and Apply for **Jobs**
- Book career guidance meetings with Careers Advisers
- View Careers/Recruitment Events
- Set up Job/Events email alerts

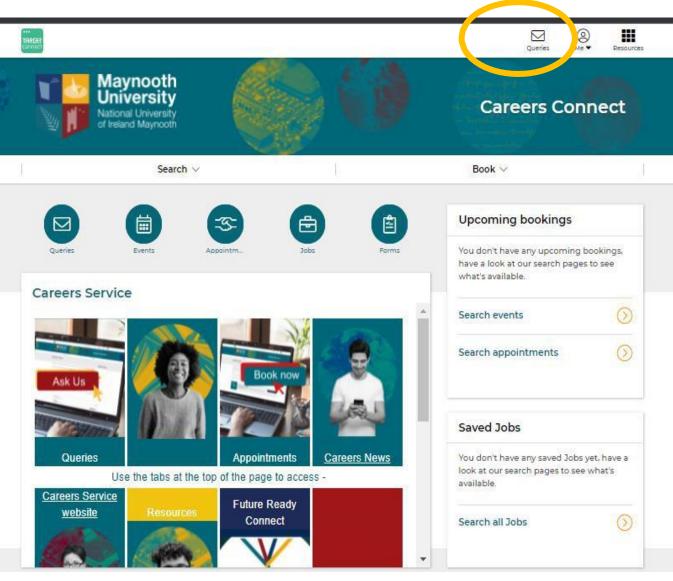






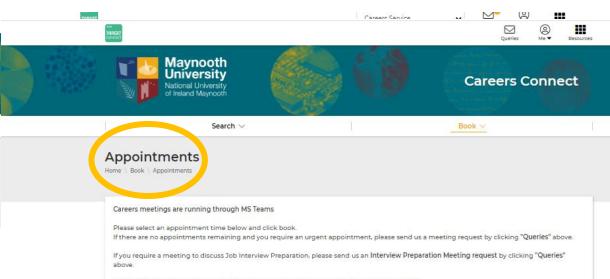


Use Queries to send your questions to our careers advisers





# Book careers appointments



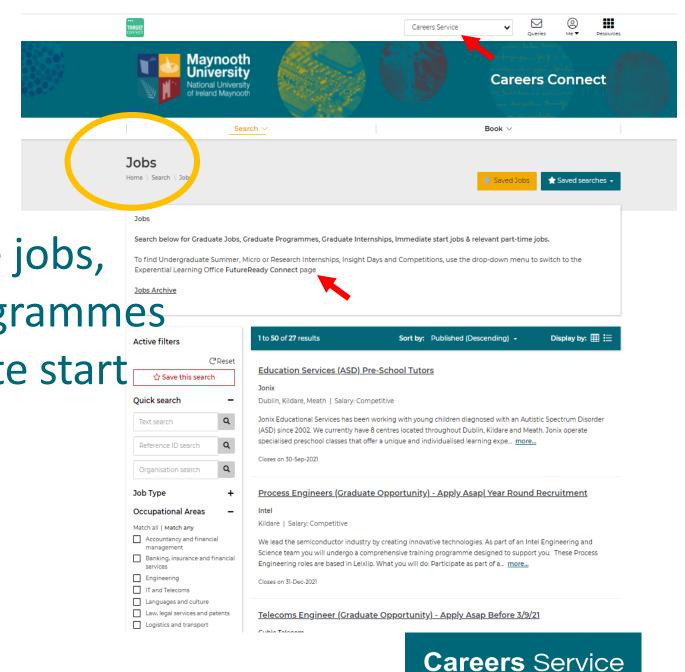
Additional appointments are added frequently so please check back to view latest availability.



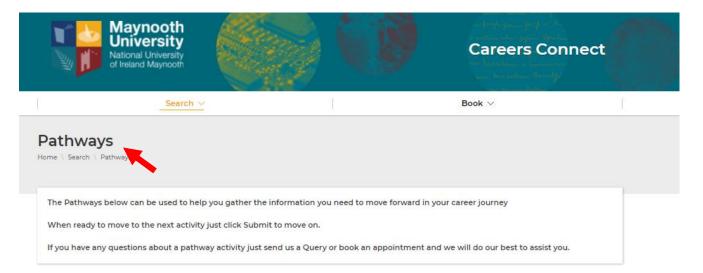
Next Step Careers Meeting

Take the next step in your career journey... Meet with a careers adviser to discuss your caree... Find out more

View appointments -



# Find graduate jobs, graduate programmes and immediate start positions



Completed

Closed

# Use Pathways for help in building your CV



Getting Started - Career Ideas



Available (4)

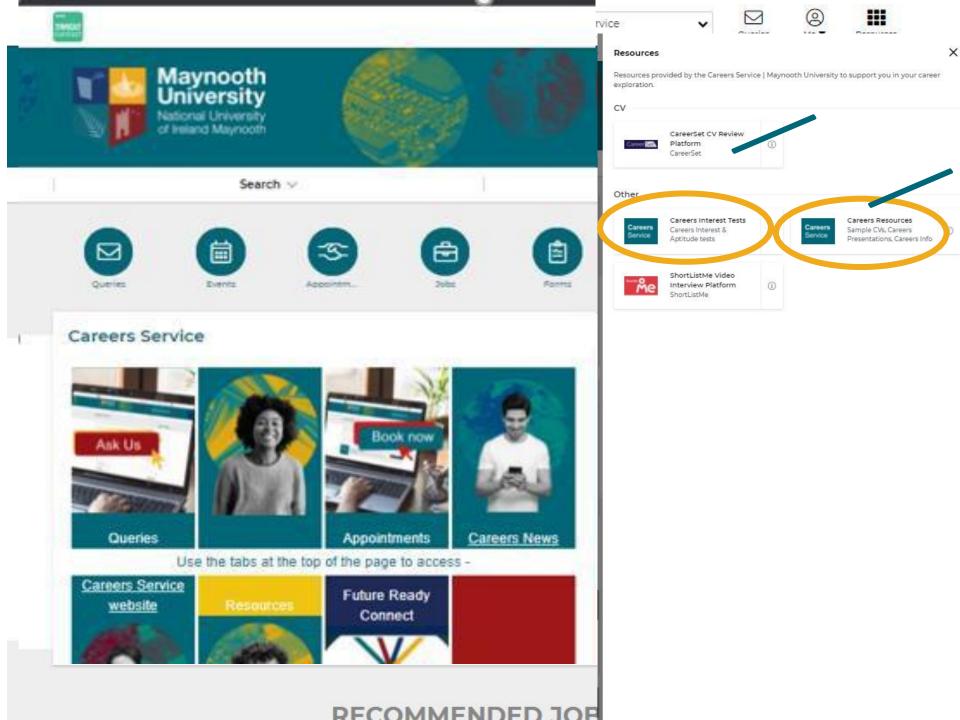
In progress (1)

Start building your CV

## ? Post-Primary Teaching

Find out more - Post Primary Teaching

🖅 Learning



### Maynooth University Careers Service

Home / Careers Service



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Events

Supports for Students, Graduates & Employers

The Careers Service is open online.

Our team are available to help with your career questions.

**Codents / Graduates** Do you need help with career planning, subject choice, postgraduate study, job search, CVs, interviews or other careers questions?

Ask questions, book career guidance appointments, search for jobs, find careers information. Find out how to <u>Connect with Careers</u> and take the next step in your career journey.

### Careers Interest Tests



Take the tests and explore what careers might interest you

## **Careers Videos**



## Ask questions & **Book Appointments on** Careers Connect

Need career advice or don't know where to start?

Our Careers Advisers are available daily

## Go to Careers Connect

Careers advisers are available daily - ask questions and book careers appointments on Careers Connect

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## Careers Connect

Careers Connect is part of MU FutureConnect - your Careers & Employability portal, and is your one stop shop to engage with the Careers Service. On Careers Connect you can ask questions and/or book meetings with careers. advisers and view our jobs and Events Listings. You can also set email alerts for jobs and events.

A CONTRACTOR OF TAXABLE PARTY.

## Current MU Registered Students (Undergraduate and Postgraduate)

### Login with your MU login details

Once you have logged in to the system you can update your profile and If you wish, sign up for email alerts from us on advertised jobs and up-coming careers events.



Send us your questions



**Rook Careers Appointments** 

Any Questions?

The Careers Service team are here to help you.





- Careers Information / Questions
- ✓ Careers Appointments

# www.maynoothuniversity.ie/careers





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