

## **AURORA LEADERSHIP PROGRAMME (2022/23)**

### **Frequently Asked Questions (updated 6th September 2022)**

#### **Who can apply?**

##### **Who can apply to this programme?**

Female Academic (Lecturer/Assistant Professor, Senior Lecturer/Associate Professor), Female Administrative, Technical, Professional and Support staff (AO1, SAO4, SAO3 or equivalent) and Female Research staff (Research Fellow, Senior Research Fellow).

##### **What are the eligibility criteria for applicants?**

Applicants must meet the following eligibility criteria to be able to apply:

- Current female employee of Maynooth University;
- Must be on a contract duration of three years or Permanent (two years for Research Staff);
- Have held their post with the University for at least one year;
- Are in the grade of Lecturer, Senior Lecturer, SAO3, SAO4, AO1, Senior Research Fellow, Research Fellow (or equivalent);
- Willing to undertake the time commitment for the full programme

##### **I am a Technical Officer, can I apply to this programme?**

Technical Staff and IT Services Staff can apply to the Aurora Programme 2022/23. The following grades and above are eligible: Senior Technical Officer and IT Services Programmer.

##### **I am a Library Staff Member, can I apply to this programme?**

Library Staff can apply to the Aurora Programme 2022/23. The following grades are eligible: Deputy Librarian, Sub-Librarian and Assistant Librarian 1.

##### **I am a Research Staff Member, can I apply to this programme?**

Research Staff can apply to the Aurora Programme 2022/23. The following grades are eligible: Senior Research Fellow and Research Fellow.

##### **Do I have to be considering a senior leadership opportunity to apply for this Programme?**

The Aurora programme is specifically designed for staff who are ambitious to further their career and who are considering their own career pathway towards senior leadership opportunities within the University (Vice President, Director, Head of Department in Academic or Support Role, or Dean). Applicants that fit this profile will benefit most from this Programme.

##### **My role is funded externally, although my contract is with the University, can I apply to this Programme?**

As long as your contract of employment is with the University you are eligible to apply, provided that you meet the other criteria outlined above (e.g. contract duration, eligible grade etc.).

#### **Course Content & Dates**

##### **What dates do I need to be available for:**

- Mentee Training (26<sup>th</sup> September 2022 10:00-11:30)
- Intro webinar 22<sup>nd</sup> November 2022

##### Workshops:

- Identity, impact and voice 29 November 2022
- Core leadership skills 17 January 2023

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|------------------------------------|------------------|
| • Action learning set 1            | 28 February 2023 |
| • Politics and influence           | 21 March 2023    |
| • Adaptive leadership skills       | 18 April 2023    |
| • Action learning set 2            | 9 May 2023       |
| • Your Future in HE (face-to-face) | 17 May 2023      |

### Where do the sessions take place?

For 2022/23, all the Aurora Sessions bar Your Future in HE will be delivered online. The 'Your Future in HE' session will take place in Dublin.

### What do I do if I can't attend all the sessions?

Please contact [equality@mu.ie](mailto:equality@mu.ie) and a transfer of dates may be able to be facilitated.

## Booking Information

### What documentation do I need to submit?

Self-nomination by applicants needs to include:

- a **professional CV** (outlining professional achievements to date, including evidence of leadership);
- a **cover letter** (indicating how participation in the Aurora programme will address current leadership challenges that the applicant is facing and how participation in the Aurora programme will provide the skills necessary to step into a future senior leadership position within the University);
- and a **Letter of Support from Head of Department**.

emailed to [equality@mu.ie](mailto:equality@mu.ie) by the deadline for applications, **5pm Friday 9<sup>th</sup> September 2022**.

## Selection Process

### Who will assess my application?

Applications are assessed by a committee including VP for E&D (Chair), Learning and Development Manager and two others.

### What scoring will be used to select candidates?

- a professional CV (40/100);
- a cover letter (50/100);
- and a Letter of Support from Head of Department (10/100).