

# Using your Careers and Employability Service

Natasha Marron

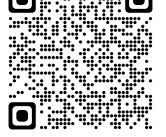
Careers Adviser

Careers & Employability Service

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## How the Careers and Employability Service works

- From 1<sup>st</sup> year onwards
- Any careers related questions
- Help in getting started when you don't know what to do
- Careers Information
- Careers Interest tests
- Upskill Programmes (SPUR, MUSE and more)
- Postgrad study questions
- Summer Internships (before final year)
- Explore Graduate Jobs (apply in final year)
- Accredited Placements (as part of your course)





- Use Careers Connect to engage with us
  - > Appointments
  - Send us your Questions
  - Resources | UpSkill
- Drop-in Help-desk (Term-Time)

www.maynoothuniversity.ie/careers

@Maynoothuni\_Careers

# The Careers and Employability Service Team

Careers Team



Brendan Baker



Anne Mooney



Natasha Marron



Eanan Strain

### **UpSkill Team**



Máire Buckley



Rebecca Boyle



Seamus O'Neill

### **Placement Team**



Martina Bourgoin



Aaron Eaton



Aisling Masterson

Planning your next step

## **Subject choice**

- Careers Information
- Required subjects for specific careers?
- Research what is involved in subjects
- Key Message follow your interests

1<sup>st</sup> Year 2<sup>nd</sup> Year







Careers and Employability Service



Careers and Employability Service

## **TIPS FOR SUBJECT CHOICE**

## GOOD TO KNOW....

- Graduate Recruiters actively engage with us seeking to recruit Maynooth University students/graduates
- For many roles employers are more interested in your grades and experience than your subjects
- Recruitment cycles begin early in final year so it is never to early to start using your Careers Service
- Getting experience in the years before final year is very useful...(it looks good on your CV and helps you clarify what you enjoy doing).

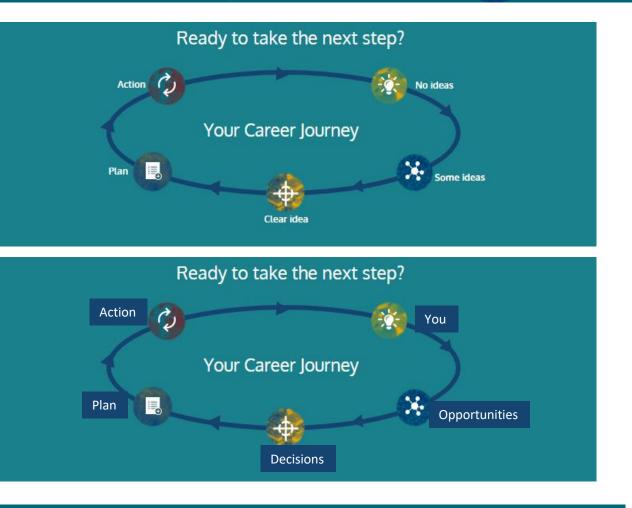
## WHEN UNSURE ... FOLLOW YOUR INTERESTS

# Planning your next step

# **Generating career options**

## Starting out you might have

- No clear idea
- Some idea
- Several options
- Clear idea





## Planning your next step - Generating career options





## **More Ideas**

**Graduate Stories** 

**Careers Website** 



## **Careers Information**

https://www.maynoothuniversity. ie/careers/students/informationand-resources

http://gradireland.com/careersectors









# **Psychometric Testing**

### https://www.maynoothuniversity.ie/careers/students/starting-out#tests

#### Careers Interest Tests

Careers Interest Tests, Psychometric Tests & Self-Assessment Tests: use the Assessment Tests below to identify your characteristics and to generate career options that match.

#### Prospects Planner

As a job exploration tool, Prospects Planner aims to help you to:

- Identify what you want out of a job.
- · Generate and evaluate job ideas.
- · Identify what you can offer to the job/employer.
- · Compare options and identify the right types of jobs to apply for.

#### **Profiling for Success**

This is an assessment tool which explores skills, interests, personality and learning styles. Use your Maynooth University email address to log in here: Profiling for Success. When you have completed the tests your report will be emailed to you.

Available Tests:

- Verbal Analogies (v1)
- Numerical Reasoning Tutorial Test (vA)
- Verbal Reasoning Tutorial Test (vA)
- Abstract Reasoning Tutorial Test (vA)
- Situational Judgement Tutorial Test (v1)
- Numerical Reasoning Practice (2019) (v3)
- Verbal Reasoning Practice (2019) (v3)
- Abstract Reasoning Practice (2019) (v3)
- Learning Styles Indicator (vI)
- Type Dynamics Indicator Form O (vI)
- Values-based Indicator of Motivation (v1)
- Career Interest Inventory (Dodec) (v1)



This test presents you with a number of scenarios which might occur at work. For each scenario, there are a number of ways in which you could react and you have to choose the most appropriate way of handling the situation. At the end of the test, you can go back to review your answers and see what a panel of experts would judge to be the most appropriate response.

Take te

#### Learning Styles Indicator (LSI)

This questionnaire assesses your preferred, strong style. It answers questions such as whether you prefer learning by bring or by absorbing information and whether you prefer dealing with facts or d details or taking a more intuitive and analytical approach.

#### Take test

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National University

of Ireland Maynooth

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Create an account

Numeric and 1 special character (#?!@\$%^&\*-).

Read our Privacy stater

First part of your email..

Password

#### Type Dynamics Indicator - TDI®

The TDI questionnaire helps you to discover how your preferences affect how you see the world, how you react and behave and what impact this may have on the world and people around y.



This questionnaire looks at how resilient you are? It identifies five key dimensions of resilience and shows you how you compare to others in respect of these dimensions. The report provides you with useful development suggestions for each area.

#### Take test

#### Values-based Indicator of Motivation (VbIM)

Can you articulate the things that matter most to you? This questionnaire helps you discover your underlying values - which are not always be ones you first thought of.



#### Career Interests Inventory – Dodec (CII-Dodec)

You can narrow your career search by identifying which of 12 years you prefer. It then matches these against hundreds of jobs and the reput take you straight to a jobs database full of information.

#### Take test

#### Verbal Analogies Test (VAT-SA)

This test is a measure of verbal reasoning. It requires you to identify a relationship between two words or concepts and apply that logic to a second pair of words?

#### Take test

#### Numerical Reasoning Practice Test (NRP)

This test is a parallel version of tests used by employers to assess your ability to recognise, interpret and solve numerical problems. Your pdf report gives you your percentile against a large sample of UK University students.

Take test

#### Verbal Reasoning Practice Test (VRP)

This is a parallel version of tests used by employers to assess your ability to think logically and critically about written information. Your pdf report gives you your percentile against a large sample of UK University students.



#### Abstract Reasoning Practice Test (ARP)

This test is a parallel version of ones used by employers to assess your ability to generate multiple hypotheses and demonstrate mental flexibility using shapes. Your pdf report gives your percentile against a large sample of UK University students. All of your test results are available Simply click the button below and yourself in minutes.

Your results

w your results

Take test

volunteer ireland

## Moving forward –

- Where to find relevant Experience
- **Enhancing your skills**
- Using other supports available to you

## UpSkill Programmes

- Accredited Placement (as part of your degree)
- Volunteering







# **UpSkill Programmes**

**SPUR - Summer Programme for Undergraduate Research** 

- Gain practical research experience that will help you stand out from your peers
- Enhance your personal and professional development
- Applications open in February each year
- Projects take place between June and August
- 6 weeks full time or 12 weeks part time in duration
- Open to pre final year undergraduate MU students
- Apply via Careers Connect

### Alumni Mentoring –

- Mentored by an alumni that is out in the world of work. Good opportunity to see where your degree can take you. Applications open now until October, and the mentoring experience takes place between February – June.
- Penultimate and Final Year undergraduates.
- Pilot this year for 10 Business and 10 law Postgraduates.



**CAREERS CONNECT PORTAL** 



WEBSITE www.maynoothuniversity.ie/careers









## UpSkill Programmes MUSE

- Student Experience Award that recognises student contribution beyond the classroom (non- credit bearing activities). Apply via Careers Connect (Applications open in October).
- Must be activities while they were a registered student. Awards ceremony in May for Gold and Platinum awardees.
- Undergraduates and Postgraduates | Any year, any discipline.

## **Micro-Internships**

- Short Term professional work experience opportunities. 20-100 hours typically with professional service units in the university.
- Paid at €15.05 per hour. Advertised on Careers Connect during the year.

## **Skills for Success Elective**

- 5 credit elective module to enhance your employability skills
- Second year semester 1 or semester 2



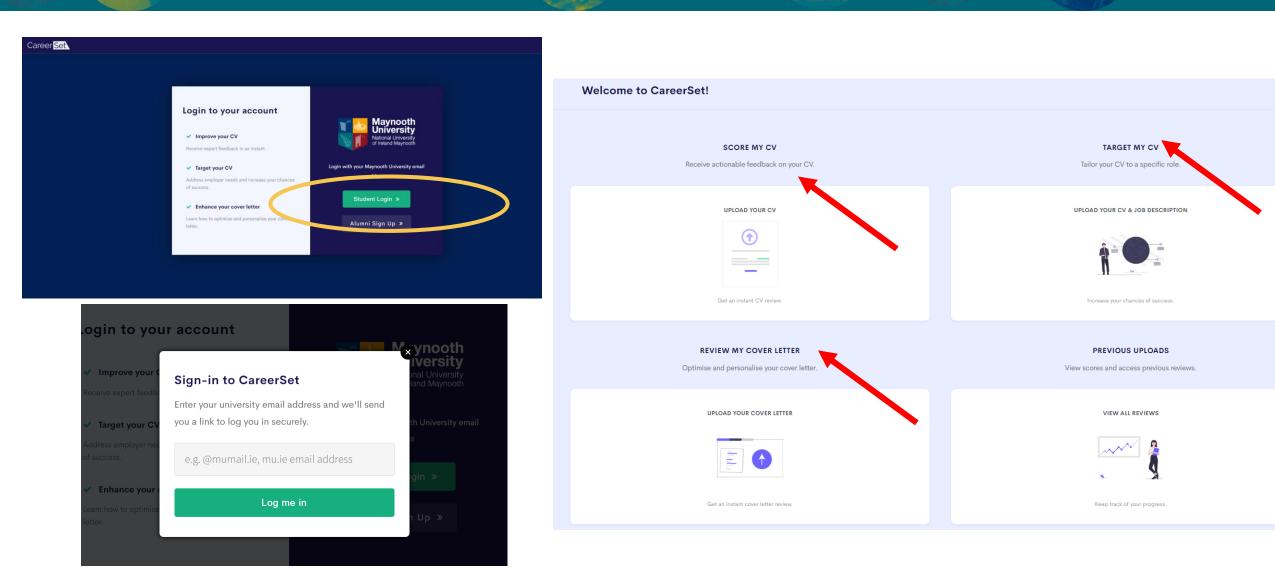
CAREERS CONNECT PORTAL



WEBSITE www.maynoothuniversity.ie/careers



# **CareerSet CV Review**



# ShortList.Me Interview Prep



#### Maynooth University **Careers & Employability Service**

Don't let a job interview be your first interview Discover. Unlimited on-demand mock interviews, providing you with instant actionable feedback Practice. Build your confidence Succeed. Develop winning answers · Perfect your pitch

Getting that job is just an interview away!

INTERVIEW

An Introduction to

Competencies



#### INTERVIEW **Strengths Practice**

Great job - you're about to get a serious edge over your competition by taking a Shortlist.Me practice interview! This interview features questions frequently asked by employers in..



INTERVIEW

Practice (EN)

Management Consultancy

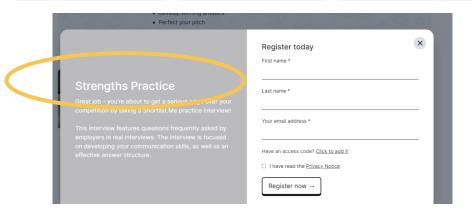
Great job - you're about to get a serious edge

over your competition by taking a Shortlist.Me

practice interview! This interview features

questions frequently asked by employers in..

Great job - you're about to get a serious edge over your competition by taking a Shortlist.Me practice interview! This interview features questions frequently asked by employers in...





#### Great! Thanks for confirming. This activity should take around 10 minutes and you have 6 day complete it.

Please click the "Get started" button above to begin your Strengths Practice interview.

Number of question(s): 5 Estimated duration: 10 minutes This invitation will expire on: Wednesday, November 22nd, 23:59 GMT



#### **Strengths Practice**

This will take about 10 minutes and can be completed at any time in the next 6 days.

Great job - you're about to get a serious edge over your competition by taking a Shortlist.Me practice interview!

What does the interview involve? This interview features questions frequently asked by employers in real interviews. The interview is focused on developing your communication skills, as well as an effective answer structure.

#### I'd like to withdraw



You're going to see me asking you the question, we then give you short amount of time to think - wait for this to expire before making a start. You'll then have a set amount of time to deliver your answer, the amount of time you have left is illustrated on-screen. Once you've finished, hit the button provided to move forwards in the process, you'll then be able to review your performance.



#### Natasha, this is your invitation.



# Postgraduate Study What is it? How to apply?

- Further study some postgrad courses need
- Relevant Experience
- Specific grades (sometimes from 2<sup>nd</sup> year)
- Conversion courses provide other options







Jobs and options after final year/ relevant experience during your degree

Employers begin recruiting early in final year

- Graduate Jobs
- Graduate Programmes
- Recruitment begins early for some firms
  - Law, Accounting, Pharma, Business, IT and more
- Important to begin planning before final year

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 Summer Internships (for 2<sup>nd</sup> year/ penultimate year students) are advertised Dec/Jan each year

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## **Careers Connect**

Jobs

#### å Log in 🛛 Post a job



Launch your career with gradireland. Whether you're looking for careers advice from industry experts, events where you can meet leading employers or, graduate jobs and internships - we've got you!

slore jobs Join gradireland

#### READY TO APPLY?

#### Let's get you hired

From start-up roles to established grad schemes, gradireland has you covered. You can search for trending opportunities and see the latest roles posted on gradireland below.

a Graduate jobs		duate programmes	a Internsh	nips	a Law graduate jobs
A Marketing inter	nships	Q Finance graduat	e schemes	۹۸	ll jobs & opportunities

#### Latest jobs and opportunities on gradireland

Careers and Employability Service



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Skills

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Jobs

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Careers Connect

My Career Passport

Queries Me Resou

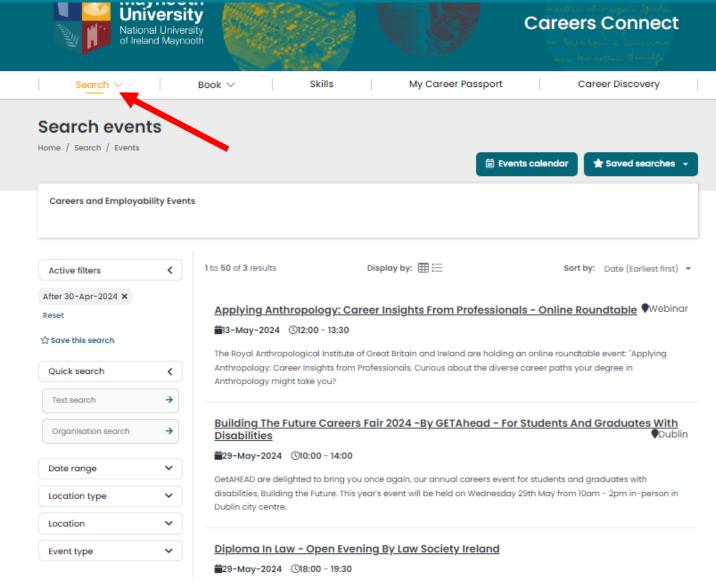
**Careers Connect** 

Career Discovery

## ORGANISATIONS 2022- 2023



Saadian Technologies ServiceNow R13%, Savills POLITICO Europe Omnicom Media Group Peter McVerry Trust Kings,	Goobody Devereux Advanced Behavioral	European Court of Auditors ts Limited ited Co. Early Childhood Ireland ent of Foreign Affairs Dalata Hotel Group I Health Central Statistics Office Carne	LGT Fund Managers (Ireland) Limited Th Irish Association of Youth Orchestras Health Products Regulatory Authority Microsoft ffh Management Services Horizon Account Economic and Social Research Institute Generation Su Depaul Homeless Services Educational Research Cent Cpl Recruitment Diocese of Cork and Ross Global Financial Services Ltd. Defoitte Ireland LLP	uccess Law Reform Commission Tre Henry de Bromhead Racing Ltd	310 Employers Engaged
Lidon Group RBK KARE Expect Mastercard Fieldfisher LLf MKO NetApp Kerry	nternational CPA Ireland ditors Ireland Dublin Bus CRH CapEngli P Designer Minds Bristol Myers Squib Ericsson Crowleys DFK BNY Mel ktern ESB Caterwaiter Recruitment Impunger Linner Corlytics Barclays Banl EirGrid Group Central Bank of Ireland	Bord Iascalgh Mhara (BIM) Behan & Associ Bus Eireann AutoBoland Ltd Arthur C ish Ayu Cosmetics Amgen Alter Do ab An Garda SÃochĂina AHEAD Ireland llon AsIAm Alkermes Abrivia Recruitme Analog Devices Accenture 2K Game k Ireland PLC, Abbey Capital Limited Autism Initiatives Ireland Adobe	iates Beechwood Partners Computershare iates Beechwood Partners Clare Distribu Cox Astris CSP Ireland Limited Capacity Ireland amus Aon Baker Tilly Kirk Capacity Ireland Aldi Stores (Ireland) Ltd Bosch CACEIS Irela ent Aer Lingus Goal Bank of Ireland Circe en Abbott Allianz BD0 Brightwind 4most AIB An Post Bowsy Activision Blizzard King Barden C & D Bonder	Delta Capita European Ombudsman Kepak OTC Plew Diageo Enterprise Ireland Ifac KPMG PRL DCC Eaton Evelvo Partners HR Duo Mercury	804 GRADUATE JOB ADS
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The Law society of Ireland is delighted to invite you to their 2024 Diploma in Law Open Evening at the Law Society of Ireland. Our Diploma in Law team will guide you through everything you need to know about the course.





# Search Events



Careers and Employability Service

#### Maynooth University Careers and Employability Service

Home / Careers and Employability Service / Students

Events

FAQs

News



Postgraduate Study

Talk To Us (Questions & Appointments)

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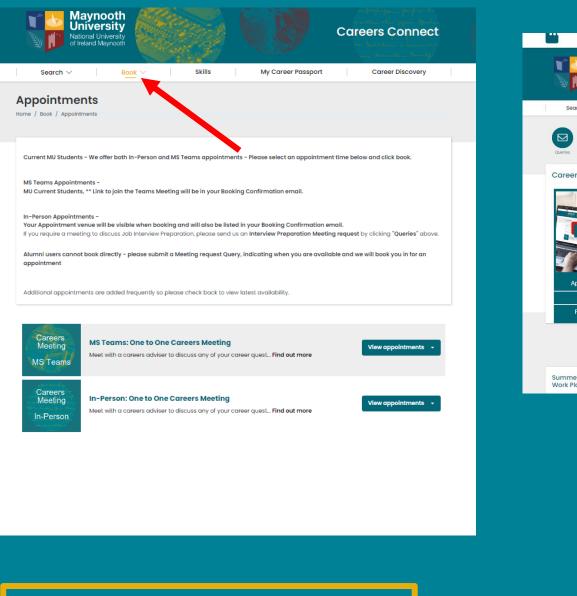
Key Information And

Resources

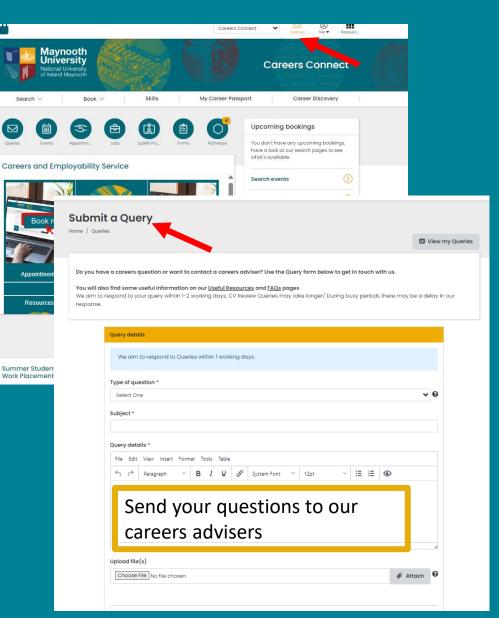


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Students	
- Starting Out	
- Some Ideas	
- Clear Idea	Ask questions & Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annua
- Upskill	Book Appointments on
- Placement	Careers Connect
- Jobs And Experience	Need career advice or don't know where to start?
- Postgraduate Study	Our Careers Advisers are available daily
- Key Information And Resources	
- Talk With Us	
Employers	Pocemant Connect v De Barrows.
Staff	Maynooth University
Careers Connect   Placement Connect	Placement Connect
Graduate Career Stories	Search V Book V Skills My Career Pasaport Career Discovery
Student Skills and Success	
About Us	
Archive	Welcome to Placement Connect         Upcoming bookings           Nacement Connect a for Maynootic University students on the Placement Programme. Fycu         You don't have any upcoming bookings.
Contact	
Events	We're available to help with any of your questions. Use the tabs below to find out how you can contact us.
FAQs	
News	
People	> Send us a query or book an appointment in Careers Connect   Placement Connect
	Using Careers Connect   Placement Connect - Current Students
	Using Careers Connect - Alumni
	> Appointment Terms & Conditions

Careers and **Employability** Service



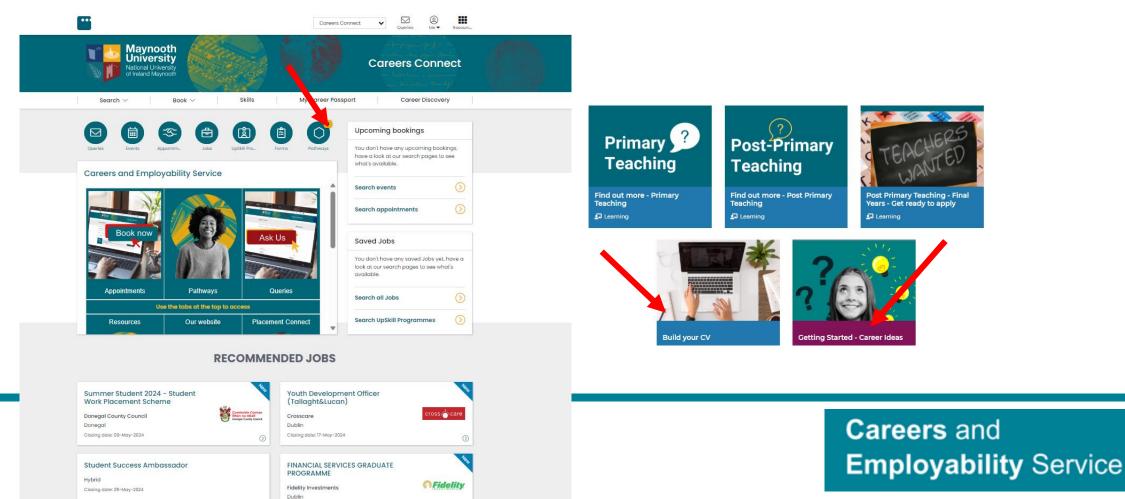
Book career guidance appointments with our careers advisers

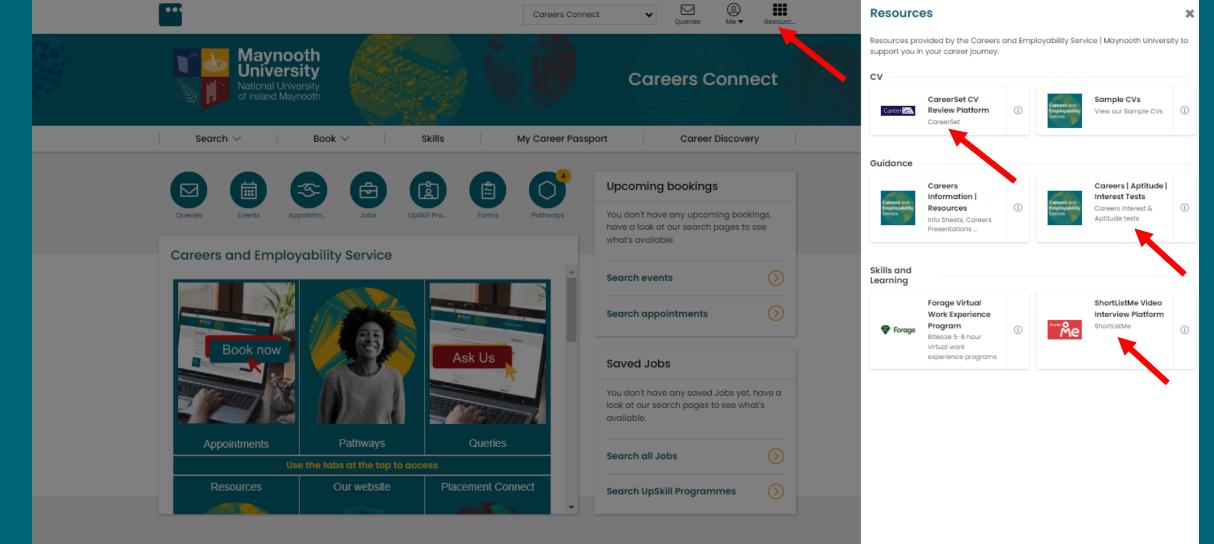


# What can you do now?

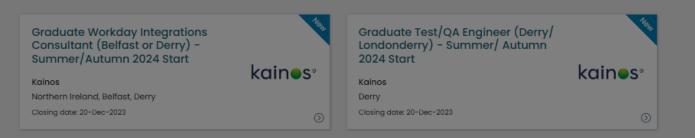
Careers Connect – Pathways – can help to move through all the information in an organized way.

These Pathways are available on Careers Connect





#### **RECOMMENDED JOBS**



## **Careers Connect**

## Your Careers & Employability Portal

Ask Questions & Find Careers Information

Search Graduate Jobs & Careers Events



Book Appointments with Careers Advisers



Careers Interest Tests & Useful Resources





On **Careers Connect** you can ask **questions** and/or **book appointments** with careers advisers, find **careers information** and view our **Jobs** and **Events** listings. You can also set email alerts for jobs and events.

Use **Placement Connect** for Placement related opportunities, events and appointments.