



INSPIREUROPE OUTREACH WORKSHOP THESSALONIKI, GREECE AND ONLINE

Building a culture of welcome at *European* Universities: Inspireurope Mapping of Support for Researchers at Risk in Europe

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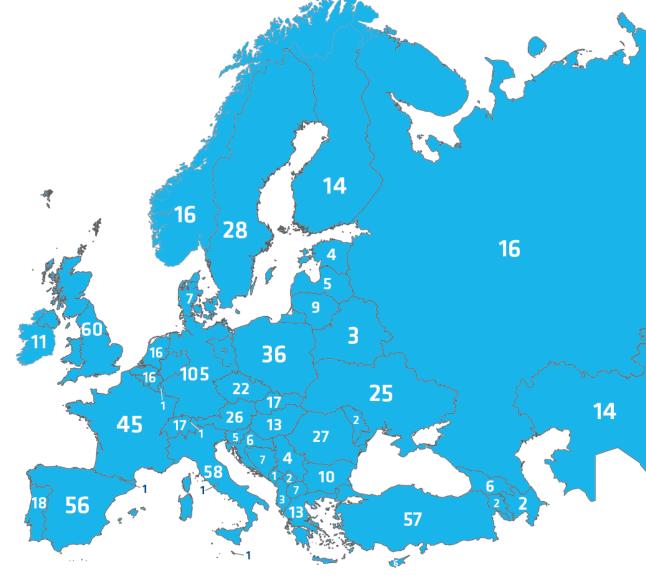
"voice of the European universities"

800 universities in 48 countries

33 national rectors' associations

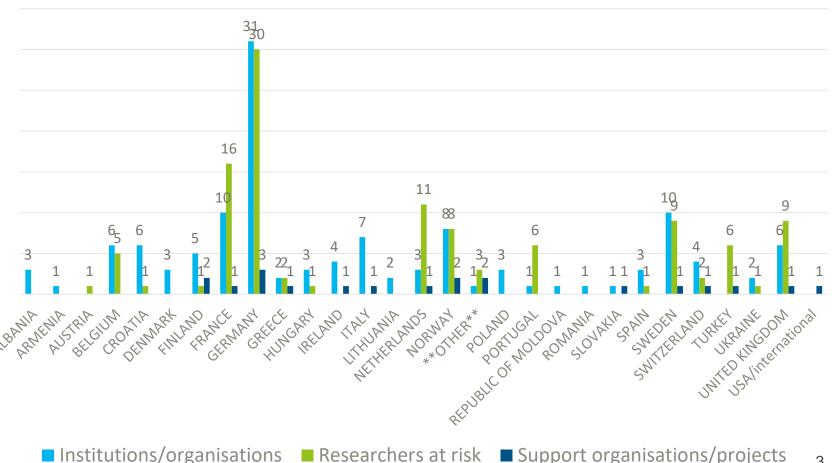
- European policy development
- Membership activities & services







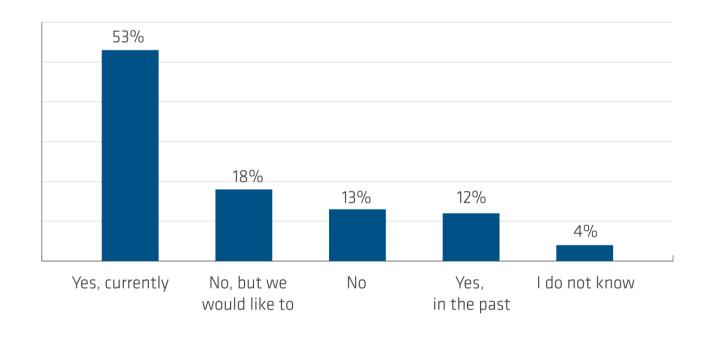
Mapping report background and sample





A culture of welcome: Current and future hosts

HQ4. Does your institution/organisation employ or host researchers at risk?

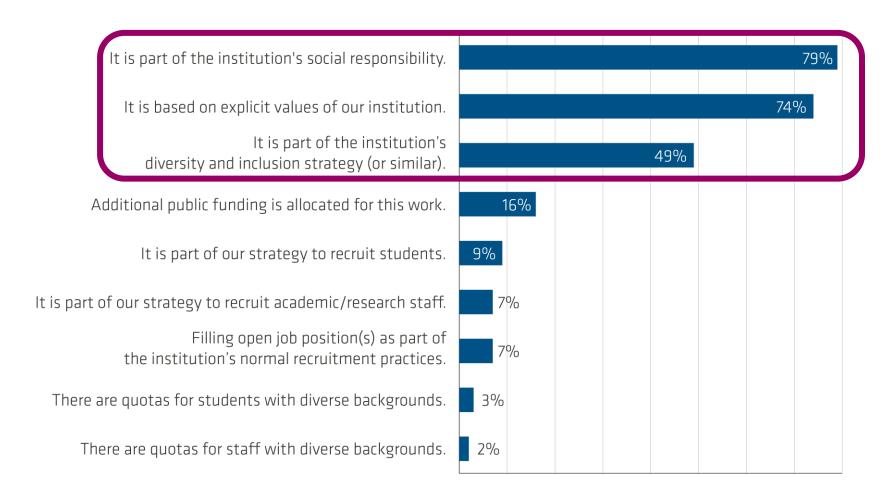


- 89% higher education institutions
- 66% offer temporary contracts or placements
- 52% hire researchers at risk of any level, 28% focus on R2- recognised researchers



Rationales of host institutions

HQ6. Why does your institution support researchers at risk and/or students with a refugee background?



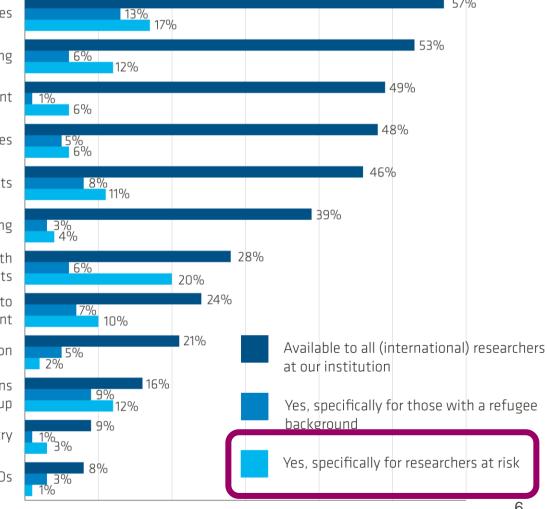
Inspireurope Outreach Workshop Thessaloniki, Greece and online **Mapping of Support for Researchers at Risk in Europe**



A culture of welcome: accompanying measures

Local language courses Academic skills/research training Other staff development English language courses Participation in projects Teacher training Mentoring scheme or buddy system with local academics/researchers/students Support to transition into the labour market after their placement Offer to contribute to voluntary work within the institution Awareness raising campaigns with and about the target group Placements in industry Placements in NGOs

HQ16. Does your institution offer any of the specific services or activities for researchers at risk?



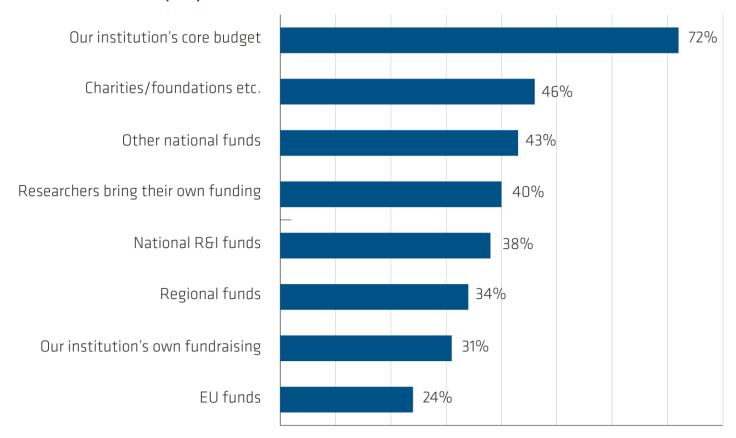
57%



Spotlight: **Funding**

HQ7.1. Highly (+) somewhat relevant funding sources for the employment, hosting and/or integration of researchers at risk

- 55% of host institutions currently or recently hosting receives some external funding to finance scholarships, fellowships, grants etc.
- 10% able to repurpose external funds received for other activities





Challenges faced by researchers at risk in Europe

RQ16. According to your knowledge and experience, how would you rate the following issues in your current country of residence? (Very challenging (+) challenging; results > 60%)

Top challenges for Researchers at Risk

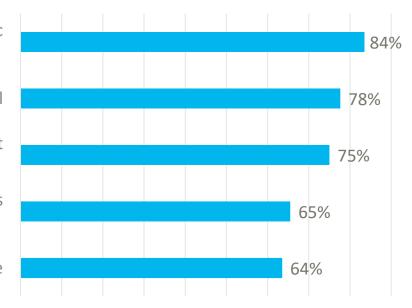
Finding employment that matches my academic and professional background

Finding employment in general

The temporary nature of my employment contract/placement

Transitioning from my fellowship placement as researcher at risk into different employment

Enhancing my skills in the local language



..according to Support Organisations

- shortage of dedicated funding (20)
- competitiveness of the academic labour market in Europe (19)
- shortage of funding for integration measures at host organisations and institutions (17)

...for Host Institutions

- lack of overall financial support available to host (81%)
- lack of funding for offering appropriate remuneration and placement conditions (80%)
- lack of funding dedicated to integration measures (69%)



Conclusions: overcoming challenges

- I. European support and fellowships for researchers at risk,
- II. Enhancing long-term prospects for researchers at risk,
- III. Navigating the European research labour market,
- IV. Enhancing information and training at host institutions,
- V. Gender dimensions of support for researchers at risk,
- VI. Expanding collaboration opportunities with private enterprises and businesses,
- VII. Policy-level support for researchers at risk.



Creating a culture of welcome – with the support of the policy levels

- Universities' support to researchers at risk a matter of <u>values</u> and responsibility
- European Education Area (EEA)Communication (autumn 2020)
 - protection and promotion of common, fundamental values is set as a priority
- European Research Area (ERA) Bonn Declaration (October 2020)
 - demonstrate a joint commitment to the freedom of research
- European Higher Education Area (EHEA) Rome Communiqué (November 2020)
 - "We [the Ministers] reaffirm our commitment to promoting and protecting the fundamental values in the entire EHEA through intensified political dialogue and cooperation as an indispensable foundation for quality learning, teaching and research as well as for democratic societies."
 - Working group for future monitoring of values in the next working period of the EHEA (2021-24)
- ? European MSCA fellowship programme for researchers at risk?



Materials and resources

Researchers at Risk: Mapping Europe's Response. Report for the Inspireurope Project.

Available from 30 October on https://www.maynoothuniversity.ie/sar-europe/resources

Graphs for the full (anonymised) data set for from the Inspireurope surveys to researchers at risk and to host institutions and organisations

Available from 30 October on https://www.slideshare.net/EurUniversityAssociation/presentations

Launch event of the Mapping Report

discussing key findings with representatives from higher education institutions and organisations hosting and supporting researchers at risk.

3 November 2020 (tbc), online. Further information and registration (forthcoming) via https://eua.eu/events.html





Thank you for your attention









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