Unilever Future Leaders Programme – Management Trainee

Open to Final Year Students & Graduates of any discipline

Company Profile/Description

Unilever, a leading consumer goods company, makes some of the world's best loved brands: Dove, Flora, Tresemmé, Comfort, Knorr and Marmite to name a few. 150 million times a day, someone somewhere chooses a Unilever product. Our products are sold in 190 countries and we employ 171,000 people globally.

Around the world, Unilever products help people look good, feel good and get more out of life. Each results from deep thought, hard work, and carefully applied skills.

Job description

Unilever want graduates with the will to lead others in driving our brands forward. The Future Leaders Programme helps that talent reach senior management. Quickly.

Graduates can apply for one of the following areas Supply Chain Management, Research & Development (packaging programme only) or Human Resources. Whichever area you join, you'll learn business fast. The two to three year (depending on business area) programme involves placements across our UK & Ireland business with responsibility from day one, alongside excellent training in leadership and business. We’ll support you in achieving Chartered status and qualifications such as CIMA, IMechE, IChemE, IEE, APICS, ICS and CIPD. When the programme ends, you’ll move into a management role. Graduates who succeed at Unilever are excited by business, relish competition and customer satisfaction and have the ambition to succeed.

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Our challenge?

To develop ways of working that double our size, while reducing our environmental impact by 2020. Behind that ambition, and every brand, lie exciting challenges.
Unilever Future Leaders Programme - Research and Development Packaging

Open to Final Year Students & Graduates (for disciplines see below)

We have a new packaging programme this year, where you will carry out your placements during the programme (similar to above) and move into your management role at the end of the two years, but within the packaging business. The requirement for this programme is a qualification in Product Design or Mechanical Engineering.

How to Apply

To find out more or apply visit our website www.unilever.co.uk/graduates or speak to us online on Facebook and Twitter.

Application Contact Details

Email: enquiry@unilevergraduates.com     Tel: 0870 154 3550

Training

Training and development is an integral part of life at Unilever. There are many ways in which you will develop your skills, both professional and personal. As a trainee you will follow a learning roadmap that outlines the training you will receive over the two years of the programme. This encompasses a mix of general skills and leadership know-how, and skills programmes delivered through e-learning and instructor-led training sessions. On top of this you will have additional training related to your specific business area. We also provide full support for CIMA, IMechE, IChemE, IEE, APICS, ICS and CIPD in the relevant business areas.

What do we look for in our trainees?

We are looking for those who are passionate about business, inspired by profit, competition and customer satisfaction, as well as the ability to behave with integrity and the ambition to succeed. We are looking for graduates who can take on real responsibility from day one.

Degrees sought:

We look for minimum of a 2.2 from any discipline, except in Research & Development where we look a technical qualification in a Chemical, Biological, Physical or Food related Science, Chemical/Materials/Mechanical engineering or a related discipline.
Salary
£29,000 Per annum

Salary Details
We offer a one-off payment for those with a Masters/PhD. Your get a salary review every six months based on your performance.

Benefits:
We feel it is important to offer our employees a benefits package and ours includes:

- Contributory pension
- Private health insurance
- Life assurance
- Interest free £5,000 loan when you join
- Share scheme
- Flexible working
- 25 days’ annual leave
- Relocation programme - moving expenses and contract signing fee paid and assistance with finding accommodation at your new location
- Discounted staff shop
- Access to sport, leisure and numerous other on-site facilities

Location
Type “Various UK Locations” in open text box
Click all options other than outside UK.

Address
Unilever House
Springfield Drive
Leatherhead
Surrey
KT22 7GR

Closing date for Applications
15th March 2013

Start Date
September 2013
My email address  Hannah.Burrows@unileverHRservices.com

**Type**
Graduate Job
Full Time
2-3 years – Permanent

**Types of Work**
Engineering
Manufacturing and processing
Scientific services
Research and development
Human resources

**Subjects**
All

Career Development Centre – for additional vacancies visit http://careers.nuim.ie.